

Employee	DM	Active	Year	Role	Interest Type	Interest Description	Interest Category	Mitigation
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Chief Medical Officer	Clinical Private Practice	Respiratory outpatients and bronchoscopy/ endobronchial ultrasound- Also member of medical advisory committee. I mitigate by way of consulting with the Chief Executive and the Governance team.	Direct	
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Chief Medical Officer	Declarations of Interest – Other	local charity with majority lay members that I am chair Raising money for bursaries and equipment for patients with respiratory diseases in Gloucestershire The charity does not receive any NHS funding and raises money by charitable fund raising events	Direct	Consult with the Chief Executive and the Governance team.
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Chief Medical Officer	Declarations of Interest – Other	Wife is a consultant paediatrician at GHFT.	Direct	Will recuse and remove from discussion if any conflict arises.
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Chief Medical Officer	Outside Employment	Gloucestershire Hospitals NHSFT. Consultant General and Respiratory medicine	Direct	Consult with the Chief Executive and the Governance team.
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Chief Medical Officer	Declarations of Interest – Other	elected trustee councillor on Royal college of physicians London	Direct	Consult with the Chief Executive and the Governance team.
Ayesha Janjua	Yes	Yes	2025/26	ICB Board Member	Outside Employment	Provision of support services to NHS organisations such as transformation advice, service redesign, leadership development, team development etc.	Direct	To remove myself from discussions and decisions involving the sourcing of relevant support services where a conflict may arise.
Ayesha Janjua	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	BDO commissions Arden & Gem for consultancy support, and I collaborate with BDO in my role at Arden and Gem.	Direct	I will not take part in any decisions at the ICB that involve BDO reviews or Audits. I will consult my line manager about any other issues relating to BDO services to the ICB.
Catherine Leech Douglas Blair	Yes	Yes	2025/26	Chief Finance Officer	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Catherine Leech Douglas Blair	Yes	Yes	2025/26	ICB Board Member	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Gemma Artz	Yes	Yes	2025/26	Chief Delivery and Transformation Manager	Declarations of Interest – Other	Husband works (self-employed basis) as a physiotherapist privately for this physiotherapy clinic in Gloucestershire.	Indirect	There are currently no services commissioned from this provider, but if through the work of the MSK clinical programme work, a procurement exercise is undertaken that could involve private physiotherapy business then this will be declared and managed appropriately with my line manager.
Jane Cummings	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	I am an unpaid Board member of the CLN	Direct	I would not be involved in any decisions to use the CLN approach in the Gloucestershire ICS
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Jane Cummings	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	I am a senior advisor (management consultant) to Tendable.	Direct	I would not get involved in any potential use of this technology across health and care in the Gloucestershire ICS
Jane Cummings	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	I chair the RCN Foundation charity	Direct	Be clear about any potential conflict which may arise and remove myself, with agreement with the Chair from any discussions where a potential conflict may arise
Jeffrey Farrar	Yes	Yes	2025/26	Independent Chair of the Board	Declarations of Interest – Other	Chair of BNSSG ICB.	Direct	I have declared my interest and I will be guided by Gloucestershire ICB conflict of interest policy, and I will consult the Governance team for further guidance.
Jo Walker	Yes	Yes	2025/26	ICB Board Member	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Joanna Bayley	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Member of the executive committee of the Gloucestershire GP Collaborative Board.	Direct	Declaration when conflict arise
Joanna Bayley	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Clinical Director of the West Forest Primary Care Network (PCN)	Direct	I will consult my line manager and the Governance team for guidance and also declare interest at meetings where relevant.
Joanna Bayley	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Director of MDDUS and its subsidiary MSL UoB has been my main employer since 2015. I am Professor in the Economics of Health & Care, with an academic role comprising research, teaching and academic leadership. General potential Col if University of Bristol is engaged on activities within the ICS and specific Col in relation to any use of the ICECAP suite of wellbeing measures that I have led the development of. I am currently supervising a doctoral student who was previously an employee of the ICS.	Direct	Declare interest and recuse self from discussions where a conflict arises.
Joanna Coast	Yes	Yes	2025/26	ICB Board Member	Outside Employment	Seek approval from line manager. Absent myself from discussions relevant to UoB employment, particularly any use of the ICECAP measures.		
Julie Souter	Yes	Yes	2025/26	Local Sr Manager Miscellaneous	Declarations of Interest – Other	Volunteer with therapy dog visiting hospitals (including GHF and GHFT) and other organisations such as schools.	Direct	Volunteering discussed with Chair. Will notify interest at the start of meeting if agenda has potential conflict and follow chair's advice.
Karen Blick	Yes	Yes	2025/26	Non-Executive Director - Remuneration & People	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kevin McNamara	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Chair of SWAG	Direct	Declarations of interested declared at the start of each meeting attended where there might be a conflict.
Sarah Scott	Yes	Yes	2025/26	Board Member	Outside Employment	Executive Director of Adult Social Care, Wellbeing and Communities Visiting Professor for the Centre of Public Health and Wellbeing, University of the West of England	Direct	Would have to abstain from discussions or decisions
Sarah Scott	Yes	Yes	2025/26	Board Member	Declarations of Interest – Other	Consults Governance team.		
Sarah Scott	Yes	Yes	2025/26	Board Member	Declarations of Interest – Other	Executive Director of Gloucestershire County Council	Direct	There are safeguards in place to ensure that the Board of the ICB makes decision that serve the best interests of population of Gloucestershire. The Board of the ICB is a unitary board. Partner members represent the perspective of the LA sector not a particular organisation (see s. 2-3 ICB Constitution)

Sarah Truelove	Yes	Yes	2025/26	Chief Executive Officer	Declarations of Interest – Other	Husband is CFO with Avon and Wiltshire Mental Health Partnership	Indirect	No involvement or engagement in contracts that might involve the Gloucestershire ICB and agreed further discussion with the governance team or the Chair as appropriate as issues arise to consider how to manage if potential conflict arises.
Shane Devlin	Yes	Yes	2025/26	Chief Executive Officer	Declarations of Interest – Other	I was appointed Chief Executive Officer of BNSSG ICB on 14th February 2022 and I remain in that post.	Direct	I reflect and discuss potential interests with the Chair and the Governance team. I also declare any interests or potential interests during meetings in line with policy and good practice.
Siobhan Farmer	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	I have been selected to be a Trustee at Barnwood Trust https://www.barnwoodtrust.org/ This appointment was decided on 28th Nov at their Board and I have today formally signed the agreement. The term is 3 years.	Direct	Declaration here. Will inform Chair of the ICB Board and ICB Strategic executive meetings. Will ensure that I declare and absent myself from discussions where I perceive a conflict and the Chair agrees. Have discussed conflict with my Monitoring Officer at the County Council and with Barnwood Trust themselves.
Tracey Cox	Yes	Yes	2025/26	Director of People, Culture & Engagement	Declarations of Interest – Other	Volunteering and Mentoring role	Direct	No conflict of interest as this is a charity that operates outside of Gloucestershire.