

Employee	DM	Active	Year	Role	Interest Type	Interest Description	Interest Category	Mitigation
Adele Jones	Yes	Yes	2025/26	Chief Pharmacist for Primary Care & Associate Director	Nil Declaration	N/A  To attend the following pharma sponsored event that both myself and my line manager agreed was appropriate for my education and understanding of current challenges for MO teams in the NHS.	N/A	I have no interests to declare for the period leading up to the above date
Adele Jones	Yes	Yes	2025/26	Chief Pharmacist for Primary Care & Associate Director	Sponsored Events	ICB/ICS Development & Medicines Strategy Forum 2025 <a href="https://www.pmhealthcare.co.uk/events/icb-ics-development-medicines-strategy-forum/">https://www.pmhealthcare.co.uk/events/icb-ics-development-medicines-strategy-forum/</a>  This is a face to face multi-stream conference that will provide a perfect platform to hear case studies, debates and examples of best practice, aimed at Pharmacists and Pharmacy Technicians from Primary and Secondary Care.	Direct	Please see the Gifts and Hospitality Register
Alan Elkin	Yes	Yes	2025/26	IFR Lay Panel Member Clinical & Care Professional Lead for the ICS	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Alan Gwynn	Yes	Yes	2025/26	Operational Lead for Continuing Healthcare & Complex Health Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Amie Carpenter	Yes	Yes	2025/26	Chief Medical Officer	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Amy Critchley	Yes	Yes	2025/26	Clinical Private Practice	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Respiratory outpatients and bronchoscopy/ endobronchial ultrasound- Also member of medical advisory committee. I mitigate by way of consulting with the Chief Executive and the Governance team.	Estimated value entered as £100 - this is an estimate only	Direct		
Ananthakrishnan Raghuram	Yes	Yes	2025/26	local charity with majority lay members that I am chair				
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Raising money for bursaries and equipment for patients with respiratory diseases in Gloucestershire		Direct	Consult with the Chief Executive and the Governance team.	
Ananthakrishnan Raghuram	Yes	Yes	2025/26	The charity does not receive any NHS funding and raises money by charitable fund raising events				
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Wife is a consultant paediatrician at GHFT.		Direct	Will recuse and remove from discussion if any conflict arises.	
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Gloucestershire Hospitals NHSFT. Consultant General and Respiratory medicine		Direct	Consult with the Chief Executive and the Governance team.	
Ananthakrishnan Raghuram	Yes	Yes	2025/26	Declarations of Interest – Other				
Andrew Beard	Yes	Yes	2025/26	Chief Medical Officer	Declarations of Interest – Other	Direct	Consult with the Chief Executive and the Governance team.	
Andrew Beard	Yes	Yes	2025/26	Senior Finance Business Partner	Outside Employment	Direct	Consult with the Chief Executive and the Governance team.	
Andrew Beard	Yes	Yes	2025/26	Emergency Preparedness, Resilience and Response Manager	Declarations of Interest – Other	Direct	Consult with the Chief Executive and the Governance team.	
Andrew Bruce	Yes	Yes	2025/26	Nil Declaration	Nil Declaration	Direct	I have no interests to declare for the period leading up to the above date	
Andrew Hughes	Yes	Yes	2025/26	Nil Declaration	N/A	Direct	I have no interests to declare for the period leading up to the above date	
Anna Round	Yes	Yes	2025/26	Associate Director - Commissioning	Nil Declaration	Direct	I have no interests to declare for the period leading up to the above date	
Anna Round	Yes	Yes	2025/26	Head of Business Intelligence	N/A	Direct	I have no interests to declare for the period leading up to the above date	
Annalie Hamlen	Yes	Yes	2025/26	Senior Quality Nurse	Declarations of Interest – Other	Indirect	I will seek guidance from Corporate team.	
Annalie Hamlen	Yes	Yes	2025/26	Senior Quality Nurse	Declarations of Interest – Other	Indirect	As outlined during DOI training.	
Anne Hampton	Yes	Yes	2025/26	Chair Stroud & Berkeley Vale ILP	Nil Declaration	Direct	I have no interests to declare for the period leading up to the above date	
Anne Hampton	Yes	Yes	2025/26	Chair Stroud & Berkeley Vale ILP	N/A	Direct	I have no interests to declare for the period leading up to the above date	
Anthony Dallimore	Yes	Yes	2025/26	Associate Director of Communication	Nil Declaration	Direct	I have no interests to declare for the period leading up to the above date	
Anthony Dallimore	Yes	Yes	2025/26	Hospitality	Free ticket for a seat on a table for community representatives/organisations at the GFM Awards and Gala on 11 October 2025 at The Mercure Gloucester Bowden Hall Hotel, Upton St Leonards. No cost to the NHS or other community representatives.	Direct	Please see the Gifts and Hospitality Register	
Anthony Dallimore	Yes	Yes	2025/26	NHS Gloucestershire ICB are sponsoring an award at the community event (cost £55).				

Ayesha Janjua	Yes	Yes	2025/26	ICB Board Member	Outside Employment	Provision of support services to NHS organisations such as transformation advice, service redesign, leadership development, team development etc.	Direct	To remove myself from discussions and decisions involving the sourcing of relevant support services where a conflict may arise.
Ayesha Janjua	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	BDO commissions Arden & Gem for consultancy support, and I collaborate with BDO in my role at Arden and Gem.	Direct	I will not take part in any decisions at the ICB that involve BDO reviews or Audits. I will consult my line manager about any other issues relating to BDO services to the ICB.
Bilal Lala	Yes	Yes	2025/26	Committee Member	Declarations of Interest – Other	My youngest daughter, Ms Maaria Lala, is employed as an optometrist by GHFT.	Indirect	Being alert to and abstain from any associated discussion / decision making at an ICB level.
Bronwyn Barnes	Yes	Yes	2025/26	Assistant Director - UEC Transformation Prevention Senior Nurse Practitioner - Respiratory, CYP Asthma clinical lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Carol Stonham	Yes	Yes	2025/26		Declarations of Interest – Other	Elected vice chair of Taskforce for Lung Health.	Direct	Declaration at any meetings where conflict might exist
Caroline Bennett	Yes	Yes	2025/26	Clinical and Care Professional Lead	Declarations of Interest – Other	I am a member of G Doc Ltd - Gloucestershire's GP provider co-operative that holds contracts with Gloucestershire CCG	Direct	Declare at relevant meetings and do not take part in discussions/ decisions when it may involve GDOC
Caroline Bennett	Yes	Yes	2025/26	Clinical and Care Professional Lead	Declarations of Interest – Other	My practice Cotswold Medical Practice is a member of North Cotswolds PCN who hold contracts with Gloucestershire CCG	Direct	Declare interest when relevant and do not take part in discussions / decisions where conflict may arise with any decisions taken about primary care contracts
Caroline Bennett	Yes	Yes	2025/26	Clinical and Care Professional Lead	Declarations of Interest – Other	My husband Dr Robert Orme is a consultant anaesthetist / Intensive Care Consultant at Gloucestershire Hospitals NHS Trust	Indirect	Declare interest at meetings and avoid involvement when decisions specifically involve his departments
Caroline Bennett	Yes	Yes	2025/26	Clinical and Care Professional Lead	Declarations of Interest – Other	Cotswold Medical Practice. GP partner	Direct	Declare interest if involves primary care and do not take part in decision making
Caroline Bennett	Yes	Yes	2025/26		Declarations of Interest – Other	I have been elected to the Gloucestershire GP Collaborative (GGPC )Board	Direct	Declare interest when relevant and do not take part in discussions / decisions where conflict may arise with any decisions taken involving Gloucestershire GP Collaborative (GGPC )Board material interests.
Caroline Gwilliam	Yes	Yes	2025/26	Senior Lead Contracts Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Caroline Smith	Yes	Yes	2025/26	Senior Manager Engagement & Inclusion	Declarations of Interest – Other	Carl Smith (husband) is employed as a Registered Paramedic with SWASFT	Indirect	Consult line manager and the Governance team.
Caroline Smith	Yes	Yes	2025/26	Senior Manager Engagement & Inclusion	Declarations of Interest – Other	Carl Smith (husband) is employed as a Registered Paramedic with SWASFT	Indirect	Consult line manager and the Governance team.
Caroline Smith	Yes	Yes	2025/26	Senior Manager Engagement & Inclusion	Declarations of Interest – Other	Carl Smith (husband) is employed as a Registered Paramedic with SWASFT	Indirect	Consult line manager and the Governance team.
Catherine Lane	Yes	Yes	2025/26	ICS Community Pharmacy Clinical	Outside Employment	Boots the Chemists NIL HOURS CONTRACT. YES by Marion Andrews-Evans and Teresa Middleton in the past - employed since 31/8/1987 and now reduced to ZERO Hours contract on a very ad-hoc basis	Direct	Currently employed on ZERO hours contract - can provide total annual number of hours worked on request; only called to work in emergencies to local Boots Pharmacy on snow days etc and covid to avoid pharmacy closures and ensure ongoing medication supplies to local patients, business continuity and keep a certain level of skill to ensure ability to work in integrated way IF NEEDED on behalf of system e.g. vaccination skills to maintain competence. Also to support ICS Integration and workforce role with areas such as Community Pharmacist NMP and DPP roles. Measure taken - transparency, NIL Hours status, annual hours / salary provided on request
Catherine Lane	Yes	Yes	2025/26	ICS Community Pharmacy Clinical	Outside Employment	Boots the Chemists. NIL HOURS contract - flu vaccination clinic support to maintain vaccination competence and community pharmacy links as part of integration of pharmacy and medicines optimisation. Limited smartcard administration as part of business continuity.	Direct	Transparency by inclusion in DoI, can provide hours and salary at any stage
Catherine Lane	Yes	Yes	2025/26	ICS Community Pharmacy Clinical	Hospitality	Having worked for this organisation since 1987 much of my experience, skills and behaviours were developed across many years and roles - now my involvement is limited to supporting my community during snow days, COVID pressures etc and provide mutual benefits to our local healthcare system	Direct	I am of the view that this was not compatible with our policy and attendance would not appropriate.
Catherine Lane	Yes	Yes	2025/26	ICS Community Pharmacy Clinical	Hospitality	Badham Pharmacies invited me to join their 85year celebration evening on 18th October 2025. I viewed this as not compatible with our policy and attendance not appropriate, in my view.	Direct	I am of the view that this was not compatible with our policy and attendance would not appropriate.
Catherine Leech	Yes	Yes	2025/26	Chief Finance Officer	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Catherine Stannard	Yes	Yes	2025/26	Consultant in Complex Pain	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Charlotte Griffiths	Yes	Yes	2025/26	Senior Programme Manager - PCN and Primary Care Developments	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Chelcie Evans	Yes	Yes	2025/26	Senior Medicines Optimisation Pharmacist	Joint Working/Sponsorship	Gloucestershire Hospitals NHS Foundation Trust Gloucestershire Hospitals NHS Foundation Trust . Pharmacist within local acute trust on non-ICB days	Direct	Clinical role within local acute trust, work undertaken not directly involved with ICB
Chelcie Evans	Yes	Yes	2025/26	Senior Medicines Optimisation Pharmacist	Declarations of Interest – Other	Spouse is a pharmacist working in GP Practices in primary care within Gloucestershire	Indirect	Will declare interest in meetings if relevant and internal team aware
Cherri Webb	Yes	Yes	2025/26	Primary Care Development & Engagement Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date

Christian Hamilton	Yes	Yes	2025/26		Declarations of Interest – Other	I am married to a Social Prescribing Link Worker who works for Cheltenham Peripheral PCN based at Leckhampton Surgery. While I do not work directly in primary care and have very little to do with PCN activity, there is the potential that my work on the primary/secondary care interface and personalised care agendas could overlap with the social prescribing agenda.	Indirect	I do not work directly with my wife in relation to any work either of us do. Both our line managers are aware of the potential conflict of interest. If there was ever a meeting in which there would be a perceived conflict I would exclude myself from that discussion.
Christian Hamilton	Yes	Yes	2025/26	Associate Director of Commissioning - Planned Care	Declarations of Interest – Other	My wife has taken a role as Assistant Practice Manager at Leckhampton GP practice starting 2nd Feb 2026.	Indirect	I will declare my conflict of interest in any meetings where discussion/decisions would directly impact Leckhampton GP Surgery that could be seen as preferential.
Christina Gradowski	Yes	Yes	2025/26	The Associate Director of Corporate Affairs	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christina Worle	Yes	Yes	2025/26	Dental Strategy Clinical Lead	Outside Employment	I am a self employed contractor with Time for Teeth and work 3 days clinically as a dentist in a women's prison (HMP Eastwood Park)	Direct	I consult the Governance team.
Christina Worle	Yes	Yes	2025/26	Dental Strategy Clinical Lead	Declarations of Interest – Other	I am a trustee for a dental charity	Direct	I consult the Governance team.
Christine Cam	Yes	Yes	2025/26	Senior Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christopher Gifkins	Yes	Yes	2025/26	Prescribing Support Pharmacist	Outside Employment	Cheltenham Central PCN. Pharmaceutical Support	Direct	
Christopher Gifkins	Yes	Yes	2025/26	Prescribing Support Pharmacist	Declarations of Interest – Other	Wife is employed by Overton Park Surgery	Indirect	
Christopher Llewellyn	Yes	Yes	2025/26	Senior Medicines Management Pharmacist (Operational Lead)	Declarations of Interest – Other	Spouse works in GHNHSFT	Indirect	We do not talk about business items outside of work. Any items which are sensitive or could affect GHNHSFT are never discussed.
Christopher Roche	Yes	Yes	2025/26	Head of Business Intelligence	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christopher Trout	Yes	Yes	2025/26	Senior Business Intelligence Finance Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Christopher Yarnold	Yes	Yes	2025/26	Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Corey Osmaston	Yes	Yes	2025/26	Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Corey Osmaston	Yes	Yes	2025/26	Programme Manager	Hospitality	Orion Health hosted a customer workshop in a hotel to discuss the product roadmap. Several other ICBs who are customers of Orion were present (Essex, Derby, Devon & Cornwall, CHIE etc.). Orion provided a simple lunch - chips, sandwiches, fruit and cake.	Direct	Please see the Gifts and Hospitality Register
Corey Osmaston	Yes	Yes	2025/26	Programme Manager	Hospitality	Orion Health paid for a dinner at a restaurant for customer representatives, which I attended with my line manager, and reps from around 5 other ICBs. It was a set menu so I don't know the exact cost of the meal so I have put in the max value.	Direct	Please see the Gifts and Hospitality Register
Corinne Robinson	Yes	Yes	2025/26	Senior Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Corinne Robinson	Yes	Yes	2025/26	Senior Programme Manager	Hospitality	25/06/2025 Requested to attend a national conference to present GICB's approach to Weight Management Service Redesign - travel/accommodation expenses estimated	Direct	Please see the Gifts and Hospitality Register
Craig McVeigh	Yes	Yes	2025/26	Programme Lead (Solutions Architect)	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Daniel Offord	Yes	Yes	2025/26	Head of Digital Transformation	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Daniel Offord	Yes	Yes	2025/26	Head of Digital Transformation	Hospitality	Orion Health paid for a dinner at a restaurant for customer representatives, which I attended with reps from around 5 other ICBs.	Direct	Please see the Gifts and Hospitality Register
Daniel Offord	Yes	Yes	2025/26	Head of Digital Transformation	Hospitality	It was a set menu so exact figure is not known.	Direct	Please see the Gifts and Hospitality Register
Danielle Rees	Yes	Yes	2025/26	LMNS Programme Manager	Declarations of Interest – Other	Lunch: sandwiches	Direct	Please see the Gifts and Hospitality Register
Danielle Rees	Yes	Yes	2025/26	LMNS Programme Manager	Outside Employment	Gloucestershire 4x4 response. My dad is a volunteers for this organisation, which receives ICB funding and provides a service for GHT staff. He is the contact for the charity's contract with the ICB.	Indirect	For me not to be involved in any tendering process for the service provided by this organisation.
Danielle Rees	Yes	Yes	2025/26	LMNS Programme Manager	Declarations of Interest – Other	Proofreading for a writer	Direct	I have consulted the Governance team.
David Miskell	Yes	Yes	2025/26	Lead Management Accountant	Nil Declaration	Sunflowers Suicide Support. I will be a volunteer for Sunflowers, helping at their events. We don't currently fund the charity as far as I'm aware, but if they approach the ICB I will ensure I am not involved in any funding discussions.	Direct	Not being involved in any discussions around grant or contract funding if they arise.
David Porter	Yes	Yes	2025/26	Head of Contracts and Procurement	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Dawn Morrall	Yes	Yes	2025/26	Assistant Director - Maternity	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Deborah Evans	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	N/A	N/A	I have no interests to declare for the period leading up to the above date
Deborah Evans	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	my daughter's current boyfriend, Jos Kelly works for HM Treasury in financial services but is temporarily seconded to a joint DHSC/ NHSE role in AI policy	Indirect	declaration in meetings
Deborah Evans	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	my daughter works for HM Treasury - currently as chief of staff for Lord Livermore, a Treasury minister with no responsibility for health	Indirect	via declarations of interest process at the start of meetings. She is bound by official secrets act so I dont know what she works on specifically
Deborah Evans	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	I hereby declare a new interest, which is that I'm co chair of the Alcohol Special Interest Group of the Faculty of Public Health. It's a voluntary role which arises by virtue of my membership of the Faculty of Public Health. My co chair is Christina Gray, Director of Public Health for Bristol.	Direct	I consult with the Governance team and Chair of the Board.
Debra Clark	Yes	Yes		Patient and Safety Partner				
Declan McLaughlin	Yes	Yes	2025/26	Head of Primary Care Contracting	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Des Gorman	Yes	Yes	2025/26	Director of Strategy & Partnership,GHC	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date

Dominic Fox	Yes	Yes	2025/26	Digital and Data Programme Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Douglas Blair	Yes	Yes	2025/26	ICB Board Member	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Elizabeth Emerson	Yes	Yes	2025/26	Designated Nurse Safeguarding Children	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Emma Crutchlow	Yes	Yes	2025/26	Board Participant	Declarations of Interest – Other	G DOC Ltd is the GP provider organisation for Gloucestershire and are commissioned for various services by the ICB. I sit on the G DOC Ltd board and am the clinical director.	Direct	I do not have a direct financial interest in G DOC as I am not a partner and it is a not for profit organisation and all GP practices in Gloucestershire are shareholders.
Emma Crutchlow	Yes	Yes	2025/26	Board Participant	Declarations of Interest – Other	I am a salaried GP at GHAC/ML and the lead GP.	Direct	I do not have a direct financial interest in GHAC/ML as I am not a partner and G DOC is a not for profit organisation and all GP practices in Gloucestershire are shareholders.
Emma Crutchlow	Yes	Yes	2025/26	Board Participant	Declarations of Interest – Other	I am also clinical director and sit on the board of G DOC who manage GHAC/ML	Direct	
Emma Crutchlow	Yes	Yes	2025/26	Board Participant	Declarations of Interest – Other	I am clinical director of the Gloucesters Inner City PCN	Direct	Consult with line manager.
Emma Crutchlow	Yes	Yes	2025/26	Board Participant	Declarations of Interest – Other	Married to CCIO at GHFT	Indirect	To keep all ICB information confidential
Emma Crutchlow	Yes	Yes	2025/26	Board Participant	Declarations of Interest – Other	I am clinical director of the Gloucesters Inner City PCN	Direct	Consult with line manager.
Emma Le Roux	Yes	Yes	2025/26	Local Snr Mgr Miscellaneous	Declarations of Interest – Other	I work as a GP with a specialist interest in Dermatology (work within Gloucestershire Hospitals NHS Trust and as a GP locum including undertaking minor surgery work at Churchdown surgery, Gloucestershire)	Direct	Consult Line Manager
Emma Le Roux	Yes	Yes	2025/26	ICS Clinical and Care Professional Lead Role: Plan	Outside Employment	I work as a sessional self-employed GP locum 3 sessions per week within Gloucestershire	Direct	Consult with line manager.
Emma Le Roux	Yes	Yes	2025/26	ICS Clinical and Care Professional Lead Role: Plan	Declarations of Interest – Other	I work as a GP with a specialist interest in Dermatology (work within Gloucestershire Hospitals NHS Trust and as a GP locum including undertaking minor surgery work at Churchdown surgery, Gloucestershire)	Direct	Consult Line Manager
Emma Le Roux	Yes	Yes	2025/26	ICS Clinical and Care Professional Lead Role: Plan	Declarations of Interest – Other	My husband Pieter Hein Le Roux is working as deputy chief medical officer for Gloucestershire ICB from 1st Sept 2024	Indirect	Only discuss work in formal meetings/e-mails for ICB that is directly related to my work within the elective care team as planned care clinical lead.
Emma Le Roux	Yes	Yes	2025/26	ICS Clinical and Care Professional Lead Role: Plan	Outside Employment	I work as a sessional self-employed GP locum 3 sessions per week within Gloucestershire	Direct	Consult with line manager.
Emma Le Roux	Yes	Yes	2025/26	ICS Clinical and Care Professional Lead Role: Planned Care	Sponsored Events	Dermatology skin cancer MDT study day, multiple presentations updating skin cancer education; pharma sponsored venue (Cheltenham Chase Hotel) and lunch	Direct	Please see the Gifts and Hospitality Register
Emma Savage	Yes	Yes	2025/26	Associate Director (Interim) - Research & Evaluation	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Evelyn Olivant	Yes	Yes	2025/26	Programme Director System Flow	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Fiona Robertson	Yes	Yes	2025/26	Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Fraser Frizelle	Yes	Yes	2025/26	Digital Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Gavin Reader	Yes	Yes	2025/26	Regional Programme Lead	Declarations of Interest – Other	My Spouse, Michelle Reader works as the Chief Operating Officer for Medvivo Group.	Indirect	Wider DoS Team to be involved when it is not appropriate for me to be.
Gavin Reader	Yes	Yes	2025/26	Regional Programme Lead	Declarations of Interest – Other	Medvivo Group is now part of the Health Hero Goup which also involves Doctorlink.	Indirect	
Gemma Artz	Yes	Yes	2025/26	Chief Delivery and Transformation Manager	Declarations of Interest – Other	My son, Jacob Reader, is the Deputy Urgent Care Service Lead for Medvivo. Medvivo is part of the Health Hero Group.	Indirect	Wider DoS Team to be involved when it is not appropriate for me to be.
Gillian Brooks	Yes	Yes	2025/26	Digital Transformation Manager - Bank	Nil Declaration	N/A	N/A	There are currently no services commissioned from this provider, but if through the work of the MSK clinical programme work, a procurement exercise is undertaken that could involve private physiotherapy business then this will be declared and managed appropriately with my line manager.
Graham Jones	Yes	Yes	2025/26	Assistant Director of Vaccination, Immunisation	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Graham Mennie	Yes	Yes	2025/26	GP Lead - Clinical Programmes	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Graham Russell	Yes	Yes	2025/26	Board Committee Member	Declarations of Interest – Other	I am Chair of Brunelcare which is a not for profit providing housing, health and care for elderly persons. Brunelcare is based in Bristol and does not operate in Gloucestershire. But flagging to be fully transparent. Graham	Direct	Brunelcare not active in Gloucestershire.
Graham Wallis	Yes	Yes	2025/26	GP Delegate for ICB Meetings Attendance	Declarations of Interest – Other	Partner of NHS General Practice in Gloucestershire.	Direct	Would declare in any pertinent conversations/processes.
Graham Wallis	Yes	Yes	2025/26	GP Delegate for ICB Meetings Attendance	Declarations of Interest – Other	GP Delegate for ICB Meetings Attendance.	Direct	Contracting between ICB and South Cotswolds Frailty Service is via Healthy Corinium CIC Ltd.
Hannah Gorf	Yes	Yes	2025/26	Senior Programme Manager, Healthy Comm	Declarations of Interest – Other	School Govenor of Bussage Primary School	Direct	Contracting between ICB and South Cotswolds Frailty Service via Health Corinium CIC Ltd.
Hannah Williams	Yes	Yes	2025/26	Deputy Director of Nursing, Therapies and Quality, GHC	Declarations of Interest – Other	Chair and Trustee of The Wiggly Worm Charity- Gloucestershire	Direct	Would not be a part of any discussions or decisions regarding any projects/funding for the school
Haydn Jones	Yes	Yes	2025/26	Associate Director Business Intelligence	Declarations of Interest – Other	I am an unpaid member of the NHS Benchmarking Network's Steering Group which is responsible for the activities of the Network including setting and overseeing the benchmarking work programme each year. I became a member of the Steering Group at the meeting held on 25th February 2020.	Direct	Not be involved in decisions that may constitute a conflict of interest. Seek guidance from the Chair and the Governance team.
								Conflict of interest declared and if the CCG ever tenders for benchmarking services, then I will not be involved in any part of the tendering process and awarding of any contract.

Haydn Jones	Yes	Yes	2025/26	Associate Director Business Intelligence	Declarations of Interest – Other	I am an unpaid member of the NHS Benchmarking Network's Steering Group which is responsible for the activities of the Network including setting and overseeing the benchmarking work programme each year. I became a member of the Steering Group at the meeting held on 25th February 2020.	Direct	Conflict of interest declared and if the CCG ever tenders for benchmarking services, then I will not be involved in any part of the tendering process and awarding of any contract.
Haydn Jones	Yes	Yes	2025/26	Associate Director Business Intelligence	Declarations of Interest – Other	On 7th September 2021, I was elected Co-Chair of the Steering Group. I am an unpaid member of the NHS Benchmarking Network's Steering Group which is responsible for the activities of the Network including setting and overseeing the benchmarking work programme each year. I became a member of the Steering Group at the meeting held on 25th February 2020.	Direct	Conflict of interest declared to both the ICB and NHS Benchmarking Network. If the ICB ever tenders for benchmarking services, then I will not be involved in any part of the tendering process and awarding of any contract.
Hayley Payne	Yes	Yes	2025/26	Associate Director, Children, Young People and Maternity	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Hayley Payne	Yes	Yes	2025/26	Associate Director, Children, Young People and Maternity	Declarations of Interest – Other	Sister now working within the finance directorate as a management accountant, dealing with CHC packages of care.	Indirect	Both parties have submitted a conflict of interest form so both teams are aware.
Helen Edwards	Yes	Yes	2025/26	Deputy Dir of Locality & Primary Care Workforce Development	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Helen Ford	Yes	Yes	2025/26	Deputy Director - Integrated Commissioning	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Helen Goodey	Yes	Yes	2025/26	Director of Primary Care & Place	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Hollie Wright	Yes	Yes	2025/26	Prescribing Support Pharmacist	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Ian Quinnett	Yes	Yes	2025/26	Committee Member	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Isi Sosa	Yes	Yes	2025/26	Designated Doctor for Child Safeguarding	Outside Employment	NHS Dorset. Named GP Safeguarding	Direct	Consult the Governance team.
Isi Sosa	Yes	Yes	2025/26	Designated Doctor for Child Safeguarding	Outside Employment	South Coast Medical Group. Salaried GP	Direct	Consult governance team
Isi Sosa	Yes	Yes	2025/26	Designated Doctor for Child Safeguarding	Clinical Private Practice	Basic aesthetics - CQC registration not required. Have own insurance and role declared during annual GP appraisal	Direct	Consult the Governance team for guidance on matters relating to conflict of interest.
Jacqueline Meekings Davis	Yes	Yes	2025/26	Board Committee Member	Declarations of Interest – Other	Thirlestaine Hall (Cheltenham) Management Company Limited. Director	Direct	Seek approval from line manager.
Jacqueline Meekings Davis	Yes	Yes	2025/26	Board Committee Member	Declarations of Interest – Other	Chartered Institute of Public Finance and Accountancy. Member, Practice Oversight Panel.	Direct	Seek approval from line manager.
Jacqueline Meekings Davis	Yes	Yes	2025/26	Board Committee Member	Declarations of Interest – Other	I have recently been appointed as a Co-optee to the University of Gloucestershire Finance and General Purposes Committee.	Direct	I will seek guidance from the Chairs of meetings I participate in, and guidance from the Governance Team.
James Childs-Evans	Yes	Yes	2025/26	ICS Strategic Volunteering Lead	Outside Employment	Part time project manager working in the AWP Research & Development department until 31 March 2026.	Direct	Contract extended for previous declaration. Line manager aware of role / projects. AWP work across different ICS footprints (BSW / BNSSG). It is unlikely that the R&D projects I am working on will conflict with Glos ICB. Will keep line manager appraised should the nature of projects change.
James Moore	Yes	Yes	2025/26	GP - Clinical Programme Group Chair	Outside Employment	Involved in educational initiatives for PCCS sponsored by Pfizer for which I will receive an honoraria	Direct	Make declaration in relevant meetings
James Moore	Yes	Yes	2025/26	GP - Clinical Programme Group Chair	Outside Employment	Involved in educational initiatives for PCCS sponsored by AMARIN for which I will receive an honoraria	Direct	Declare any conflicts in relevant meetings and other work
James Smith	Yes	Yes	2025/26	Strategic AHP Workforce Project Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jane Cummings	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	I am an unpaid Board member of the CLN	Direct	I would not be involved in any decisions to use the CLN approach in the Gloucestershire ICS
Jane Cummings	Yes	Yes	2025/26	Local Snr Mgr Miscellaneous	Declarations of Interest – Other	I am an unpaid Board member of the CLN	Direct	I would not be involved in any decisions to use the CLN approach in the Gloucestershire ICS
Jane Cummings	Yes	Yes	2025/26	Local Snr Mgr Miscellaneous	Declarations of Interest – Other	I am a senior advisor (management consultant) to Tendable.	Direct	I would not get involved in any potential use of this technology across health and care in the Gloucestershire ICS
Jane Cummings	Yes	Yes	2025/26	Local Snr Mgr Miscellaneous	Declarations of Interest – Other	I chair the RCN Foundation charity	Direct	Be clear about any potential conflict which may arise and remove myself, with agreement with the Chair from any discussions where a potential conflict may arise
Jane Haros	Yes	Yes	2025/26	Deputy Director of Nursing - Integrated Commissioning (HC&C)	Declarations of Interest – Other	People first North Somerset. Board Trustee of a charity	Direct	My employment with the ICB is separate to my role as a charity trustee therefore no conflict in my roles
Jane Reid	Yes	Yes	2025/26	Interim Commissioning Project Support	Nil Declaration	N/A	N/A	I am declaring my role as trustee
Jason Makepeace (has left)	Yes	Yes	2025/26	Committee Member	Outside Employment	Ginkgo Bioworks, Inc. Director of Design, UK	Direct	I have no interests to declare for the period leading up to the above date
Jason Makepeace	Yes	Yes	2025/26	Committee Member	Outside Employment	Royal Agricultural University. Non-executive director (unremunerated)	Direct	Get advise from line manager
Jeanette Giles	Yes	Yes	2025/26	Head of Primary Care Contracting	Nil Declaration	N/A	N/A	Get advise from line manager
Jeffrey Farrar	Yes	Yes	2025/26	Independent Chair of the Board	Declarations of Interest – Other	Chair of BNSSG ICB.	Direct	I have no interests to declare for the period leading up to the above date
								I have declared my interest and I will be guided by Gloucestershire ICB conflict of interest policy, and I will consult the Governance team for further guidance.

Jennifer Hepworth	Yes	Yes	2025/26	Lay Assessor	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jeremy Gough	Yes	Yes	2025/26	Head of Business Intelligence (Finance)	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jo Walker	Yes	Yes	2025/26	ICB Board Member	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Joanna Bayley	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Member of the executive committee of the Gloucestershire GP Collaborative Board.	Direct	Declaration when conflict arise
Joanna Bayley	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Clinical Director of the West Forest Primary Care Network (PCN)	Direct	I will consult my line manager and the Governance team for guidance and also declare interest at meetings where relevant.
Joanna Bayley	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Director of MDDUS and its subsidiary MSL	Direct	Declare interest and recuse self from discussions where a conflict arises.
Joanna Coast	Yes	Yes	2025/26	ICB Board Member	Outside Employment	UoB has been my main employer since 2015. I am Professor in the Economics of Health & Care, with an academic role comprising research, teaching and academic leadership. General potential Col if University of Bristol is engaged on activities within the ICS and specific Col in relation to any use of the ICECAP suite of wellbeing measures that I have led the development of. I am currently supervising a doctoral student who was previously an employee of the ICS.	Direct	Seek approval from line manager. Absent myself from discussions relevant to UoB employment, particularly any use of the ICECAP measures.
Joanna Davies	Yes	Yes	2025/26	Chair of Carers Partnership Board	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Joanna Garrett	Yes	Yes	2025/26	Maternity and Neonatal Independent Senior Advocate	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Joanna White	Yes	Yes	2025/26	Programme Director	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
John Turp	Yes	Yes	2025/26	Senior Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jonathan Dixon	Yes	Yes	2025/26	Clinical Digital Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jonathan Mutimer	Yes	Yes	2025/26	ICS Clinical and Care Professional Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Jonathan Mutimer	Yes	Yes	2025/26	ICS Clinical and Care Professional Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Joseph Blackford	Yes	Yes	2025/26	Senior Business Intelligence Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Josephine Browning	Yes	Yes	2025/26	Non Review Body Band 8 - Range B	Declarations of Interest – Other	Teddy and the Beast. Business Owner	Direct	Consult with the Governance team.
Josephine Browning	Yes	Yes	2025/26	Head of Business Intelligence	Declarations of Interest – Other	I am a member of APhA and work with them on Professional Registration. I am an assessor for analysts applying to become professionally registered. I sit on the professional development committee.	Direct	Interest declared and reported to line manager and associate director of finance
Josephine Browning	Yes	Yes	2025/26	Head of Business Intelligence	Declarations of Interest – Other	I attended the NHS-R train the trainer programme and now provide training services to the NHS-R community for the 1 day introduction to R course. I have also supported the organisation with conference presentations and have involvement in a promotional pod cast	Direct	Before attending the course I sought the permission of my line manager and my involvement was approved.
Josephine Browning	Yes	Yes	2025/26	Head of Business Intelligence	Declarations of Interest – Other	Volunteer parent helper at 1st Longlevens Rainbows unit.	Direct	Consult with the Governance team.
Julia Doyle	Yes	Yes	2025/26	Senior Integrated Commissioning	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Julia Doyle	Yes	Yes	2025/26	IFR Clinical Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Julian Tallon	Yes	Yes	2025/26	IFR Clinical Lead	Outside Employment	Upper Thames Medical Group, Upper Thames Medical Group. Salaried GP at this practice	Direct	I do not review cases from patients at this practice
Julian Tallon	Yes	Yes	2025/26	IFR Clinical Lead	Outside Employment	General Practice, part of the Inspire Medical Group	Direct	I do not advise on funding decisions from patients in my practice
Julie Nicholls	Yes	Yes	2025/26	Principal Management Accountant	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Julie Souter	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Volunteer with therapy dog visiting hospitals (including GHC and GHFT) and other organisations such as schools.	Direct	Volunteering discussed with Chair. Will notify interest at the start of meeting if agenda has potential conflict and follow chair's advice.
Julie Zatman-Symonds	Yes	Yes	2025/26	Deputy Director of Nursing & Quality	Declarations of Interest – Other	Husband is a GP partner at Holts Medical Centre Newent.	Indirect	Both work for the NHS in Gloucestershire. Fully compliant with professions standards and confidentiality.
Julie-Anne Mulcahy	Yes	Yes	2025/26	Head of Governance (Investigations)	Outside Employment	Sonoma Health. Occasional consultancy		There have been no conflicts of interest
Kalpana Mistry	Yes	Yes	2025/26	Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kam-Hung Ho	Yes	Yes	2025/26	GP Clinical Pharmacist	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kara Smith	Yes	Yes	2025/26	Digital Transformation GP Systems	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Karen Blick	Yes	Yes	2025/26	Non-Executive Director - Remuneration & People	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Karen Johnson	Yes	Yes	2025/26	System Resources Committee	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kate Usher	Yes	Yes	2025/26	Head of Primary Care Workforce Development	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Katherine Bristol	Yes	Yes	2025/26	Clinical and Care Professional Lead - Sustainability	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kathryn Hall	Yes	Yes	2025/26	Associate Director, Improvement Community	Declarations of Interest – Other	Woodcraft Folk. Voluntary local youth group leader and committee member for an outdoor education centre.	Direct	To declare any interests relating to development/funding for service provision for children and young people.
Katie Hopgood	Yes	Yes	2025/26	Public Health Consultant, GCC	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Katrice Ewers	Yes	Yes	2025/26	Programme Manager - PCN Development	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kelly Matthews	Yes	Yes	2025/26	Programme Delivery Director	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Keren Ford	Yes	Yes	2025/26	Lead Management Accountant	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Kerry O'Hara	Yes	Yes	2025/26	Programme Director - Clinical Porgammes	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Keshma Singh	Yes	Yes	2025/26	GP Clinical Pharmacist	Declarations of Interest – Other	Married to consultant at Bristol royal infirmary	Indirect	Seek guidance from line manager.

Kevin Gannaway-Pitts	Yes	Yes	2025/26	Senior Programme Manager Digital Primary Care	Declarations of Interest – Other	Chairman of the Aspen PPG	Direct	Declaring conflict of interests at meetings where there may be a potential conflict of interest within Primary Care. Re-elected Chairman Aug 2023 for a further term of office between 1 - 3 years as per the Aspen CCG Constitution. Voted in for another term of office from Oct 2024 and will continue to serve the practice in this position
Kevin McNamara	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Chair of SWAG	Direct	Declarations of interested declared at the start of each meeting attended where there might be a conflict.
Kirsty Young	Yes	Yes	2025/26	Senior Programme Manager - Primary Care Strategic Planning	Declarations of Interest – Other	Partner works for Gloucestershire Police Constabulary - via Tascor/Capita - Operations/Contract Manager (since 2019)	Indirect	No work related to Gloucestershire Constabulary
Laura Gregory	Yes	Yes	2025/26	Senior Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Laura Halden	Yes	Yes	2025/26	Clinical Chair	Outside Employment	Salaried GP- flexible contract at Gdoc (GHAC and Matson)	Direct	If any decisions related to funding etc in relation to Gdoc/PCTH my COI would be declared, and subsequent steps taken to mitigate COI risk.
Laura Halden	Yes	Yes	2025/26	Clinical Chair	Outside Employment	Medical Lead- Community Hospitals and Urgent Care (Physical Health)		Conflicts of interest are unlikely as I am not in a commissioner role. For the most part, any overlap in roles is beneficial. I recognise there may be potential conflicts that arise from time to time. I always declare my roles in full at any meetings, and I am happy to step aside or excuse myself from a decision-making process where there would be a conflict.
Laura Halden	Yes	Yes	2025/26	Clinical Chair	Outside Employment	Update 12/10/25 - Stepped down from medical lead role. I am, however staying on for 3-4 hours per month in a bank role until end of Dec 25, to continue supervision for two trainee APs in Rapid Response.	Direct	Potential conflict of interest within Training Hub role in ICB. However, I already work for G DOC and actively manage any COI. I am mindful that this role extends to further practices, which may increase the potential for COIs. As I do currently, I declare any COIs in relevant meetings, and I would flag any relevant agenda items. Where matters pertaining to G DOC practices are being discussed, I would disclose this to the relevant chair or my manager and exclude myself from any decisions.
Laura Halden	Yes	Yes	2025/26	Clinical Chair	Outside Employment	Head of Clinical Governance and Organisational Development (OD), as part of the senior leadership team for G DOC.	Direct	
Lee Tarbuck	Yes	Yes	2025/26	Data Services Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Leia Pennell	Yes	Yes	2025/26	Digital Transformation Business Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Leo O'Hara	Yes	Yes	2025/26	Dental Clinical Advisor	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Lisa Carr	Yes	Yes	2025/26	Personalised Care Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Louise Holliday	Yes	Yes	2025/26	Medicines Optimisation Specialist Nurse	Declarations of Interest – Other	My daughter is a community nurse in a Local Trust and I will be working on a wound care ordering process project which could affect her practice	Indirect	No interaction or discussion about the wound care ordering process project
Lucy Clarke	Yes	Yes	2025/26	Improvement Community Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Mala Dixon	Yes	Yes	2025/26	Improvement Community Programme Manager	Outside Employment	Sixways Clinic. GP Partner	Direct	Discuss with chair and colleagues as needed and make amendments / abstain / declare.
Mala Dixon	Yes	Yes	2025/26	Improvement Community Programme Manager	Outside Employment	NHSX started 8/3/21 now NHSE after merger. Clinical Advisor	Direct	Discuss with chair and colleagues as needed and make amendments / abstain / declare.
Mala Dixon	Yes	Yes	2025/26	Improvement Community Programme Manager	Declarations of Interest – Other	Spouse is a GP Partner at Churchdown surgery	Indirect	Discuss with chair and colleagues as needed and make amendments / abstain / declare.
Mala Dixon	Yes	Yes	2025/26	Improvement Community Programme Manager	Declarations of Interest – Other	Ad hoc voluntary Clinical Advisor and spouse is Medical Director of Etho	Direct & Indirect	Discuss with chair and colleagues as needed and make amendments / abstain / declare.
Mala Dixon	Yes	Yes	2025/26	Improvement Community Programme Manager	Declarations of Interest – Other	Spouse is an ICS Clinical Digital Lead	Indirect	Declare COI, mitigate with chair's advice on meetings
Mala Dixon	Yes	Yes	2025/26	Improvement Community Programme Manager	Declarations of Interest – Other	Co-chair of British Medical Association Southwest Forum for Racial and Ethnic Equality.	Direct	Seek guidance from my line manager and the Corporate Governance team.
Marie-Annick Gournet	Yes	Yes	2025/26	Audit Committee Member	Declarations of Interest – Other	Non Executive Board member at GHFT.	Direct	I will seek guidance from the Governance team.
Marie-Annick Gournet	Yes	Yes	2025/26	Audit Committee Member	Declarations of Interest – Other	Director of Part-Time programmes	Direct	I will seek guidance from the Governance team.
Marie-Annick Gournet	Yes	Yes	2025/26	Audit Committee Member	Declarations of Interest – Other	Ongoing Work in the Arts Faculty	Direct	I will seek guidance from the Governance team.
Marion Andrews-Evans	Yes	Yes	2025/26	Clinical Senate Chair	Declarations of Interest – Other	Honorary Fellow of the University	Direct	I will not be directly involved in agreeing contracts with the university.
Marion Andrews-Evans	Yes	Yes	2025/26	Clinical Senate Chair	Declarations of Interest – Other	Chair of Governors	Direct	Will not be involved in any contracts that have direct benefit for the schools
Mark Golledge	Yes	Yes	2025/26	Programme Director - PMO & ICS Development	Outside Employment	Prior to joining Gloucestershire ICB I was approached (during my previous employment with Homerton Hospital) by the International Foundation for Integrated Care (IFIC: <a href="https://integratedcarefoundation.org/">https://integratedcarefoundation.org/</a> ) to host and facilitate a virtual study tour with a delegation of people from Estonia. I confirmed at the end of August that I was happy to lead this session. This involved preparation (outside of work time) and coordination of the session on 30th September 2021 (a couple of weeks after I had started in Gloucestershire). I sought permission from Emily Beardshaw (line manager) to be involved in this session. This was a one-off session but was a funded workshop.	Direct	This was a one-off session (rather than continuous employment) and employment has now ended. However, there is a conflict of interest given the nature of the work (related to integrated care) and my existing employment with Gloucestershire CCG. Measures to resolve conflicts of interest:  - One off session (rather than continuous employment) - Transparency of involvement with International Foundation for Integrated Care

Mark Golledge	Yes	Yes	2025/26	Programme Director - PMO & ICS Development	Declarations of Interest – Other	Prior to my employment with Gloucestershire ICB I was asked by the International Foundation for Integrated Care (IFIC: <a href="https://integratedcarefoundation.org/about-ific">https://integratedcarefoundation.org/about-ific</a> ) to coordinate and host a session on integrated care with a delegation of people from Estonia. This was a one-off session that involved work being completed outside of normal working hours and the session that was held on 30th September 2021. The International Foundation for Integrated Care have offered to fund my time for this work - confirmed in March 2022 (which is the reason for the gap between 30th September 2021 and this being raised as a financial declaration of interest).	Direct	Because this was paid activity I have also completed a submission of secondary employment form. Actions taken to mitigate risk of conflict of interest:  - This was a one-off session with the International Foundation for Integrated Care (which ended at the end of September 2021) - Transparency of involvement with IFIC with Gloucestershire ICB - Will declare any future engagement with IFIC
Mark Golledge	Yes	Yes	2025/26	Programme Director - PMO & ICS Development	Declarations of Interest – Other	Appointed as Trustee to Active Gloucestershire Board (August 2024).	Direct	I am not directly involved in the commissioning of this service within NHS Gloucestershire ICB and also do not sit in forums that Active Gloucestershire is present (e.g. Enabling Active Communities and Individuals Programme Board or Integrated Care Partnership). I have declared an interest with Active Gloucestershire as Trustee and will continue to keep under review my areas of involvement with NHS Gloucestershire to minimise a conflict of interest.
Mark Golledge	Yes	Yes	2025/26	Programme Director - PMO & ICS Development	Declarations of Interest – Other	School Governor for Hartpury Primary School in Gloucestershire	Direct	Declaration of interest as relevant at individual meetings.
Mark Golledge	Yes	Yes	2025/26	Programme Director - PMO & ICS Development	Declarations of Interest – Other	Appointed as Trustee to Active Gloucestershire Board (August 2024).	Direct	I am not directly involved in the commissioning of this service within NHS Gloucestershire ICB and also do not sit in forums that Active Gloucestershire is present (e.g. Enabling Active Communities and Individuals Programme Board or Integrated Care Partnership). I have declared an interest with Active Gloucestershire as Trustee and will continue to keep under review my areas of involvement with NHS Gloucestershire to minimise a conflict of interest.
Mark Gregory	Yes	Yes	2025/26	Deputy Head of Medicines Management	Declarations of Interest – Other	Married to an Gloucestershire ICB employed pharmacist	Indirect	No involvement in my wife's ICB work programme or management. No sharing of any confidential or sensitive information related to my wife work programme that I might become aware of in my ICB management role.
Mark Pietroni	Yes	Yes	2025/26	Partner Board Member	Declarations of Interest – Other	Author	Direct	I will recuse myself from meetings
Mark Pietroni	Yes	Yes	2025/26	Partner Board Member	Declarations of Interest – Other	Wife is a GP is a GP in local Practice.	Direct	I will recuse myself from meetings.
Mark Walkingshaw	Yes	Yes	2025/26	Director of Operational Planning & Performance	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Matt Holdaway	Yes	Yes	2025/26	Acute Partner Executive Representative, GHFT	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Matthew Lowe	Yes	Yes	2025/26	Head of Management Accounts	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Matthew Norman	Yes	Yes	2025/26	CHC Project Manager	Declarations of Interest – Other	I am a Director for my Limited Company - Insight Health Analytics Limited – who is contracted to supply Project Management Services to NHS Gloucester ICB.	Direct	I will consult my line manager and the Governance team for guidance.
Megan Isaac	Yes	Yes	2025/26	Senior Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Melanie Munday	Yes	Yes	2025/26	Associated Director of Integrated Safeguarding	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Meryl Foster	Yes	Yes	2025/26	Head of Locality and Primary Care Development	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Michelle Sharma	Yes	Yes	2025/26	Designated Doctor for Child Safeguarding	Outside Employment	Senior Clinical Lead GP, employed with GHC	Direct	Declare in meeting if relevant agenda item

Michelle Sharma	Yes	Yes	2025/26	Designated Doctor for Child Safeguarding	Declarations of Interest – Other	<p>Amethyst Connections. I have a safeguarding teaching business offering levels 1-3 safeguarding teaching to primary care professionals. I also offer organisational training to organisations to help them fulfil their safeguarding duties. I also offer safeguarding consultancy work such as a review of an organisation's safeguarding, completion of policies or other documents, interim provision of safeguarding leadership, and professional advice. Due to my role in Gloucestershire, my professional reputation may be increased meaning that people may trust my business more. I am offering this in Gloucestershire and will inform my line manager of any new teaching that I am contracted to do. Any Primary Care Professional from Gloucestershire can also directly book onto a training session with me through my website, I have taken my line manager through this on the business website <a href="http://amethystconnections.co.uk">amethystconnections.co.uk</a> so she is already aware.</p>	Direct	<p>If a relevant topic is to be discussed in a meeting (ie which training the ICB provides) I will declare my private teaching business interest. My position in my ICB role is and always has been that as an ICB we should provide level 3 training to primary care, both directly and through the LMC, and including GP locums, but this is not the current position of the rest of the team who have taken a decision not to provide this teaching. I do provide this teaching directly to primary care in another area as part of my Named GP for Safeguarding role for BSW ICB. A surgery in Glos may wish to contract me privately to provide their surgery or PCN Safeguarding teaching, I have provided this in Hampshire and Somerset.</p>
Mina Patel	Yes	Yes	2025/26	Prescribing Support Pharmacist	Nil Declaration	N/A	N/A	<p>I have no interests to declare for the period leading up to the above date I understand I need to apply ethical decision making Define any conflicts Adhere to the policy Renewing my declaration annually Be transparent</p>
Mustafa Bajilan	Yes	Yes	2025/26	Dental Clinical Advisor	Declarations of Interest – Other	I hold NHS contracts within my dental practice.	Direct	<p>I have agreed with Elim that they will inform me of any schemes in Gloucestershire for which they have expressed an interest or are considering. I will not only not be involved in any project consultancy role for the schemes in any way but if they relate to the areas of LD/autism and/or mental health needs, I will ensure that this is communicated to my Line Manager. Depending on the extent of CCG's involvement in any decision making on the scheme, my Line Manager will decide if I should play any role.</p>
Naina Mandleker	Yes	Yes	2025/26	Senior Commissioning Manager (LD/ASC) & Transforming Care	Outside Employment	I provide project consultancy services to Elim Housing Group on development of specialist housing schemes for people with complex care needs including LD and/or autism and mental health needs in Bristol, North Somerset and South Glos area only. COI will arise only if Elim are interested in developing or tendering for a housing scheme in Gloucestershire for people with LD/autism and/or mental health needs that I may be involved in commissioning.	Direct	<p>The Chair of the board of Trustees has been informed of the possible conflict of interest. This will be considered at the start of each Board meeting where decisions are being made.</p>
Naina Mandleker	Yes	Yes	2025/26		Senior Commissioning Manager (LD/ASC) & Transforming Care	Declarations of Interest – Other	I am a Trustee of Stroud-based The Nelson Trust. <a href="https://nelsontrust.com">https://nelsontrust.com</a> .	Direct
Nicola Hazel	Yes	Yes	2025/26	Director of Nursing, GHC	Outside Employment	Work in a voluntary capacity as a lay panel member contributing into identified committees of the organisations.	Direct	<p>Declaration made within relevant One Gloucestershire meetings including NHS Gloucestershire System Quality Committee. Will declare in any other relevant meetings as required.</p>
Nicola Hazel	Yes	Yes	2025/26	Director of Nursing, GHC	Outside Employment	Care Quality Commission. Employed as a bank mental health inspector.	Direct	<p>Approval obtained by GHC as employer - declaration known within GHC. No current work undertaken in 2024/25</p>
Nicola Hazel	Yes	Yes	2025/26	Director of Nursing, GHC	Declarations of Interest – Other	Bank Mental Health Inspector with the Care Quality Commission which I have been doing since November 2023. This is declared and approved at GHC and has been verbally reported in the relevant committee meetings in GHC and the system.	Direct	<p>Declaration known within CQC - agreement in place that would not be involved in regulatory work in current or past 5 years of employment</p>
Nicola Hazel	Yes	Yes	2025/26	Director of Nursing, GHC	Declarations of Interest – Other	Bank Mental Health Inspector with the Care Quality Commission which I have been doing since November 2023. This is declared and approved at GHC and has been verbally reported in the relevant committee meetings in GHC and the system.	Direct	<p>Declaration has been made at relevant One Gloucestershire meetings including NHS Gloucestershire System Quality Committee and this will continue as required</p>
Nicola Hazel	Yes	Yes	2025/26	Director of Nursing, GHC	Declarations of Interest – Other	Part of the mitigation is that my substantive work is declared with CQC with an arrangement that I would not undertake any CQC work in organisations/systems where I have worked in the last 5 years.	Direct	<p>Part of the mitigation is that my substantive work is declared with CQC with an arrangement that I would not undertake any CQC work in organisations/systems where I have worked in the last 5 years.</p>
Nicola Hazel	Yes	Yes	2025/26	Director of Nursing, GHC	Declarations of Interest – Other	Lay panel member with the College of Optometrists which I have been doing since June 2023. This is a voluntary role and is done in my own time.	Direct	<p>This is declared and approved at GHC and has been verbally reported in relevant committee meetings in GHC and the system.</p>

Nicola Sanders	Yes	Yes	2025/26	Senior Commissioning Manager - Mental Health	Declarations of Interest – Other	My husband works for Gloucestershire Health & Care NHS Trust and has started a new role as a Clinical Case Manager in the MHICMS Team.	Indirect	I will not be involved in any case manager decisions with this team at GHC.
Nicola Sanders	Yes	Yes	2025/26	Senior Commissioning Manager - Mental Health	Declarations of Interest – Other	My husband works for Gloucestershire Health & Care NHS Foundation Trust in a new role as Clinical Case Manager in the MHICMS team.	Indirect	I will not be involved in any case manager decisions with the MHICMS team at GHC.
Nicola Sanders	Yes	Yes	2025/26	Senior Commissioning Manager - Mental Health	Declarations of Interest – Other	I joined the Parents & Teachers Association (PTA) at my son's school. My son has now left, & I have continued to be on the school PTA.	Direct	I will not be involved in any ICB funding decisions regarding any current or previous school students known to me, or any funding decisions regarding Belmont School.
Nicola Williams	Yes	Yes	2025/26	Principal Management Accountant	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Nicola Wood	Yes	Yes	2025/26	Lead Management Accountant	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Paul Atkinson	Yes	Yes	2025/26	Local Sr Mgr Miscellaneous	Declarations of Interest – Other	My spouse is a partner at Berkeley Place Surgery a member GP practice within Gloucestershire CCG.	Indirect	In the unlikely event of a conflict arising I will declare this and excuse myself from the discussion and associated decision.
Paul Atkinson	Yes	Yes	2025/26	Chief Clinical Information Officer	Declarations of Interest – Other	My spouse has a contract of employment with Gloucestershire Health and Care NHS Foundation Trust.	Indirect	This will be declared on the ICB public register, in the event of a conflict arising I will declare this and excuse myself from the discussion and associated decision.
Paul Wilkinson	Yes	Yes	2025/26	Senior Procurement Manager	Declarations of Interest – Other	My wife is a Resuscitation and Simulation Manager employed by Gloucestershire Hospitals NHS Foundation Trust - may be a potential bidder in future procurement exercises I undertake.	Indirect	If the above situation were to occur I would withdraw from the specific procurement and participate no further in the process.
Pieter Le Roux	Yes	Yes	2025/26	Deputy Chief Medical Officer	Declarations of Interest – Other	GP Partner - provider organisation I am the Deputy Chief Medical Officer for NHS Gloucestershire I am also a GP Partner at Churchdown GP Practice	Direct	Declare conflict
Pieter Le Roux	Yes	Yes	2025/26	Deputy Chief Medical Officer	Declarations of Interest – Other	I am a Deputy Medical Director for NHS England South West My Wife (Dr Emma le Roux) is a GP working at Churchdown Surgery as a locum, also she works at GHT in the dermatology department, also she works as planned care lead for the Gloucestershire ICB	Direct & Indirect	Declare it in all meetings
Rachael Gibson	Yes	Yes	2025/26	Prescribing Support Pharmacist	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Rajeev Kumar	Yes	Yes	2025/26	GP Clinical Pharmacist	Declarations of Interest – Other	Wife, works for North Bristol NHS Trust	Indirect	Get advise from the Governance team.
Ramila Patel	Yes	Yes	2025/26	GP Clinical Pharmacist	Outside Employment	Locum Pharmacist	Direct	If there are any conflicts they discussed with the line manager and resolved.
Rebecca Barrow	Yes	Yes	2025/26	Head of Integrated Commissioning	Outside Employment	private DoLS/BIA assessments undertaken for Local Authorities outside of Gloucestershire. I am an independent best interest assessor and have work under my own limited company Rebecca Barrow LTD	Direct	Seek advice from line manager
Rebecca Barrow	Yes	Yes	2025/26	Head of Integrated Commissioning	Declarations of Interest – Other	Director	Direct	Gloucestershire Community Builders Collective. Some grant funding from Glos ICB but I am not part of these discussions, they are with an entirely different ICB team.
Rebecca Fitchie	Yes	Yes	2025/26	System Flow Operation Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Rebecca Parish	Yes	Yes	2025/26	Associate Director Patient & Public Involvement	Outside Employment	Tewkesbury Borough Council. Presiding Officer - County Council Election 1 May 2025	Direct	Discuss with line manager.
Rebecca Parish	Yes	Yes	2025/26	Associate Director Patient & Public Involvement	Declarations of Interest – Other	Chair and a Trustee of Gloucestershire Young Carers. Term of Office runs to November 2025 GYC AGM.	Direct	I declare relevant interests at meetings and I also consult the Governance team for advice.
Rebecca Parish	Yes	Yes	2025/26	Associate Director Patient & Public Involvement	Outside Employment	Presiding Officer - County Council Election 1 May 2025	Direct	Discuss with line manager.
Rebecca Smith	Yes	Yes	2025/26	Associate Director Clinical Programmes	Declarations of Interest – Other	I am a co-applicant on an NHR grant held by North Bristol NHS trust (NBT). This grant aims to produce evidence to define surgical treatment efficacy for incontinence in men. The grant provides funding for expenses linked to my role as a strategic lead for the project against defined criteria such as steering group meetings and presenting at conferences which are paid via NBT. I work very closely with the urology team at North Bristol to deliver this project and have worked with this team for 13 years. The project will be ongoing for a further 10 years.	Direct	I am not involved in any urology improvement or commissioning work but should I take on a role that includes this then I will seek senior advice as to how best to manage it within the role/project.
Rebecca Smith	Yes	Yes	2025/26	Associate Director Clinical Programmes	Declarations of Interest – Other	The National Bladder and Bowel Health Project (NBBH) has been established to improve continence care across the whole health and care system and is being led by NHS England. The project will: •Contribute and agree to Bladder Care Pathways •Contribute and agree to Preventative Bladder Health recommendations •Identify the education requirements for Bladder Health and Care •Define the workforce needed to deliver the pathways •Define the service that needs to be commissioned and provided •Define the supply chain requirements needed •Consider drugs and non-prescription items	Direct	I am not currently working on any urology improvement or commissioning but should that change I will seek senior advice about managing this conflict in relation to my role
						The Chair and project group lead is employed at North Bristol NHS trust and I have worked with them on a variety of projects relating to urology across 13 years and continue to have a role on a number of their projects including this one.		

Rebecca Smith	Yes	Yes	2025/26	Associate Director Clinical Programmes	Declarations of Interest – Other	<p>A close personal friend works as a project manager for the Berkeley Vale PCN within the Gloucestershire system. This person is involved in writing and delivering bids for the PCN and may include bidding for money from the budget I am budget holder for and delivering work that links to the programme I oversee.</p> <p>I hold accountability for delivery of the cancer and renal clinical programmes, both of which will interact with this PCN to provide support, funding and direction for the delivery of annual QI projects and contractual requirements of the main primary care contract.</p> <p>This person is employed on a fixed term basis using project funding and therefore the conflict applies to bids submitted by other people in this PCN that relate to his continued employment.</p>	Indirect	<p>Primary care QI funding round - the main primary care funding round is not delivered by my team and I will abstain from reviewing any projects from the Berkeley Vale PCN where expertise is required from the cancer CPG team.</p> <p>Cancer CPG QI funding round - this is delivered by the Programme Manager in my team and I will abstain from reviewing and voting on any bids from the Berkeley Vale PCN. I will not oversee performance or delivery of the work from a contractual perspective.</p> <p>I am not involved in the primary contracting or main business management within the ICB for this PCN but should that be required I will ensure my conflict is recorded and defer decision making and actions to other senior managers within the ICB.</p>
Reenal Patel	Yes	Yes	2025/26	Review Body Band 8 - Range A	Declarations of Interest – Other	Married to Biral Patel-director of Shire Health and Shire Surgical both of which are involved in Commissioned and Private Urology Services	Indirect	Informed Line manager
Reenal Patel	Yes	Yes	2025/26	Review Body Band 8 - Range A	Declarations of Interest – Other	50 percent shares in Raba Holdings Ltd	Direct	I seek guidance from my line manager and the Governance team.
Remi Pacifico	Yes	Yes	2025/26	Senior Solutions Architect	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Richard Carpenter	Yes	Yes	2025/26	Associate Director UEC & System Flow - Planning & Performance	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Richard Thorn	Yes	Yes	2025/26	Senior Commissioning Programme Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Robert Mauler	Yes	Yes	2025/26	Assistant Director Quality Development & Patient Safety	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Robin Hollands	Yes	Yes	2025/26	PCCAG Clinical Advisor	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Rosanna James	Yes	Yes	2025/26	System Resources Committee	Declarations of Interest – Other	I am a Trustee at Homestart Stroud and Gloucester. A charitable company limited by guarantee. Charity no. 1107019. Company no. 05282509 (since June 25 to current)	Direct	I have consulted the Governance team and I will keep seeking guidance from the team.
Rosi Shepherd	Yes	Yes	2025/26	Committee Member	Outside Employment	Already in post when appointed to NED at GHC		Potential conflict of interests managed as they arise and may relate to procurement and/or commissioning decisions
Rosi Shepherd	Yes	Yes	2025/26	Committee Member	Declarations of Interest – Other	Member of Balcarres MAT - formerly Chair of Governors and Trustees Commenced Autumn 2015	Direct	None identified to date - will be managed on a case by case basis
Rosi Shepherd	Yes	Yes	2025/26	Committee Member	Declarations of Interest – Other	Family member employed by SpaMedica	Indirect	No conflict arisen to date - if identified will be dealt with on case by case basis
Rupert Boex	Yes	Yes	2025/26	Financial Accountant	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Ruth Luna Rodriguez	Yes	Yes	2025/26	GP Clinical Pharmacist	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Sadaf Haque	Yes	Yes	2025/26	Local Snr Mgr Miscellaneous	Outside Employment	Salaried GP at ICB member practice	Direct	there are no commissioning decisions underway but should there be, we would seek support from the COI team to understand how to manage my input to ensure the COI was appropriately managed through any decision making. I need to be involved as our clinical lead but we'd ensure that I can't be placed in a difficult position around decision making.
Sadaf Haque	Yes	Yes	2025/26	Macmillan GP Facilitator	Outside Employment	Breast Physician	Direct	A potential conflict to declare may relate to decisions around commissioning breast care services, that might benefit me for example if we were to decide to commission something that resulted in my being employed for extra sessions.
Sadaf Haque	Yes	Yes	2025/26	Macmillan GP Facilitator	Outside Employment	Speciality Doctor Breast Surgery	Direct	will not be involved in breast surgery commissioning decisions
Sadaf Haque	Yes	Yes	2025/26	Macmillan GP Facilitator	Outside Employment	Chair of Gloucestershire GP Education Trust charity arranging GP education for Gloucestershire GP members	Direct	Seek advice from line manager
Sadie Trout	Yes	Yes	2025/26	Senior Commissioning Manager - Mental Health, Transformation	Declarations of Interest – Other	Married to ICB employee	Indirect	Neither in positions that have a direct link or influence to current roles. No commissioning or contracting relationship.
Sadie Trout	Yes	Yes	2025/26	Senior Commissioning Manager - Mental Health, Transformation	Declarations of Interest – Other	Married to ICB Employee - Chris Trout.	Indirect	No direct professional relationship within ICB roles - not involved in any commissioning or contracting arrangements/projects.
Sallyanne Jones	Yes	Yes	2025/26	Senior Integrated Commissioning Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Samantha Holdcroft	Yes	Yes	2025/26	Local Snr Mgr Miscellaneous	Outside Employment	Salaried GP and safeguarding lead at Aspen Medical Practice - this was declared on my job application and is widely known by the team.	Direct	Potentially if a safeguarding case where I was involved as a GP or where Aspen was found to be not fulfilling its safeguarding duties - the latter is less likely as I am the safeguarding lead there and should be up to date with the requirements. If I was involved as a practicing GP with a case, I would alert the wider team to my involvement and ask for oversight from them
Samantha O'Malley	Yes	Yes	2025/26	Designated Nurse for Safeguarding Adults	Declarations of Interest – Other	I have recently become a magistrate (JP) in Gloucestershire and have been advised to register this as a declaration of interest	Direct	I have already discussed that we should visit as appropriate as we do other practices and may involve other members of the team around this.
Sandra Betney	Yes	Yes	2025/26	Committee Member	Declarations of Interest – Other	GHC is my employer	Direct	Will not be involved with cases that involve colleagues.
Sarah Hook	Yes	Yes	2025/26	Vaccination Programme Clinical Lead	Outside Employment	I am the lead nurse for central PCN		Will consult Governance team.
								Discuss with line manager.

Sarah Jeeves	Yes	Yes	2025/26	Clinical Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Sarah Jeeves	Yes	Yes	2025/26	Clinical Manager	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Sarah Morton	Yes	Yes	2025/26	ICS Chief Professional Lead for Allied Health Professionals	Declarations of Interest – Other	I am married to a local GP.	Indirect	In my role there is unlikely to be any conflict of interest but I will declare in any relevant meetings or forums.
Sarah Price	Yes	Yes	2025/26	Programme Manager, Children & Young People	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Sarah Scott	Yes	Yes	2025/26	ICB Board Member	Outside Employment	Executive Director of Adult Social Care, Wellbeing and Communities		Would have to abstain from discussions or decisions
Sarah Scott	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Visiting Professor for the Centre of Public Health and Wellbeing, University of the West of England	Direct	Consults Governance team.
Sarah Scott	Yes	Yes	2025/26	ICB Board Member	Declarations of Interest – Other	Executive Director of Gloucestershire County Council	Direct	There are safeguards in place to ensure that the Board of the ICB makes decision that serve the best interests of population of Gloucestershire. The Board of the ICB is a unitary board. Partner members represent the perspective of the LA sector not a particular organisation (see s. 2-3 ICB Constitution)
Sarah Truelove	Yes	Yes	2025/26	Chief Executive Officer	Declarations of Interest – Other	Husband is CFO with Avon and Wiltshire Mental Health Partnership	Indirect	No involvement or engagement in contracts that might involve the Gloucestershire ICB and agreed further discussion with the governance team or the Chair as appropriate as issues arise to consider how to manage if potential conflict arises.
Sarah Walters	Yes	Yes	2025/26	Associate Director of Urgent Care & Flow Transformation	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Shane Devlin	Yes	Yes	2025/26	Chief Executive Officer	Declarations of Interest – Other	I was appointed Chief Executive Officer of BNSSG ICB on 14th February 2022 and I remain in that post.	Direct	I reflect and discuss potential interests with the Chair and the Governance team. I also declare any interests or potential interests during meetings in line with policy and good practice.
Shanjida Roman	Yes	Yes	2025/26	Principal Analyst for Population Health Management	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Shofiqur Rahman	Yes	Yes	2025/26	Deputy Chief Finance Officer	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Sian Davies	Yes	Yes	2025/26	Clinical Change Facilitator	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Siobhan Farmer	Yes	Yes	2025/26	Partner Board Member	Declarations of Interest – Other	I have been selected to be a Trustee at Barnwood Trust <a href="https://www.barnwoodtrust.org/">https://www.barnwoodtrust.org/</a> This appointment was decided on 28th Nov at their Board and I have today formally signed the agreement. The term is 3 years.	Direct	Declaration here. Will inform Chair of the ICB Board and ICB Strategic executive meetings. Will ensure that I declare and absent myself from discussions where I perceive a conflict and the Chair agrees. Have discussed conflict with my Monitoring Officer at the County Council and with Barnwood Trust themselves.
Sonya Gregory	Yes	Yes	2025/26	GP Clinical Pharmacist	Declarations of Interest – Other	Married to Mark Gregory- deputy head of medicines management	Indirect	No discussion of work that is of a confidential nature
Sophie-Elizabeth Atkins	Yes	Yes	2025/26	Leadership Development Programme Mngr	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Sophie-Elizabeth Atkins	Yes	Yes	2025/26	Leadership Development Programme Mngr	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Srikesavan Sabapathy	Yes	Yes	2025/26	Senior Commissioning Manager(Rehab)& Clinical Lead Therapist	Declarations of Interest – Other	I my son has learning disabilities and started to attend the National Star College in Ullenwood, Gloucestershire. He attends as a day college student and all funding for this placement is from Oxfordshire. I work as the Clinical Lead Therapist at NHS Gloucestershire ICB. As part of this role, I may have to deal with requests from the National Star College therapy or other teams.	Direct	I will not have to deal with any requests related to my son. However, if I get any requests related to other young people, I will be able to take a second opinion from my line manager Debbie Gray till March 2023. I will also be able to consult with another colleague of mine, James Mitchell who will be joining as a Band 7 Health and Social Care Commissioning Manager on the 14th of November 2023.
Srikesavan Sabapathy	Yes	Yes	2025/26	Senior Commissioning Manager(Rehab)& Clinical Lead Therapist	Declarations of Interest – Other	I work as the Clinical Lead Therapist at NHS Gloucestershire ICB. My son attends the National Star College as a day student. He is funded by Oxfordshire. I do not have to deal with any requests related to my son. However, The ICB therapy team that I lead receives requests from Continuing Health Care to review and recommend therapy funding requests from National Star College. We also get equipment funding requests from National Star occasionally.	Direct	As a mitigation I will be dealing with all requests related to National Star College jointly with my colleague James Mitchell (Health and Social Commissioning Manager and Physiotherapist). If we are in disagreement we will escalate the same to my line manager Gary Mack for resolution.
Stephanie Bonser	Yes	Yes	2025/26	Strategic Executive Committee Member	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Stephen Shelley-King	Yes	Yes	2025/26	Clinical Lead	Outside Employment	My role includes supporting and leading on education, training and support sessions for carers of people living with dementia.	Direct	I will consult the Corporate Governance team and my line manager.
Sumita Hutchison	Yes	Yes	2025/26	Committee Member	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Suzie Cro	Yes	Yes	2025/26	Deputy Director of Quality, GHFT	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Tanya De Weymarn	Yes	Yes	2025/26	Clinical Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Thomas Hewish	Yes	Yes	2025/26	System Operational Planning Lead	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Tracey Cox	Yes	Yes	2025/26	Local Snr Mgr Miscellaneous	Declarations of Interest – Other	Volunteering and Mentoring role	Direct	No conflict of interest as this is a charity that operates outside of Gloucestershire.
Trudi Pigott	Yes	Yes	2025/26	Deputy Director of Clinical Quality	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Tsan Pang Mok	Yes	Yes	2025/26	GP Clinical Pharmacist	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Una Rice	Yes	Yes	2025/26	Associate Director of Digital Transformation	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date

Una Rice	Yes	Yes	2025/26	Associate Director of Digital Transformation	Hospitality	<p>As part of the First-Time Board-Level CDIO programme, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality is included:</p> <ul style="list-style-type: none"> <li>•Lunch provided by PA Consulting as part of networking lunch on 14 and 15 May 2025</li> </ul> <p>Hospitality provided as part of programme for first-time CDIOs and programme. Content wholly designed around supporting delegates development and capability to fulfil their roles, therefore the ability for suppliers to directly influence delegates is minimal and no more than exposure e.g. by attending a national conference.</p> <p>As part of the First-Time Board-Level CDIO programme, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality is included:</p> <ul style="list-style-type: none"> <li>•Dinner in the evening of 14 May 2025, funded by Nervecentre</li> </ul> <p>Hospitality provided as part of programme for first-time CDIOs and programme. Content wholly designed around supporting delegates development and capability to fulfil their roles, therefore the ability for suppliers to directly influence delegates is minimal and no more than exposure e.g. by attending a national conference.</p> <p>As part of the First-Time Board-Level CDIO programme, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality is included:</p> <ul style="list-style-type: none"> <li>••Accommodation on the evening of the 13 and 14 May 2025, funded by Channel 3 Consulting</li> </ul>	Direct	Please see the Gifts and Hospitality Register
Una Rice	Yes	Yes	2025/26	Associate Director of Digital Transformation	Hospitality	<p>As part of the First-Time Board-Level CDIO programme, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality is included:</p> <ul style="list-style-type: none"> <li>•Dinner in the evening of 14 May 2025, funded by Nervecentre</li> </ul> <p>Hospitality provided as part of programme for first-time CDIOs and programme. Content wholly designed around supporting delegates development and capability to fulfil their roles, therefore the ability for suppliers to directly influence delegates is minimal and no more than exposure e.g. by attending a national conference.</p> <p>As part of the First-Time Board-Level CDIO programme, designed for aspiring or newly appointed Board-Level CDIOs, the following hospitality is included:</p> <ul style="list-style-type: none"> <li>••Accommodation on the evening of the 13 and 14 May 2025, funded by Channel 3 Consulting</li> </ul>	Direct	Please see the Gifts and Hospitality Register
Vashti Mason	Yes	Yes	2025/26	GP Delegate for ICB Meetings Attendance	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
William Chapman	Yes	Yes	2025/26	Associate Director (Prevention & VCSE Partnerships)	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
William Chapman	Yes	Yes	2025/26	Associate Director (Prevention & VCSE Partnerships)	Gifts	Coffee and biscuits. Approved by line manager.	Direct	Please see the Gifts and Hospitality Register
William Clear-Gray	Yes	Yes	2025/26	System Resources Committee	Declarations of Interest – Other	I have a family member who works for Attain which is a management consultancy which provides services to the NHS.	Direct	I consult the Governance team for guidance.
Yuan Man	Yes	Yes	2025/26	Prescribing Support Pharmacist	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date
Zack Pandor	Yes	Yes	2025/26	ICS Strategic Workforce Transformation Programme Manager	Declarations of Interest – Other	My son works for a charity (Thomas Pocklington Trust) whom the ICB engages with in its work	Indirect	If there is a risk of actual conflict then we will be transparent about it where relevant (e.g. if there was a procurement)
Zoe Riley	Yes	Yes	2025/26	Senior Commissioning Manager, Children and Families	Nil Declaration	N/A	N/A	I have no interests to declare for the period leading up to the above date