

Employee	Role	Department	Active	Year	Interest Type	Interest Description	Interest Category	Mitigation
Adele Jones	Chief Pharmacist for Primary Care & Associate Director	843 960177 Central Drugs	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Alan Elkin	IFR Lay Panel Member	843 960003 Planned Care	Yes	-				
Alan Gwynn	Clinical & Care Professional Lead for the ICS	843 960106 Community Other	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Amie Carpenter	Operational Lead for Continuing Healthcare & Complex Health	843 960157 Continuing Healthcare & Assessment	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Amy Critchley	Programme Manager	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Ananthakrishnan Raghuram	Chief Medical Officer	843 960565 CEO/Board Office	Yes	2025/26	Clinical Private Practice	respiratory outpatients and bronchoscopy/ endobronchial ultrasound- Also member of medical advisory committee local charity with majorities lay members that I am chair Raising money for bursaries and equipment for patients with respiratory diseases in Gloucestershire The charity does not receive any NHS funding and raises money by charitable fund raising events no direct interest- will recuse and remove from discussion if any conflict arises	Direct	I have declared the interest with the board
Ananthakrishnan Raghuram	Chief Medical Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Consultant General and Respiratory medicine	Direct	I have declared the interest with the board
Ananthakrishnan Raghuram	Chief Medical Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	elected trustee councillor on Royal college of physicians London	Direct	as above
Ananthakrishnan Raghuram	Chief Medical Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other		Direct	none
Andrew Beard	Senior Finance Business Partner	843 960581 Finance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Andrew Bruce	Emergency Preparedness, Resilience and Response Manager	843 960578 Emergency Planning	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Andrew Hughes	Associate Director - Commissioning	843 960007 Independent Sector Providers	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Anna Round	Head of Business Intelligence	843 960564 Business Informatics	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Annabel Copeland	Programme Manager, Children & Young People	843 960047 Child & Adolescent Mental Health	Yes	-				
Annalie Hamlen	Senior Quality Nurse	843 960248 Nurse & Quality Programme	Yes	2025/26	Declarations of Interest – Other	Husband works for GHNHSFT	Indirect	I will seek guidance from Corporate team.
Annalie Hamlen	Senior Quality Nurse	843 960248 Nurse & Quality Programme	Yes	2025/26	Declarations of Interest – Other	Family member working in a paid role for a local hospice.	Indirect	As outlined during DOI training.
Anne Hampton	Chair Stroud & Berkeley Vale ILP	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Anthony Dallimore	Associate Director of Communication	843 960569 Clinical Support	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Ayesha Janjua	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	-				
Bethany Banyard	Senior Programme Manager - Children & YP Mental Health	843 960593 Performance	Yes	2025/26	N/A	On maternity leave.	N/A	N/A
Bilal Lala	Committee Member	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	My youngest daughter, Ms Maaria Lala, is employed as an optometrist by GHFT.	Indirect	Being alert to and abstain from any associated discussion / decision making at an ICB level.
Bronwyn Barnes	Assistant Director - UEC Transformation	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	WOODS, Poppy (NHS GLOUCESTERSHIRE ICB - 11M)	N/A	I have no interests to declare for the period leading up to the above date
Carol Stonham	Prevention	843 960098 Respiratory	Yes	2025/26	Declarations of Interest – Other	<poppy.woods1@nhs.net>	Financial	Declaration at any meetings where conflict might exist
Caroline Bennett	Clinical Lead Nurse Respiratory	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	Elected vice chair of Taskforce for Lung Health.	Financial	Declare at relevant meetings and do not take part in discussions/ decisions when it may involve GDOC
Caroline Bennett	Clinical & Care Professional Lead for the ICS	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	I am a member of G Doc Ltd - Gloucestershire's GP provider co-operative that holds contracts with Gloucestershire CCG	Financial	Declare interest when relevant and do not take part in discussions / decisions where conflict may arise with any decisions taken about primary care contracts
Caroline Bennett	Clinical & Care Professional Lead for the ICS	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	My practice Cotswold Medical Practice is a member of North Cotswolds PCN who hold contracts with Gloucestershire CCG	Financial	Declare interest at meetings and avoid involvement when decisions specifically involve his departments
Caroline Bennett	Clinical & Care Professional Lead for the ICS	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	My husband Dr Robert Orme is a consultant anaesthetist / Intensive Care Consultant at Gloucestershire Hospitals NHS Trust	Non-Financial	Declare interest if involves primary care and do not take part in decision making
Caroline Bennett	Clinical & Care Professional Lead for the ICS	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	GP partner	Financial	Declare interest when relevant and do not take part in discussions / decisions where conflict may arise with any decisions taken involving Gloucestershire GP Collaborative (GGPC)Board material interests.
Caroline Bennett	Clinical & Care Professional Lead for the ICS	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	I have been elected to the Gloucestershire GP Collaborative (GGPC)Board	Direct	I have no interests to declare for the period leading up to the above date
Caroline Gwilliam	Senior Lead Contracts Manager	843 960574 Contract Management	Yes	2025/26	Nil Declaration	N/A	N/A	
Caroline Smith	Senior Manager Engagement & Inclusion	843 960101 People, Culture & Engagement	Yes	2025/26	Declarations of Interest – Other	Carl Smith (husband) is employed as a Registered Paramedic with SWASFT	Indirect	Consult line manager and the Governance team.

Catherine Lane	ICS Community Pharmacy Clinical	843 960111 Pharmacists	Yes	2025/26	Outside Employment	YES by Marion Andrews-Evans and Teresa Middleton in the past - employed since 31/8/1987 and now reduced to ZERO Hours contract on a very ad-hoc basis NIL HOURS contract - flu vaccination clinic support to maintain vaccination competence and community pharmacy links as part of integration of pharmacy and medicines optimisation. Limited smartcard administration as part of business continuity. Having worked for this organisation since 1987 much of my experience, skills and behaviours were developed across many years and roles - now my involvement is limited to supporting my community during snow days, COVID pressures etc and provide mutual benefits to our local healthcare system		Currently employed on ZERO hours contract - can provide total annual number of hours worked on request; only called to work in emergencies to local Boots Pharmacy on snow days etc and covid to avoid pharmacy closures and ensure ongoing medication supplies to local patients, business continuity and keep a certain level of skill to ensure ability to work in integrated way IF NEEDED on behalf of system e.g. vaccination skills to maintain competence. Also to support ICS Integration and workforce role with areas such as Community Pharmacist NMP and DPP roles. Measure taken - transparency, NIL Hours status, annual hours / salary provided on request
Catherine Lane	ICS Community Pharmacy Clinical	843 960111 Pharmacists	Yes	2025/26	Outside Employment			Transparency by inclusion in DoI, can provide hours and salary at any stage
Catherine Leech	Chief Finance Officer	843 960565 CEO/Board Office	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Catherine Stannard	Consultant in Complex Pain	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Charlotte Griffiths	Senior Programme Manager - PCN and Primary Care Developments	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Charlotte Ward	Designate Clinical Officer	843 960118 Childrens Services	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Chelcie Evans	Senior Medicines Optimisation Pharmacist	843 960177 Central Drugs	Yes	2025/26	Joint Working/Sponsorship	Pharmacist within local acute trust on non-ICB days	Organisation involved with ICB	Clinical role within local acute trust, work undertaken not directly
Chelcie Evans	Senior Medicines Optimisation Pharmacist	843 960177 Central Drugs	Yes	2025/26	Declarations of Interest – Other	Spouse is a pharmacist working in GP Practices in primary care within Gloucestershire	Indirect	Will declare interest in meetings if relevant and internal team aware
Cherri Webb	Primary Care Development & Engagement Manager	843 960570 Primary Care Support	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christian Hamilton	Associate Director of Commissioning - Planned Care	843 960601 Commissioning - Planned Care	Yes	2025/26	Declarations of Interest – Other	I am married to a Social Prescribing Link Worker who works for Cheltenham Peripheral PCN based at Leckhampton Surgery. While I do not work directly in primary care and have very little to do with PCN activity, there is the potential that my work on the primary/secondary care interface and personalised care agendas could overlap with the social prescribing agenda.	Indirect	I do not work directly with my wife in relation to any work either of us do. Both our line managers are aware of the potential conflict of interest. If there was ever a meeting in which there would be a perceived conflict I would exclude myself from that discussion.
Christina Gradowski	The Associate Director of Corporate Affairs	843 960576 Corporate Governance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christina Worle	Dental Strategy Clinical Lead	843 960215 Delegated Primary Dental	Yes	2025/26	Outside Employment	I am a self employed contractor with Time for Teeth and work 3 days clinically as a dentist in a women's prison (HMP Eastwood Park)		None
Christina Worle	Dental Strategy Clinical Lead	843 960215 Delegated Primary Dental	Yes	2025/26	Declarations of Interest – Other	I am a trustee for a dental charity	Non-Financi	Nil risk
Christine Cam	Senior Programme Manager	843 960093 Community Services C: Ageing Well	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christopher Gifkins	Prescribing Support Pharmacist	843 960111 Pharmacists	Yes	2025/26	Outside Employment	Pharmaceutical Support	Direct	Consult line manager and the Governance Team
Christopher Gifkins	Prescribing Support Pharmacist	843 960111 Pharmacists	Yes	2025/26	Declarations of Interest – Other	Wife is employed by Overton Park Surgery	Direct	Consult line manager and the Governance Team
Christopher Llewellyn	Senior Medicines Management Pharmacist (Operational Lead)	843 960177 Central Drugs	Yes	2025/26	Declarations of Interest – Other	Spouse works in GHNHSFT	Indirect	We do not talk about business items outside of work. Any items which are sensitive or could affect GHNHSFT are never discussed.
Christopher Roche	Head of Business Intelligence	843 960564 Business Informatics	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christopher Trout	Senior Business Intelligence Finance Manager	843 960564 Business Informatics	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christopher Yarnold	Programme Manager	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Corey Osmaston	Programme Manager	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Corinne Robinson	Senior Programme Manager	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Corinne Robinson	Senior Programme Manager	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Hospitality	25/06/2025 Requested to attend a national conference to present GICB's approach to Weight Management Service Redesign - travel/accommodation expenses estimated	Direct	See Gifts & Hospitality Register
Craig McVeigh	Programme Lead (Solutions Architect)	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Daniel Offord	Head of Digital Transformation	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date

Danielle Rees	LMNS Programme Manager	843 960006 Maternity Services	Yes	2025/26	Declarations of Interest – Other	My dad is a volunteers for this organisation, which receives CCG funding and provides a service for GHT staff. He is the contact for the charity's contract with the CCG (CCG's contact is Andy Ewens).	Indirect	For me not to be involved in any tendering process for the service provided by this organisation.
Danielle Rees	LMNS Programme Manager	843 960006 Maternity Services	Yes	2025/26	Outside Employment	Proofreading for a writer		N/A
Danielle Rees	LMNS Programme Manager	843 960006 Maternity Services	Yes	2025/26	Declarations of Interest – Other	I will be a volunteer for Sunflowers, helping at their events. We don't currently fund the charity as far as I'm aware, but if they approach the ICB I will ensure I am not involved in any funding discussions.	Indirect	Not being involved in any discussions around grant or contract funding if they arise.
David Miskell	Lead Management Accountant	843 960581 Finance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
David Porter	Head of Contracts and Procurement Service Lead for Childrens Continuing Care and Keyworking	843 960574 Contract Management	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Dawn Chapple		843 960118 Childrens Services	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Dawn Morrall	Assistant Director - Maternity	843 960006 Maternity Services	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Deborah Evans	Member	People Committee	Yes	2025/26	Declarations of Interest – Other	my daughter works for HM Treasury - currently as chief of staff for Lord Livermore, a Treasury minister with no responsibility for health. key dept in HM govt with responsibility for macro economic policy, financial services and approving budgets for spending depts	Indirect	via declarations of interest process at the start of meetings. She is bound by official secrets act so I dont know what she works on specifically.
Deborah Evans	Member	People Committee	Yes	2025/26	Declarations of Interest – Other	my daughter's boyfriend, Jos Kelly works for HM Treasury in financial services but is temporarily seconded to a joint DHSC/ NHSE role in AI policy. HM Treasury is a govt dept responsible for macro economic policy, financial services and budgets for spending depts	indirect	declaration in meetings.
Debra Clark	Patient Safety Partner	843 960248 Nurse & Quality Programme	Yes	2025/26	-			
Declan McLaughlin	Head of Primary Care Contracting	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Des Gorman	Director of Strategy & Partnership,GHC	PDG	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Dominic Fox	Digital and Data Programme Lead	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Douglas Blair	ICB Board Member	ICB Board	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Elizabeth Emmerson	Designated Nurse Safeguarding Children	843 960245 Safeguarding	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Emilie Dawson	SEND programme Manager	843 960118 Childrens Services	Yes	2025/26	Outside Employment	Seasonal, flexi work marking GCSE English exam papers. Please note, the work will not commence until June 12th 2024, despite the appointment date being earlier.		No conflicts noted but - if conflicts arise - seek line manager approval
Emma Crutchlow	Board Participant	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	G DOC Ltd is the GP provider organisation for Gloucestershire and are commissioned for various services by the ICB. I sit on the G DOC Ltd board and am the clinical director.	Financial	I do not have a direct financial interest in G DOC as I am not a partner and it is a not for profit organisation and all GP practices in Gloucestershire are shareholders.
Emma Crutchlow	Board Participant	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I am a salaried GP at aGHAC/ML and the lead GP.		I do not have a direct financial interest in GHAC/ML as I am not a partner and G DOC is a not for profit organisation and all GP practices in Gloucestershire are shareholders.
Emma Crutchlow	Board Participant	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I am also clinical director and sit on the board of G DOC who manage GHAC/ML	Financial	
						I am clinical director of the Gloucesters Inner City PCN	Direct	Consult with line manager.
						Married to CCIO at GHFT	Indirect	To keep all ICB information confidential
Emma Le Roux	ICS Clinical and Care Professional Lead Role: Planned Care	843 960007 Independent Sector Providers	Yes	2025/26	Declarations of Interest – Other	I work as a GP with a specialist interest in Dermatology (work within Gloucestershire Hospitals NHS Trust and as a GP locum including undertaking minor surgery work at Churchdown surgery, Gloucestershire)	Non-Financi	Consult Line Manager
Emma Le Roux	ICS Clinical and Care Professional Lead Role: Planned Care	843 960007 Independent Sector Providers	Yes	2025/26	Outside Employment	I work as a sessional self-employed GP locum 3 sessions per week within Gloucestershire	Direct	Consult with line manager.
Emma Le Roux	ICS Clinical and Care Professional Lead Role: Planned Care	843 960007 Independent Sector Providers	Yes	2025/26	Declarations of Interest – Other	I work as a GP with a specialist interest in Dermatology (work within Gloucestershire Hospitals NHS Trust and as a GP locum including undertaking minor surgery work at Churchdown surgery, Gloucestershire)	Non-Financi	Consult Line Manager
Emma Le Roux	ICS Clinical and Care Professional Lead Role: Planned Care	843 960007 Independent Sector Providers	Yes	2025/26	Declarations of Interest – Other	My husband Pieter Hein Le Roux is working as deputy chief medical office for Gloucestershire ICB from 1st Sept 2024	Non-Financi	Only discuss work in formal meetings/e-mails for ICB that is directly related to my work within the elective care team as planned care clinical lead.
Emma Peace	Senior ICS Programme Manager	843 960602 Project Management Office	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Emma Savage	Associate Director (Interim) - Research & Evaluation	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Evelyn Olivant	Programme Director System Flow	843 960008 Acute Services H: Winter Resilience	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Fiona Robertson	Programme Manager	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Fraser Frizelle	Digital Programme Manager	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date

						My Spouse, Michelle Reader works as the Chief Operating Officer for Medvivo Group. Medvivo Group is now part of the Health Hero Group which also involves Doctorlink.		
Gavin Reader	Regional Programme Lead	843 960247 NHS 111	Yes	2025/26	Declarations of Interest – Other		Indirect	Wider DoS Team to be involved when it is not appropriate for me to be.
Gavin Reader	Regional Programme Lead	843 960247 NHS 111	Yes	2025/26	Declarations of Interest – Other	My son, Jacob Reader, is the Deputy Urgent Care Service Lead for Medvivo. Medvivo is part of the Health Hero Group.	Indirect	Wider DoS Team to be involved when it is not appropriate for me to be.
Gemma Artz	Chief Delivery & Transformation Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Husband works (self-employed basis) as a physiotherapist privately for this physiotherapy clinic in Gloucestershire.	Financial	There are currently no services commissioned from this provider, but if through the work of the MSK clinical programme work, a procurement exercise is undertaken that could involve private physiotherapy business then this will be declared and managed appropriately with my line manager.
Gillian Brooks	Digital Transformation Manager - Bank	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Gillian Morgan	Independent Chair of the Integrated Care Systems	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	Senior Advisor Newton Europe. Attend advisory Board meetings, advise on future development of ICBs/NHS, suggest how their products can be developed, attend Advisory Board meetings, conferences, dinners, introduce people.	Direct Financial	There will be no work with Gloucestershire whilst I remain Chair. If future work is discussed at Board I will declare interest and leave the room.
Graham Jones	Assistant Director of Vaccination, Immunisation	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Graham Mennie	GP Lead - Clinical Programmes	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Graham Russell	Board Committee Member	Non-Contracted Staff	Yes	2025/26	Declarations of Interest – Other	I am Chair of Brunelcare which is a not for profit providing housing, health and care for elderly persons. Brunelcare is based in Bristol and does not operate in Gloucestershire. But flagging to be fully transparent. Graham	Non-Financial	Brunelcare not active in Gloucestershire.
Graham Wallis	GP Delegate for ICB Meetings Attendance	843 960173 Medicines Management Clinical	Yes	2025/26	Declarations of Interest – Other	Partner of NHS General Practice in Gloucestershire.	Financial	Contracting between ICB and South Cotswolds Frailty Service is via Healthy Corinium CIC Ltd.
Hannah Gorf	Senior Programme Manager (Healthy Communities & Individuals)	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	School Governor of Bussage Primary School	Non-Financial	Would not be a part of any discussions or decisions regarding any projects/funding for the school
Hannah Williams	Deputy Director of Nursing, Therapies and Quality, GHC	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	Chair and Trustee of The Wiggly Worm Charity- Gloucestershire	Non-Financial	Not be involved in decisions that may constitute a conflict of interest. Seek guidance from the Chair and the Governance team.
Haydn Jones	Associate Director Business Intelligence	843 960581 Finance	Yes	2025/26	Declarations of Interest – Other	I am an unpaid member of the NHS Benchmarking Network's Steering Group which is responsible for the activities of the Network including setting and overseeing the benchmarking work programme each year. I became a member of the Steering Group at the meeting held on 25th February 2020.	Non-Financial	Conflict of interest declared and if the CCG ever tenders for benchmarking services, then I will not be involved in any part of the tendering process and awarding of any contract.
Haydn Jones	Associate Director Business Intelligence	843 960581 Finance	Yes	2025/26	Declarations of Interest – Other	I am an unpaid member of the NHS Benchmarking Network's Steering Group which is responsible for the activities of the Network including setting and overseeing the benchmarking work programme each year. I became a member of the Steering Group at the meeting held on 25th February 2020.	Non-Financial	Conflict of interest declared and if the CCG ever tenders for benchmarking services, then I will not be involved in any part of the tendering process and awarding of any contract.
Haydn Jones	Associate Director Business Intelligence	843 960581 Finance	Yes	2025/26	Declarations of Interest – Other	On 7th September 2021, I was elected Co-Chair of the Steering Group. I am an unpaid member of the NHS Benchmarking Network's Steering Group which is responsible for the activities of the Network including setting and overseeing the benchmarking work programme each year. I became a member of the Steering Group at the meeting held on 25th February 2020. On 7th September 2021, I was elected Co-Chair of the Steering Group.	Non-Financial	Conflict of interest declared to both the CCG and NHS Benchmarking Network. If the CCG ever tenders for benchmarking services, then I will not be involved in any part of the tendering process and awarding of any contract.
Hayley Payne	Associate Director, Children, Young People and Maternity	843 960593 Performance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Hayley Payne	Associate Director, Children, Young People and Maternity	843 960593 Performance	Yes	2025/26	Declarations of Interest – Other	Sister now working within the finance directorate as a management accountant, dealing with CHC packages of care.	Financial	Both parties have submitted a conflict of interest form so both teams are aware.
Helen Edwards	Deputy Dir of Locality & Primary Care Workforce Development	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Helen Ford	Deputy Director - Integrated Commissioning	843 960047 Child & Adolescent Mental Health	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Helen Goodey	Director of Primary Care & Place	843 960565 CEO/Board Office	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Helen Makins	ICS Clinical and Care Professional Lead Role: Outpatients	843 960007 Independent Sector Providers	Yes	2025/26	Outside Employment	Consultant Anaesthetist, specialising in Pain Management. 7.2PA per week.	Direct	Consult my line manager.
Helen Makins	ICS Clinical and Care Professional Lead Role: Outpatients	843 960007 Independent Sector Providers	Yes	2025/26	Declarations of Interest – Other	Regional Lead, Essential Pain Management UK educational project, promoting this educational package for under and post graduate clinicians in the UK and abroad	Non-Financial	declaration of COI if education is discussed
Helen Makins	ICS Clinical and Care Professional Lead Role: Outpatients	843 960007 Independent Sector Providers	Yes	2025/26	Declarations of Interest – Other	Member of the Training and Assessment Committee, Faculty of Pain Medicine, advising on training in Pain Medicine for Anaesthetists	Direct	Consult my line manager.

Helen Makins	ICS Clinical and Care Professional Lead Role: Outpatients	843 960007 Independent Sector Providers	Yes	2025/26	Declarations of Interest – Other	Married to consultant gastroenterologist at GHFT	Non-Financi	Declare relationship when relevant
Helen Makins	ICS Clinical and Care Professional Lead Role: Outpatients	843 960007 Independent Sector Providers	Yes	2025/26	Declarations of Interest – Other	Elected as a board member of the Faculty of Pain Medicine, Royal College of Anaesthetists for a period of 6 years, commencing 8/3/24	Non-Financi	Declaration of interest where relevant
Helen Turner	GICB Cardiovascular Disease Specialist Lead	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date My role is to chair the meetings and support the education around the topic of cholesterol management more holistically at a county level. Eg share local guidelines or policies, local or national data or tools relevant for primary care clinicians locally. My role includes taking or filtering any questions for the main Speaker (if over online platform eg Teams meeting). If I mention the sponsor's medicine it would be in the context of where that medicine sits within local or national guidelines rather than promotion of a specific medicine.
Helen Turner	GICB Cardiovascular Disease Specialist Lead	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	Chairing meetings focused on cholesterol management. I have chaired one Teams meeting and one face to face meeting. These sessions were intended to be a series but the next one has been cancelled and I finish my CVD Prevention role at the end of August so I am not sure if another will be rebooked before then. These are paid sessions.	Financial	I have no interests to declare for the period leading up to the above date
Hollie Wright	Prescribing Support Pharmacist	843 960111 Pharmacists	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Ian Quinell	Committee	Non-Contracted Staff	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Isi Sosa	Designated Doctor for Child Safeguarding	843 960245 Safeguarding	Yes	2025/26	Outside Employment	Named GP Safeguarding		Consult the Governance team.
Isi Sosa	Designated Doctor for Child Safeguarding	843 960245 Safeguarding	Yes	2025/26	Outside Employment	Salaried GP Basic aesthetics - CQC registration not required.		Consult governance team
Isi Sosa	Designated Doctor for Child Safeguarding	843 960245 Safeguarding	Yes	2025/26	Clinical Private Practice	Have own insurance and role declared during annual GP appraisal	Direct	Have own insurance and role declared during annual GP appraisal
Jacqueline Meekings Davis	Board Committee Member	Non Contracted	Yes	2025/26	Declarations of Interest – Other	Director	Financial	Seek approval from line manager. Seek approval from line manager.
Jacqueline Meekings Davis	Board Committee Member	Non Contracted	Yes	2025/26	Declarations of Interest – Other	Member, Practice Oversight Panel. I have recently been appointed as a Co-optee to the University of Gloucestershire Finance and General Purposes Committee.	Non-Financi	I will seek guidance from the Chairs of meetings I participate in, and guidance from the Governance Team.
Jacqueline Meekings Davis	Board Committee Member	Non Contracted	Yes	2025/26	Declarations of Interest – Other		Financial	Contract extended for previous declaration. Line manager aware of role / projects. AWP work across different ICS footprints (BSW / BNSSG). It is unlikely that the R&D projects I am working on will conflict with Glos ICB. Will keep line manager apprised should the nature of projects change.
James Childs-Evans	ICS Strategic Volunteering Lead	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Outside Employment	Part time project manager working in the AWP Research & Development department until 31 March 2026.		
James Moore	GP - Clinical Programme Group Chair	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Outside Employment	Involved in educational initiatives for PCCS sponsored by Pfizer for which I will receive an honoraria		Make declaration in relevant meetings
James Moore	GP - Clinical Programme Group Chair	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Outside Employment	Involved in educational initiatives for PCCS sponsored by AMARIN for which I will receive an honoraria		
James Smith	Strategic AHP Workforce Project Lead	843 960248 Nurse & Quality Programme	Yes	2025/26	Nil Declaration	N/A	N/A	Declare any conflicts in relevant meetings and other work I have no interests to declare for the period leading up to the above date
Jane Cummings	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I am an unpaid Board member of the CLN	Non-Financi	I would not be involved in any decisions to use the CLN approach in the Gloucestershire ICS
Jane Cummings	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I am an unpaid Board member of the CLN	Non-Financi	I would not be involved in any decisions to use the CLN approach in the Gloucestershire ICS
Jane Cummings	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I am a senior advisor (management consultant) to Tendable.	Financial	I would not get involved in any potential use of this technology across health and care in the Gloucestershire ICS Be clear about any potential conflict which may arise and remove myself, with agreement with the Chair from any discussions
Jane Cummings	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I chair the RCN Foundation charity	Non-Financi	where a potential conflict may arise My employment with the ICB is separate to my role as a charity trustee therefore no conflict in my roles
Jane Haros	Deputy Director of Nursing - Integrated Commissioning (HC&C)	843 960091 GHC Control	Yes	2025/26	Declarations of Interest – Other	Board Trustee of a charity	Non-Financi	I am declaring my role as trustee
Jane Haros	Deputy Director of Nursing - Integrated Commissioning (HC&C)	843 960091 GHC Control	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jane Haros	Deputy Director of Nursing - Integrated Commissioning (HC&C)	843 960091 GHC Control	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jane Reid	Interim Commissioning Project Support Committee Member	843 960157 Continuing Healthcare & Assessment	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jason Makepeace	Committee Member	843 960565 CEO/Board Office	Yes	2025/26	Outside Employment	Director of Design, UK		Get advise from line manager
Jason Makepeace	Committee Member	843 960565 CEO/Board Office	Yes	2025/26	Outside Employment	Non-executive director (unremunerated)		Get advise from line manager
Jeanette Giles	Head of Primary Care Contracting	843 960570 Primary Care Support	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jennifer Hepworth	Lay Assessor	843 960095 CPG/Non Recurrent Programmes	Yes	-				
Jeremy Gough	Head of Business Intelligence (Finance)	843 960110 Business Informatics (Programme)	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Joanna Bayley	ICB Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Clinical Director of the West Forest Primary Care Network (PCN)	Direct	I will consult my line manager and the Governance team for guidance and also declare interest at meetings where relevant.
Joanna Bayley	ICB Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Member of the executive committee of the Gloucestershire GP Collaborative Board.	Non-Financi	Declaration when conflict arise

						UoB has been my main employer since 2015. I am Professor in the Economics of Health & Care, with an academic role comprising research, teaching and academic leadership. General potential Col if University of Bristol is engaged on activities within the ICS and specific Col in relation to any use of the ICECAP suite of wellbeing measures that I have led the development of. I am currently supervising a doctoral student who was previously an employee of the ICS.		Seek approval from line manager. Absent myself from discussions relevant to UoB employment, particularly any use of the ICECAP measures.
Joanna Coast	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Outside Employment			
Joanna Davies	Chair of Carers Partnership Board	843 960003 Planned Care	Yes	-	Still to declare			
Joanna Garrett	Maternity and Neonatal Independent Senior Advocate	Non-Contracted Staff	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Joanna White	Programme Director	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
John Turp	Senior Programme Manager	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jonathan Dixon	Clinical Digital Lead	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jonathan Mutimer	ICS Clinical and Care Professional Lead	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jonathan Mutimer	ICS Clinical and Care Professional Lead	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Joseph Blackford	Senior Business Intelligence Manager	843 960110 Business Informatics (Programme)	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Josephine Browning	Head of Business Intelligence	843 960564 Business Informatics	Yes	2025/26	Declarations of Interest – Other	Business Owner	Financial	none
						I am a member of Apha and work with them on Professional Registration. I am an assessor for analysts applying to become professionally registered. I sit on the professional development committee.		Interest declared and reported to line manager and associate
Josephine Browning	Head of Business Intelligence	843 960564 Business Informatics	Yes	2025/26	Declarations of Interest – Other		Non-Financi	director of finance
Josephine Browning	Head of Business Intelligence	843 960564 Business Informatics	Yes	2025/26	Declarations of Interest – Other	I attended the NHS-R train the trainer programme and now provide training services to the NHS-R community for the 1 day introduction to R course. I have also supported the organisation with conference presentations and have involvement in a promotional pod cast	Non-Financi	Before attending the course I sought the permission of my line manager and my involvement was approved.
Julia Doyle	Senior Integrated Commissioning	843 960593 Performance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Julian Tallon	IFR Clinical Lead	843 960244 Exceptions & Prior Approvals	Yes	2025/26	Outside Employment	Salaried GP at this practice		I do not review cases from patients at this practice
Julian Tallon	IFR Clinical Lead	843 960244 Exceptions & Prior Approvals	Yes	2025/26	Outside Employment	General Practice, part of the Inspire Medical Group		I do not advise on funding decisions from patients in my practice
Julie Nicholls	Principal Management Accountant	843 960581 Finance	Yes	2025/26	Nil Declaration		N/A	I have no interests to declare for the period leading up to the above date
Julie Soutter	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	Volunteer with therapy dog visiting hospitals (including GHC and GHFT) and other organisations such as schools.	Non-Financi	Volunteering discussed with Chair. Will notify interest at the start of meeting if agenda has potential conflict and follow chair's advice.
Julie-Anne Mulcahy	Head of Governance (Investigations)	843 960101 People, Culture & Engagement	Yes	2025/26	Outside Employment	occasional consultancy		There have been no conflicts of interest
Kalpna Mistry	Programme Manager	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kam-Hung Ho	GP Clinical Pharmacist	843 960180 Primary Care Development	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kara Smith	Digital Transformation GP Systems	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Karen Blick	Non-Executive Director - Remuneration & People	843 960566 Chair & Non Exec's	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Karen Johnson	System Resources Committee	Non-Contracted Staff	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kate Usher	Head of Primary Care Workforce Development	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Katharine Doherty	Senior Performance Management Lead	843 960601 Commissioning - Planned Care	Yes	2025/26	Declarations of Interest – Other	Voluntary role as treasurer of early years charity (Broadlands Preschool, Leckhampton, Cheltenham)	Non-Financi	Aware of potential conflict of interest in case of any grant application etc however none present at the moment so keep under review.
Katherine Bristol	Clinical and Care Professional Lead - Sustainability	843 960107 Sustainability	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kathryn Hall	Associate Director, Improvement Community	843 960096 Transformation B: Programme Staff	Yes	2025/26	Declarations of Interest – Other	Voluntary local youth group leader and committee member for an outdoor education centre.	Non-Financi	To declare any interests relating to development/funding for service provision for children and young people.
Katie Hopgood	Public Health Consultant, GCC	843 960566 Chair & Non Exec's	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Katrice Ewers	Programme Manager - PCN Development	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kelly Matthews	Programme Delivery Director	843 960273 STP Hub	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Keren Ford	Lead Management Accountant	843 960581 Finance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date

Kerry O'Hara	Programme Director - Clinical Programmes	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Keshma Singh	GP Clinical Pharmacist	843 960181 Primary Care Investments	Yes	2025/26	Declarations of Interest – Other	Married to consultant at Bristol royal infirmary	Indirect	Seek guidance from line manager. Declaring conflict of interests at meetings where there may be a potential conflict of interest within Primary Care. Re-elected Chairman Aug 2023 for a further term of office between 1 - 3 years as per the Aspen CCG Constitution. Voted in for another term of office from Oct 2024 and will continue to serve the practice in this position
Kevin Gannaway-Pitts	Senior Programme Manager Digital Primary Care	843 960179 Digital	Yes	2025/26	Declarations of Interest – Other	Chairman of the Aspen PPG Chair of Somerset, Wiltshire, Avon and Gloucestershire Cancer Alliance (SWAG)	Non-Financi	
Kevin McNamara	Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Work as a locum pharmacist in community pharmacy.	Direct	Seek approval from line manager
King Portia Li	Prescribing Support Pharmacist	843 960111 Pharmacists	Yes	2025/26	Outside Employment			I have no interests to declare for the period leading up to the above date
Laura Gregory	Senior Programme Manager	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	If any decisions related to funding etc in relation to Gdoc/PCTH my COI would be declared, and subsequent steps taken to mitigate COI risk.
Laura Halden	Clinical Chair	843 960101 People, Culture & Engagement	Yes	2025/26	Outside Employment	Salaried GP- flexible contract at Gdoc (GHAC and Matson)		Conflicts of interest are unlikely as I am not in a commissioner role. For the most part, any overlap in roles is beneficial. I recognise there may be potential conflicts that arise from time to time. I always declare my roles in full at any meetings, and I am happy to step aside or excuse myself from a decision-making process where there would be a conflict.
Laura Halden	Clinical Chair	843 960101 People, Culture & Engagement	Yes	2025/26	Outside Employment	Medical Lead- Community Hospitals and Urgent Care (Physical Health)		I have no interests to declare for the period leading up to the above date
Lee Tarbuck	Data Services Manager	843 960564 Business Informatics	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Leia Pennell	Digital Transformation Business Manager	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Leo O'Hara	Dental Clinical Advisor	843 960215 Delegated Primary Dental	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Lindsey Bodman	Senior Commissioning Manager	843 960593 Performance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Lisa Carr	Personalised Care Programme Manager	843 960242 Counselling Services	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Louise Holliday	Medicines Optimisation Specialist Nurse	843 960177 Central Drugs	Yes	2025/26	Declarations of Interest – Other	My daughter is a community nurse in a Local Trust and I will be working on a wound care ordering process project which could affect her practice	Non-Financi	No interaction or discussion about the wound care ordering process project
Louise Holliday	Medicines Optimisation Specialist Nurse	843 960177 Central Drugs	Yes	2025/26	Declarations of Interest – Other	My daughter is a community nurse in a Local Trust and I will be working on a wound care ordering process project which could affect her practice.	Non-Financi	No interaction discussion about wound care ordering process.
Louise-Marie Morris	MNVP Engagement Lead	843 960006 Maternity Services	Yes	-				
Lucy Cartwright	Improvement Community Programme Manager	843 960096 Transformation B: Programme Staff	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Mala Dixon	Clinical & Care Professional Lead for the ICS	843 960106 Community Other	Yes	2025/26	Outside Employment	GP Partner		Discuss with chair and colleagues as needed and make amendments / abstain / declare.
Mala Dixon	Clinical & Care Professional Lead for the ICS	843 960106 Community Other	Yes	2025/26	Outside Employment	Clinical Advisor		Discuss with chair and colleagues as needed and make amendments / abstain / declare.
Mala Dixon	Clinical & Care Professional Lead for the ICS	843 960106 Community Other	Yes	2025/26	Declarations of Interest – Other	Spouse is a GP Partner at Churchdown surgery	Indirect	Discuss with chair and colleagues as needed and make amendments / abstain / declare.
Mala Dixon	Clinical & Care Professional Lead for the ICS	843 960106 Community Other	Yes	2025/26	Declarations of Interest – Other	Ad hoc voluntary Clinical Advisor and spouse is Medical Director of Etho	Non-Financi	amendments / abstain / declare.
Mala Dixon	Clinical & Care Professional Lead for the ICS	843 960106 Community Other	Yes	2025/26	Declarations of Interest – Other	Spouse is an ICS Clinical Digital Lead	Indirect	Declare COI, mitigate with chair's advice on meetings
Marie-Annick Gournet	Audit Committee Member	843 960565 CEO/Board Office	Yes	-				
Marion Andrews-Evans	Clinical Senate Chair	843 960181 Primary Care Investments	Yes	2025/26	Declarations of Interest – Other	Honorary Fellow of the University	Non-Financi	I will not be directly involved in agreeing contracts with the university.
Marion Andrews-Evans	Clinical Senate Chair	843 960181 Primary Care Investments	Yes	2025/26	Declarations of Interest – Other	Chair of Governors	Non-Financi	Will not be involved in any contracts that have direct benefit for the schools
Mark Golledge	Programme Director - PMO & ICS Development	843 960273 STP Hub	Yes	2025/26	Outside Employment	Prior to joining Gloucestershire ICB I was approached (during my previous employment with Homerton Hospital) by the Interational Foundation for Integrated Care (IFIC: https://integratedcarefoundation.org/) to host and facilitate a virtual study tour with a delegation of people from Estonia. I confirmed at the end of August that I was happy to lead this session. This involved preparation (outside of work time) and coordination of the session on 30th September 2021 (a couple of weeks after I had started in Gloucestershire). I sought permission from Emily Beardshall (line manager) to be involved in this session. This was a one-off session but was a funded workshop.		This was a one-off session (rather than continuous employment) and employment has now ended. However, there is a conflict of interest given the nature of the work (related to integrated care) and my existing employment with Gloucestershire CCG. Measures to resolve conflicts of interest: - One off session (rather than continuous employment) - Transparency of involvement with International Foundation for Integrated Care

							Prior to my employment with Gloucestershire ICB I was asked by the International Foundation for Integrated Care (IFIC: https://integratedcarefoundation.org/about-ific) to coordinate and host a session on integrated care with a delegation of people from Estonia. This was a one-off session that involved work being completed outside of normal working hours and the session that was held on 30th September 2021. The International Foundation for Integrated Care have offered to fund my time for this work - confirmed in March 2022 (which is the reason for the gap between 30th September 2021 and this being raised as a financial declaration of interest).		Because this was paid activity I have also completed a submission of secondary employment form. Actions taken to mitigate risk of conflict of interest: - This was a one-off session with the International Foundation for Integrated Care (which ended at the end of September 2021) - Transparency of involvement with IFIC with Gloucestershire ICB - Will declare any future engagement with IFIC
Mark Golledge	Associate Director - ICS Development	843 960273 STP Hub	Yes	2025/26	Declarations of Interest – Other			Financial	
									I am not directly involved in the commissioning of this service within NHS Gloucestershire ICB and also do not sit in forums that Active Gloucestershire is present (e.g. Enabling Active Communities and Individuals Programme Board or Integrated Care Partnership). I have declared an interest with Active Gloucestershire as Trustee and will continue to keep under review my areas of involvement
Mark Golledge	Associate Director - ICS Development	843 960273 STP Hub	Yes	2025/26	Declarations of Interest – Other	Appointed as Trustee to Active Gloucestershire Board (August 2024).		Non-Financi	with NHS Gloucestershire to minimise a conflict of interest.
Mark Golledge	Associate Director - ICS Development	843 960273 STP Hub	Yes	2025/26	Declarations of Interest – Other	School Governor for Hartpury Primary School in Gloucestershire		Non-Financi	Declaration of interest as relevant at individual meetings.
									I am not directly involved in the commissioning of this service within NHS Gloucestershire ICB and also do not sit in forums that Active Gloucestershire is present (e.g. Enabling Active Communities and Individuals Programme Board or Integrated Care Partnership). I have declared an interest with Active Gloucestershire as Trustee and will continue to keep under review my areas of involvement
Mark Golledge	Associate Director - ICS Development	843 960273 STP Hub	Yes	2025/26	Declarations of Interest – Other	Appointed as Trustee to Active Gloucestershire Board (August 2024).		Non-Financi	with NHS Gloucestershire to minimise a conflict of interest. No involvement in my wife's ICB work programme or management. No sharing of any confidential or sensitive information related to my wife work programme that I might become aware of in my ICB management role.
Mark Gregory	Deputy Head of Medicines Management	843 960177 Central Drugs	Yes	2025/26	Declarations of Interest – Other	Married to an Gloucestershire ICB employed pharmacist	Indirect		I will refuse myself from meetings
Mark Pietroni	Partner Board Member	Board	Yes	2025/26	Declarations of Interest – Other	Author	Direct Finani		I will refuse myself from meetings
Mark Pietroni	Partner Board Member	Board	Yes	2025/26	Declarations of Interest – Other	Wife is a GP is a GP in local Practice.	Indirect Fina		I will refuse myself from meetings.
Mark Walkingshaw	Director of Operational Planning & Performance	843 960565 CEO/Board Office	Yes	2025/26	Nil Declaration	N/A	N/A	N/A	I have no interests to declare for the period leading up to the above date
Mary Hutton	ICB Chief Executive	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Daughter's partner works in Music Works Gloucestershire	Indirect		He is not at Director level agreeing contracts and the ICB have a contracts lead so I have no direct involvement in contracts
Mary Hutton	ICB Chief Executive	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Door Charity. Volunteer as a mentor with young people.	Direct		No direct involvement with any contracting with the Door.
Mary Hutton	ICB Chief Executive	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Daughter works in GHC.	Indirect		Seek approval from line manager.
Matt Holdaway	Acute Partner Executive Representative, GHFT	843 960566 Chair & Non Exec's	Yes	2025/26	Nil Declaration	N/A	N/A	N/A	I have no interests to declare for the period leading up to the above date
Matthew Lowe	Head of Management Accounts	843 960581 Finance	Yes	2025/26	Nil Declaration	N/A	N/A	N/A	I have no interests to declare for the period leading up to the above date
Megan Isaac	Senior Programme Manager	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	N/A	I have no interests to declare for the period leading up to the above date
Melanie Munday	Associated Director of Integrated Safeguarding	843 960245 Safeguarding	Yes	2025/26	Nil Declaration	N/A	N/A	N/A	I have no interests to declare for the period leading up to the above date
Meryl Foster	Head of Locality and Primary Care Development	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	N/A	I have no interests to declare for the period leading up to the above date
Michelle Sharma	Designated Doctor for Child Safeguarding	843 960245 Safeguarding	Yes	2025/26	Outside Employment	Senior Clinical Lead GP, employed with GHC			Declare in meeting if relevant agenda item
						I have a safeguarding teaching business offering levels 1-3 safeguarding teaching to primary care professionals. I also offer organisational training to organisations to help them fulfil their safeguarding duties. I also offer safeguarding consultancy work such as a review of an organisations safeguarding, completion of policies or other documents, interim provision of safeguarding leadership, and professional advice. Due to my role in Gloucestershire, my professional reputation may be increased meaning that people may trust my business more. I am offering this in Gloucestershire and will inform my line manager of any new teaching that I am contracted to do. Any Primary Care Professional from Gloucestershire can also directly book onto a training session with me through my website, I have taken my line manager through this on the business website amethystconnections.co.uk so she is already aware.			If a relevant topic is to be discussed in a meeting (ie which training the ICB provides) I will declare my private teaching business interest. My position in my ICB role is and always has been that as an ICB we should provide level 3 training to primary care, both directly and through the LMC, and including GP locums, but this is not the current position of the rest of the team who have taken a decision not to provide this teaching. I do provide this teaching directly to primary care in another area as part of my Named GP for Safeguarding role for BSW ICB. A surgery in Glos may wish to contract me privately to provide their surgery or PCN Safeguarding teaching, I have provided this in Hampshire and Somerset.
Michelle Sharma	Designated Doctor for Child Safeguarding	843 960245 Safeguarding	Yes	2025/26	Declarations of Interest – Other			Non-Financi	I have no interests to declare for the period leading up to the above date
Mina Patel	Prescribing Support Pharmacist	843 960111 Pharmacists	Yes	2025/26	Nil Declaration	N/A	N/A	N/A	

Mustafa Bajilan	Dental Clinical Advisor	843 960215 Delegated Primary Dental	Yes	2025/26	Declarations of Interest – Other	Central Dental Surgery, Lydney. I hold NHS contracts within my dental practice.	Direct	I understand I need to apply ethical decision making Define any conflicts Adhere to the policy Renewing my declaration annually Be transparent
Naina Mandleker	Senior Commissioning Manager (LD/ASC) & Transforming Care	843 960081 Learning Difficulties & Autism	Yes	2025/26	Outside Employment	I provide project consultancy services to Elim Housing Group on development of specialist housing schemes for people with complex care needs including LD and/or autism and mental health needs in Bristol, North Somerset and South Glos area only. COI will arise only if Elim are interested in developing or tendering for a housing scheme in Gloucestershire for people with LD/autism and or mental health needs that I may be involved in commissioning.		I have agreed with Elim that they will inform me of any schemes in Gloucestershire for which they have expressed an interest or are considering. I will not only not be involved in any project consultancy role for the schemes in any way but if they relate to the areas of LD/autism and/or mental health needs, I will ensure that this is communicated to my Line Manager. Depending on the extent of CCG's involvement in any decision making on the scheme, my Line Manager will decide if I should play any role.
Naina Mandleker	Senior Commissioning Manager (LD/ASC) & Transforming Care	843 960081 Learning Difficulties & Autism	Yes	2025/26	Declarations of Interest – Other	I am a Trustee of Stroud-based The Nelson Trust. https://nelsontrust.com .	Non-Financi	The Chair of the board of Trustees has been informed of the possible conflict of interest. This will be considered at the start of each Board meeting where decisions are being made.
Nicholas Hall	GP Delegate for ICB Meetings Attendance	843 960173 Medicines Management Clinical	Yes	-				
Nicola Hazel	Director of Nursing, GHC	843 960566 Chair & Non Exec's	Yes	2025/26	Outside Employment	Work in a voluntary capacity as a lay panel member contributing into identified committees of the organisations.		Approval obtained within GHC as employing organisation - declaration known in GHC. Declaration made within relevant One Gloucestershire meetings including NHS Gloucestershire System Quality Committee. Will declare in any other relevant meetings as required. Approval obtained by GHC as employer - declaration known within GHC. No current work undertaken in 2024/25 Declaration known within CQC - agreement in place that would not be involved in regulatory work in current or past 5 years of employment Declaration has been made at relevant One Gloucestershire meetings including NHS Gloucestershire System Quality Committee and this will continue as required
Nicola Hazel	Director of Nursing, GHC	843 960566 Chair & Non Exec's	Yes	2025/26	Outside Employment	Employed as a bank mental health inspector. Bank Mental Health Inspector with the Care Quality Commission which I have been doing since November 2023. This is declared and approved at GHC and has been verbally reported in the relevant committee meetings in GHC and the system.	Financial	Part of the mitigation is that my substantive work is declared with CQC with an arrangement that I would not undertake any CQC work in organisations/systems where I have worked in the last 5 years.
Nicola Hazel	Director of Nursing, GHC	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	Bank Mental Health Inspector with the Care Quality Commission which I have been doing since November 2023. This is declared and approved at GHC and has been verbally reported in the relevant committee meetings in GHC and the system.	Financial	Part of the mitigation is that my substantive work is declared with CQC with an arrangement that I would not undertake any CQC work in organisations/systems where I have worked in the last 5 years.
Nicola Hazel	Director of Nursing, GHC	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	Lay panel member with the College of Optometrists which I have been doing since June 2023. This is a voluntary role and is done in my own time.	Non-Financi	This is declared and approved at GHC and has been verbally reported in relevant committee meetings in GHC and the system.
Nicola Sanders	Senior Commissioning Manager - Mental Health	843 960593 Performance	Yes	2025/26	Declarations of Interest – Other	My husband works for Gloucestershire Health & Care NHS Trust and has started a new role as a Clinical Case Manager in the MHICMS Team.	Indirect	I will not be involved in any case manager decisions with this team at GHC.
Nicola Sanders	Senior Commissioning Manager - Mental Health	843 960593 Performance	Yes	2025/26	Declarations of Interest – Other	My husband works for Gloucestershire Health & Care NHS Foundation Trust in a new role as Clinical Case Manager in the MHICMS team.	Indirect	I will not be involved in any case manager decisions with the MHICMS team at GHC.
Nicola Sanders	Senior Commissioning Manager - Mental Health	843 960593 Performance	Yes	2025/26	Declarations of Interest – Other	I joined the Parents & Teachers Association (PTA) at my son's school. My son has now left, & I have continued to be on the school PTA.	Non-Financi	I will not be involved in any ICB funding decisions regarding any current or previous school students known to me, or any funding decisions regarding Belmont School.
Nicola Williams	Principal Management Accountant	843 960581 Finance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Nicola Wood	Lead Management Accountant	843 960581 Finance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Paul Atkinson	Chief Clinical Information Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	My spouse is a partner at Berkeley Place Surgery a member GP practice within Gloucestershire CCG.	Indirect	In the unlikely event of a conflict arising I will declare this and excuse myself from the discussion and associated decision.
Paul Atkinson	Chief Clinical Information Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	My spouse has a contract of employment with Gloucestershire Health and Care NHS Foundation Trust. My wife is a Resuscitation and Simulation Manager employed by Gloucestershire Hospitals NHS Foundation Trust - may be a potential bidder in future procurement exercises I undertake.	Indirect	This will be declared on the ICB public register, in the event of a conflict arising I will declare this and excuse myself from the discussion and associated decision.
Paul Wilkinson	Senior Procurement Manager	843 960574 Contract Management	Yes	2025/26	Declarations of Interest – Other		Indirect	If the above situation were to occur I would withdraw from the specific procurement and participate no further in the process.
Peter Wathen	Head of Digital Transformation	843 960179 Digital	Yes	2025/26	Outside Employment	Teaching for the University in specific specialist subject areas and potential involvement in research activity.		My employment will be declared at appropriate meetings and should any conflicts arise appropriate actions with be agreed in conjunction with my line manger and appropriate stakeholders.

Peter Wathen Pieter Le Roux	Head of Digital Transformation Deputy Chief Medical Officer	843 960179 Digital 843 960177 Central Drugs	Yes Yes	2025/26 2025/26	Declarations of Interest – Other Declarations of Interest – Other	Co-Chair of South West Digital Skills Development Network, and NHS funded body supporting the development of digital skills in the health and care workforce across the south west. GP Partner - provider organisation I am the Deputy Chief Medical Officer for NHS Gloucestershire I am also a GP Partner at Churchdown GP Practice I am a Deputy Medical Director for NHS England South West My Wife (Dr Emma le Roux) is a GP working at Churchdown Surgery as a locum, also she works at GHFT in the dermatology department, also she works as planned care lead for the Gloucestershire ICB	Non-Financial Financial	Declaration at appropriate meetings and should any conflicts arise appropriate actions with be agreed in conjunction with my line manger and appropriate stakeholders. Declare conflict
Pieter Le Roux	Deputy Chief Medical Officer	843 960177 Central Drugs	Yes	2025/26	Declarations of Interest – Other		Financial	Declare it in all meetings I have no interests to declare for the period leading up to the above date
Rachael Gibson Rajeev Kumar	Prescribing Support Pharmacist GP Clinical Pharmacist	843 960111 Pharmacists 843 960181 Primary Care Investments	Yes Yes	2025/26 2025/26	Nil Declaration Declarations of Interest – Other	N/A Wife, works for North Bristol NHS Trust	N/A Non-Financial	Get advice from the Governance team. If there are any conflicts they discussed with the line manager and resolved.
Ramila Patel	GP Clinical Pharmacist	843 960181 Primary Care Investments	Yes	2025/26	Outside Employment	Locum Pharmacist		
Rebecca Barrow	Head of Integrated Commissioning	843 960593 Performance	Yes	2025/26	Outside Employment	private DoLS/BIA assessments undertaken for Local Authorities outside of Gloucestershire. I am an independent best interest assessor and have work under my own limited company Rebecca Barrow LTD		Seek advice from line manager some grant funding from Glos ICB but I am not part of these discussions, they are with an entirely different ICB team.
Rebecca Barrow	Head of Integrated Commissioning	843 960593 Performance	Yes	2025/26	Declarations of Interest – Other	Director	Non-Financial	I have no interests to declare for the period leading up to the above date
Rebecca Fitchie	System Flow Operation Lead Associate Director Patient & Public Involvement	843 960008 Acute Services H: Winter Resilience	Yes	2025/26	Nil Declaration	N/A	N/A	
Rebecca Parish	Associate Director Patient & Public Involvement	843 960101 People, Culture & Engagement	Yes	2025/26	Outside Employment	Presiding Officer - County Council Election 1 May 2025 Chair and a Trustee of Gloucestershire Young Carers. Term of Office runs to November 2025 GYC AGM.	Direct Non-Financial	Discuss with line manager. I declare relevant interests at meetings and I also consult the Governance team for advice.
Rebecca Parish		843 960101 People, Culture & Engagement	Yes	2025/26	Declarations of Interest – Other			
Rebecca Smith	Associate Director Clinical Programmes	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	I am a co-applicant on an NIHR grant held by North Bristol NHS trust (NBT). This grant aims to produce evidence to define surgical treatment efficacy for incontinence in men. The grant provides funding for expenses linked to my role as a strategic lead for the project against defined criteria such as steering group meetings and presenting at conferences which are paid via NBT. I work very closely with the urology team at North Bristol to deliver this project and have worked with this team for 13 years. The project will be ongoing for a further 10 years.	Financial	I am not involved in any urology improvement or commissioning work but should I take on a role that includes this then I will seek senior advice as to how best to manage it within the role/project.
Rebecca Smith	Associate Director Clinical Programmes	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	The National Bladder and Bowel Health Project (NBBH) has been established to improve continence care across the whole health and care system and is being led by NHS England. The project will: •Contribute and agree to Bladder Care Pathways •Contribute and agree to Preventative Bladder Health recommendations •Identify the education requirements for Bladder Health and Care •Define the workforce needed to deliver the pathways •Define the service that needs to be commissioned and provided •Define the supply chain requirements needed •Consider drugs and non-prescription items The Chair and project group lead is employed at North Bristol NHS trust and I have worked with them on a variety of projects relating to urology across 13 years and continue to have a role on a number of their projects including this one.	Non-Financial	I am not currently working on any urology improvement or commissioning but should that change I will seek senior advice about managing this conflict in relation to my role
Rebecca Smith	Associate Director Clinical Programmes	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Declarations of Interest – Other	A close personal friend works as a project manager for the Berkeley Vale PCN within the Gloucestershire system. This person is involved in writing and delivering bids for the PCN and may include bidding for money from the budget I am budget holder for and delivering work that links to the programme I oversee. I hold accountability for delivery of the cancer and renal clinical programmes, both of which will interact with this PCN to provide support, funding and direction for the delivery of annual QI projects and contractual requirements of the main primary care contract. This person is employed on a fixed term basis using project funding and therefore the conflict applies to bids submitted by other people in this PCN that relate to his continued employment.	Indirect	Primary care QI funding round - the main primary care funding round is not delivered by my team and I will abstain from reviewing any projects from the Berkeley Vale PCN where expertise is required from the cancer CPG team. Cancer CPG QI funding round - this is delivered by the Programme Manager in my team and I will abstain from reviewing and voting on any bids from the Berkeley Vale PCN. I will not oversee performance or delivery of the work from a contractual perspective. I am not involved in the primary contracting or main business management within the ICB for this PCN but should that be required I will ensure my conflict is recorded and defer decision making and actions to other senior managers within the ICB.
Reenal Patel Remi Pacifico	Prescribing Support Pharmacist Senior Solutions Architect Associate Director UEC & System Flow - Planning & Performance	843 960111 Pharmacists 843 960179 Digital	Yes Yes	2025/26 -	Declarations of Interest – Other	Married to Biral Patel-director of Shire Health and Shire Surgical both of which are involved in Commissioned and Private Urology Services	Indirect	Informed Line manager
Richard Carpenter		843 960008 Acute Services H: Winter Resilience	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date

Richard Thorn	Senior Commissioning Programme Manager	843 960601 Commissioning - Planned Care	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Robert Mauler	Assistant Director Quality Development & Patient Safety	843 960596 Quality Assurance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Robin Hollands	PCCAG Clinical Advisor	843 960105 PCCAG (BI)	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Rosi Shepherd	Committee Member	843 960566 Chair & Non Exec's	Yes	-	Still to declare	N/A	N/A	
Rupert Boex	Financial Accountant	843 960581 Finance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Ruth Luna Rodriguez	GP Clinical Pharmacist	843 960180 Primary Care Development	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
								there are no commissioning decisions underway but should there be, we would seek support from the COI team to understand how to manage my input to ensure the COI was appropriately managed through any decision making. I need to be involved as our clinical lead but we'd ensure that I can't be placed in a difficult position around decision making.
Sadaf Haque	Macmillan GP Facilitator	843 960099 Transformation E: Cancer Services	Yes	2025/26	Outside Employment	Salaried GP at CCG member practice		A potential conflict to declare may relate to decisions around commissioning breast care services, that might benefit me for example if we were to decide to commission something that resulted in my being employed for extra sessions.
Sadaf Haque	Macmillan GP Facilitator	843 960099 Transformation E: Cancer Services	Yes	2025/26	Outside Employment	Breast Physician		
Sadaf Haque	Macmillan GP Facilitator	843 960099 Transformation E: Cancer Services	Yes	2025/26	Outside Employment	Speciality Doctor Breast Surgery		will not be involved in breast surgery commissioning decisions
Sadaf Haque	Macmillan GP Facilitator	843 960099 Transformation E: Cancer Services	Yes	2025/26	Outside Employment	Chair of Gloucestershire GP Education Trust charity arranging GP education for Gloucestershire GP members		Seek advice from line manager
Sadie Trout	Senior Commissioning Manager - Mental Health, Transformation	843 960055 Community A: Not Bed-Based Not Placem	Yes	2025/26	Declarations of Interest – Other	Married to CCG employee	Non-Financi	Neither in positions that have a direct link or influence to current roles. No commissioning or contracting relationship.
Sadie Trout	Senior Commissioning Manager - Mental Health, Transformation	843 960055 Community A: Not Bed-Based Not Placem	Yes	2025/26	Declarations of Interest – Other	Married to CCG Employee - Chris Trout.	Non-Financi	No direct professional relationship within CCG roles - not involved in any commissioning or contracting arrangements/projects.
Sallyanne Jones	Senior Integrated Commissioning Manager	843 960593 Performance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
								Potentially if a safeguarding case where I was involved as a GP or where Aspen was found to be not fulfilling it's safeguarding duties - the latter is less likely as I am the safeguarding lead there and should be up to date with the requirements. If I was involved as a practicing GP with a case, I would alert the wider team to my involvement and ask for oversight from them
								I have already discussed that we should visit as appropriate as we do other practices and may involve other members of the team around this.
Samantha Holdcroft	Named GP for Safeguarding Adults and Children	843 960245 Safeguarding	Yes	2025/26	Outside Employment	Salaried GP and safeguarding lead at Aspen Medical Practice - this was declared on my job application and is widely known by the team.		
Samantha O'Malley	Designated Nurse for Safeguarding Adults	843 960245 Safeguarding	Yes	2025/26	Declarations of Interest – Other	I have recently become a magistrate (JP) in Gloucestershire and have been advised to register this as a declaration of interest	Non-Financi	Will not be involved with cases that involve colleagues.
Sandra Betney	Committee Member	Non-Contracted Staff	Yes	-		Employed by Gloucestershire Health and Care	Direct	None Possible
Sarah Hook	Vaccination Programme Clinical Lead	843 960181 Primary Care Investments	Yes	2025/26	Outside Employment	I am the lead nurse for central PCN	Direct	Discuss with line manager.
Sarah Jeeves	Clinical Manager	843 960157 Continuing Healthcare & Assessment	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Sarah Morton	ICS Chief Professional Lead for Allied Health Professionals	843 960248 Nurse & Quality Programme	Yes	2025/26	Declarations of Interest – Other	I am married to a local GP.	Indirect	In my role there is unlikely to be any conflict of interest but I will declare in any relevant meetings or forums.
Sarah Price	Programme Manager, Children & Young People	843 960047 Child & Adolescent Mental Health	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
								I will declare at all meetings that I am undertaking locum work at Stoke road Surgery so that if there are any potential conflicts arising during a meeting I can be excluded from the meeting and the minutes.
Sarah Rogers	Strategic ICS GPN Lead Nurse	843 960181 Primary Care Investments	Yes	2025/26	Outside Employment	undertaking locum shifts as a nurse		Would have to abstain from discussions or decisions
Sarah Scott	Board Member	843 960565 CEO/Board Office	Yes	2025/26	Outside Employment	Executive Director of Adult Social Care, Wellbeing and Communities		
Sarah Scott	Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Visiting Professor for the Centre of Public Health and Wellbeing, University of the West of England	Non-Financi	None
								There are safeguards in place to ensure that the Board of the ICB makes decision that serve the best interests of population of Gloucestershire. The Board of the ICB is a unitary board. Partner members represent the perspective of the LA sector not a particular organisation (see s. 2-3 ICB Constitution)
Sarah Scott	Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Executive Director of Gloucestershire County Council	Financial	

Sarah Truelove	Chief Executive Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Husband is CFO with Avon and Wiltshire Mental Health Partnership	Indirect	No involvement or engagement in contracts that might involve the Gloucestershire ICB and agreed further discussion with the governance team or the Chair as appropriate as issues arise to consider how to manage if potential conflict arises.
Sarah Walters	Associate Director of Urgent Care & Flow Transformation	843 960008 Acute Services H: Winter Resilience	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Shanjida Roman	Principal Analyst for Population Health Management	843 960564 Business Informatics	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Shofiqur Rahman	Deputy Chief Finance Officer	843 960581 Finance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Sian Davies	Clinical Change Facilitator	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Siobhan Farmer	Partner Board Member	Fixed Term	Yes	2025/26	Declarations of Interest – Other	I have been selected to be a Trustee at Barnwood Trust https://www.barnwoodtrust.org/ This appointment was decided on 28th Nov at their Board and I have today formally signed the agreement. The term is 3 years.	Non-Financi	Declaration here. Will inform Chair of the ICB Board and ICB Strategic executive meetings. Will ensure that I declare and absent myself from discussions where I perceive a conflict and the Chair agrees. Have discussed conflict with my Monitoring Officer at the County Council and with Barnwood Trust themselves.
Sonya Gregory	GP Clinical Pharmacist	843 960181 Primary Care Investments	Yes	2025/26	Declarations of Interest – Other	Married to Mark Gregory- deputy head of medicines management	Non-Financi	No discussion of work that is of a confidential nature no discussion or sharing of confidential information associated with each others professional roles
Sonya Gregory	GP Clinical Pharmacist	843 960181 Primary Care Investments	Yes	2025/26	Declarations of Interest – Other	married to ICB medicines optimisation lead	Non-Financi	I have no interests to declare for the period leading up to the above date
Sophie-Elizabeth Atkins	Leadership Development Programme Mngr	Non-Contracted Staff	Yes	2025/26	Nil Declaration	N/A	N/A	I will not have to deal with any requests related to my son.
Srikesavan Sabapathy	Senior Commissioning Manager(Rehab)& Clinical Lead Therapist	843 960593 Performance	Yes	2025/26	Declarations of Interest – Other	My son has learning disabilities and started to attend the National Star College in Ullenwood, Gloucestershire. He attends as a day college	Non-Financi	However, if I get any requests related to other young people, I will As a mitigation I will be dealing with all requests related to
Srikesavan Sabapathy	Senior Commissioning Manager(Rehab)& Clinical Lead Therapist	843 960593 Performance	Yes	2025/26	Declarations of Interest – Other	I work as the Clinical Lead Therapist at NHS Gloucestershire ICB. My son attends the National Star College as a day student. He is funded by	Non-Financi	National Star College jointly with my colleague James Mitchell I have no interests to declare for the period leading up to the above date
Stephanie Bonser	Strategic Executive Committee Member	Non-Contracted Staff	Yes	2025/26	Nil Declaration	N/A	N/A	
Stephen Shelley-King	Clinical Lead	843 960082 Dementia	Yes	-				
Sumita Hutchison	Committee Member	Non-Contracted Staff	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Suzie Cro	Deputy Director of Quality, GHFT	843 960566 Chair & Non Exec's	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Tanya De Weymarn	Clinical Lead	843 960005 Acute Services E: End of Life	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Thomas Hewish	System Operational Planning Lead	843 960574 Contract Management	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Tracey Cox	Director of People, Culture and Engagement	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Volunteering and Mentoring role	Non-Financi	No conflict of interest as this is a charity that operates outside of Gloucestershire.
Trudi Pigott	Deputy Director of Clinical Quality	843 960248 Nurse & Quality Programme	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Tsan Pang Mok	GP Clinical Pharmacist	843 960181 Primary Care Investments	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Una Rice	Associate Director of Digital Transformation	843 960179 Digital	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Una Rice	Associate Director of Digital Transformation	843 960179 Digital	Yes	2025/26	Hospitality	As part of the First-Time Board-Level CDIO programme, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality	Direct	Please see Gifts & Hospitality Register
Una Rice	Associate Director of Digital Transformation	843 960179 Digital	Yes	2025/26	Hospitality	As part of the First-Time Board-Level CDIO programme, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality	Direct	Please see Gifts & Hospitality Register
Una Rice	Associate Director of Digital Transformation	843 960179 Digital	Yes	2025/26	Hospitality	As part of the First-Time Board-Level CDIO programme, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality	Direct	Hospitality provided as part of programme for first-time CDIOs and programme. Content wholly designed around supporting I have no interests to declare for the period leading up to the above date
Vashti Mason	GP Delegate for ICB Meetings Attendance	843 960173 Medicines Management Clinical	Yes	2025/26	Nil Declaration	N/A	N/A	
Wallis Grahamn	GP Delegate for ICB Meetings Attendance	843 960173 Medicines Management Clinical	No	2025/26	Not active	N/A	N/A	N/A
William Chapman	Associate Director (Prevention & VCSE Partnerships)	843 960095 CPG/Non Recurrent Programmes	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Yuan Man	Prescribing Support Pharmacist	843 960111 Pharmacists	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Yvonne Crofts	Chief Nursing Officer	843 960565 CEO/Board Office	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Zack Pandor	ICS Strategic Workforce Transformation Programme Manager	Non-Contracted Staff	Yes	2025/26	Declarations of Interest – Other	My son works for a charity (Thomas Pocklington Trust) whom the ICB engages with in its work	Indirect	If there is a risk of actual conflict then we will be transparent about it where relevant (e.g. if there was a procurement)
Zoe Riley	Senior Commissioning Manager, Children and Families	843 960593 Performance	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date