

Employee	Role	Department	Active	Year	Interest Type	Interest Description (Abbreviated)	Interest Category	Mitigation
Ananthakrishnan Raghuram	Chief Medical Officer	843 960565 CEO/Board Office	Yes	2025/26	Clinical Private Practice	respiratory outpatients and bronchoscopy/ endobronchial ultrasound- Also member of medical advisory committee local charity with majority lay members that I am chair Raising money for bursaries and equipment for patients with respiratory diseases in Gloucestershire	Direct	I have declared the interest with the board
Ananthakrishnan Raghuram	Chief Medical Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	The charity does not receive any NHS funding and raises money by charitable fund raising events no direct interest- will recuse and remove from discussion if any conflict arises	Direct	I have declared the interest with the board
Ananthakrishnan Raghuram	Chief Medical Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Outside Employment	Direct	as above
Ananthakrishnan Raghuram	Chief Medical Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Consultant General and Respiratory medicine	Direct	none
Ayesha Janjua	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	-	still to declare	elected trustee councillor on Royal college of physicians London	Direct	none required
Catherine Leech	Chief Finance Officer	843 960565 CEO/Board Office	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Douglas Blair	ICB Board Member	ICB Board	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Gemma Artz	Chief Delivery & Transformation Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Husband works (self-employed basis) as a physiotherapist privately for this physiotherapy clinic in Gloucestershire. Senior Advisor Newton Europe. Attend advisory Board meetings, advise on future development of ICBs/NHS, suggest how their products can be developed, attend Advisory Board meetings, conferences, dinners, introduce people.	Financial	There are currently no services commissioned from this provider, but if through the work of the MSK clinical programme work, a procurement exercise is undertaken that could involve private physiotherapy business then this will be declared and managed appropriately with my line manager.
Gillian Morgan (has left)	Independent Chair of the Integrated Care Systems	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other		Direct Financial	There will be no work with Gloucestershire whilst I remain Chair. If future work is discussed at Board I will declare interest and leave the room.
Jane Cummings	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I am an unpaid Board member of the CLN	Non-Financial Prof	I would not be involved in any decisions to use the CLN approach in the Gloucestershire ICS
Jane Cummings	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I am an unpaid Board member of the CLN	Non-Financial Prof	I would not be involved in any decisions to use the CLN approach in the Gloucestershire ICS
Jane Cummings	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I am a senior advisor (management consultant) to Tendable.	Financial	I would not get involved in any potential use of this technology across health and care in the Gloucestershire ICS
Jane Cummings	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	I chair the RCN Foundation charity	Non-Financial Prof	Be clear about any potential conflict which may arise and remove myself, with agreement with the Chair from any discussions where a potential conflict may arise
Jeff Farrar	Independent Chair of the Board	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other	Chair of BNSSG ICB.	Direct	I have declared my interest and I will be guided by Gloucestershire ICB conflict of interest policy, and I will consult the Governance team for further guidance.
Joanna Bayley	ICB Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Clinical Director of the West Forest Primary Care Network (PCN)	Direct	I will consult my line manager and the Governance team for guidance and also declare interest at meetings where relevant.
Joanna Bayley	ICB Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Member of the executive committee of the Gloucestershire GP Collaborative Board.	Non-Financial Prof	Declaration when conflict arise
Joanna Bayley				2025/26	Declarations of Interest – Other	Director of MDDUS and its subsidiary MSL UoB has been my main employer since 2015. I am Professor in the Economics of Health & Care, with an academic role comprising research, teaching and academic leadership. General potential Col if University of Bristol is engaged on activities within the ICS and specific Col in relation to any use of the ICECAP suite of wellbeing measures that I have led the development of. I am currently supervising a doctoral student who was previously an employee of the ICS.	Direct	Declare interest and recuse self from discussions where a conflict arises.
Joanna Coast	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Outside Employment	Volunteer with therapy dog visiting hospitals (including GHC and GHFT) and other organisations such as schools.	Direct	Seek approval from line manager. Absent myself from discussions relevant to UoB employment, particularly any use of the ICECAP measures.
Julie Soutter	ICB Independent Non-Exec Director	843 960566 Chair & Non Exec's	Yes	2025/26	Declarations of Interest – Other		Non-Financial Pers	Volunteering discussed with Chair. Will notify interest at the start of meeting if agenda has potential conflict and follow chair's advice.
Karen Blick (Clements)	Non-Executive Director - Remuneration & People	843 960566 Chair & Non Exec's	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kevin McNamara	Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Chair of Somerset, Wiltshire, Avon and Gloucestershire Cancer Alliance (SWAG)	Direct	
Mark Pietroni	Partner Board Member	Board	Yes	2025/26	Declarations of Interest – Other	Author	Direct Financial	I will recuse myself from meetings
Mark Pietroni	Partner Board Member	Board	Yes	2025/26	Declarations of Interest – Other	Wife is a GP is a GP in local Practice.	Indirect Financial	I will recuse myself from meetings.
Mary Hutton (has left in July 2025)	ICB Chief Executive	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Daughter's partner works in Music Works Gloucestershire	Indirect	He is not at Director level agreeing contracts and the ICB have a contracts lead so I have no direct involvement in contracts
Mary Hutton (has left in July 2025)	ICB Chief Executive	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Door Charity. Volunteer as a mentor with young people.	Direct	No direct involvement with any contracting with the Door.
Mary Hutton (has left in July 2025)	ICB Chief Executive	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Daughter works in GHC.	Indirect	Seek approval from line manager.
Sarah Scott	Board Member	843 960565 CEO/Board Office	Yes	2025/26	Outside Employment	Executive Director of Adult Social Care, Wellbeing and Communities		Would have to abstain from discussions or decisions
Sarah Scott	Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Visiting Professor for the Centre of Public Health and Wellbeing, University of the West of England	Non-Financial Prof	None
Sarah Scott	Board Member	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Executive Director of Gloucestershire County Council	Financial	There are safeguards in place to ensure that the Board of the ICB makes decision that serve the best interests of population of Gloucestershire. The Board of the ICB is a unitary board. Partner members represent the perspective of the LA sector not a particular organisation (see s. 2-3 ICB Constitution)
Sarah Truelove	Chief Executive Officer	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Husband is CFO with Avon and Wiltshire Mental Health Partnership	Indirect	No involvement or engagement in contracts that might involve the Gloucestershire ICB and agreed further discussion with the governance team or the Chair as appropriate as issues arise to consider how to manage if potential conflict arises.

Siobhan Farmer	Partner Board Member	Fixed Term	Yes	2025/26	Declarations of Interest – Other	I have been selected to be a Trustee at Barnwood Trust https://www.barnwoodtrust.org/ This appointment was decided on 28th Nov at their Board and I have today formally signed the agreement. The term is 3 years.	Non-Financial Pers	Declaration here. Will inform Chair of the ICB Board and ICB Strategic executive meetings. Will ensure that I declare and absent myself from discussions where I perceive a conflict and the Chair agrees. Have discussed conflict with my Monitoring Officer at the County Council and with Barnwood Trust
Tracey Cox	Director of People, Culture and Engagement	843 960565 CEO/Board Office	Yes	2025/26	Declarations of Interest – Other	Volunteering and Mentoring role	Non-Financial Pers	No conflict of interest as this is a charity that operates outside of Gloucestershire.
Yvonne (Marie) Crofts	Chief Nursing Officer	843 960565 CEO/Board Office	Yes	2025/26	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date