# C8: Centralise elective upper gastrointestinal to Cheltenham General Hospital (CGH) – Models G & H

Significantly better	Slightly better	Similar to	Slightly worse	Significantly worse
than status quo	than status quo	status quo	than status quo	than status quo
2	1			-2

Quality		Score
1.1 What is the likely effect of this solution on patients	Table 2	-1
receiving equal or better outcomes of care?	Table 3	-2
	Table 6	-2
	Table 7	=
1.2 What is the likely effect of this solution on patients being	Table 2	-1
treated by the right teams with the right skills and experience in	Table 3	-1
the right place and at the right time?	Table 6	-2
	Table 7	=
1.3 What is the likely effect of this solution on continuity of care	Table 2	-1
for patients?	Table 3	-1
	Table 6	-1
	Table 7	=
1.4 What is the likely effect of this solution on the opportunity	Table 2	=
to link with other teams and agencies to support patients	Table 3	=
holistically?	Table 6	=
	Table 7	1
1.5 What is the likely effect of this solution on the quality of the	Table 2	1
care environment?	Table 3	?
	Table 6	=
	Table 7	1
1.6 What is the likely effect of this solution on encouraging	Table 2	=
patients and carers to manage self-care appropriately?	Table 3	=
	Table 6	=
	Table 7	=
1.7 What is the likely effect of this solution on enabling patient	Table 2	-1
transfers within a clinically safe time frame?	Table 3	-2
	Table 6	-1
	Table 7	=
1.8 What is the likely effect of this solution on enabling	Table 2	-1
emergency interventions within a clinically safe time-frame?	Table 3	-2
	Table 6	-2
	Table 7	-2
1.9 What is the effect of this solution on the likelihood of travel	Table 2	=
time impacting negatively on patient outcomes?	Table 3	-1
	Table 6	=
	Table 7	=
1.10 What is the likely effect of this solution on patient safety	Table 2	=
risks?	Table 3	-2
	Table 6	-2
	Table 7	-1

Access		Score
2.1 What is the likelihood of this solution meeting the	Table 2	1
requirements of the NHS Constitution and The NHS Choice	Table 3	1
Framework?	Table 6	1
	Table 7	=
2.2 What is the likely effect of this solution on simplifying the	Table 2	=
offer to patients?	Table 3	=
	Table 6	=
	Table 7	=
2.3 What is the likely effect of this solution on the travel burden	Table 2	=
for patients?	Table 3	-1
	Table 6	=
	Table 7	-1
2.4 What is the likely effect of this solution on patients' waiting	Table 2	1
time to access services?	Table 3	1
	Table 6	1
	Table 7	1
2.5 What is the likely effect of this solution on the travel burden	Table 2	=
for carers and families?	Table 3	-2
	Table 6	=
	Table 7	-1
2.6 What is the likelihood of this solution supporting the use of	Table 2	=
new technology to improve access?	Table 3	=
	Table 6	1
	Table 7	=
2.7 What is the likelihood of this solution improving or	Table 2	=
maintaining service operating hours?	Table 3	-1
	Table 6	=
	Table 7	=
2.8 What is the likelihood of this solution improving or	Table 2	=
maintaining service operating locations?	Table 3	=
	Table 6	=
	Table 7	=
2.9 What is the likelihood of this solution having a positive impact	Table 2	=
on equality and health inequalities as set out in the Public Sector	Table 3	=
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 6	?
	Table 7	-1
2.10 What is the likelihood of this solution accounting for future	Table 2	=
changes in population size and demographics?	Table 3	?
	Table 6	1
	Table 7	1

Workforce	•	Score
4.1 What is the likely effect of this solution on improving	Table 2	-1
workforce capacity resilience and reducing the risk of	Table 3	=
temporary service changes?	Table 6	-2
	Table 7	=
4.2 What is the likely effect of this solution on optimising the	Table 2	-1
efficient and effective use of clinical staff?	Table 3	-1
	Table 6	-2
	Table 7	=
4.3 What is the likely effect of this solution on supporting	Table 2	=
cross-organisational working across the patient pathway?	Table 3	=
	Table 6	=
	Table 7	=
4.4 What is the likely effect of this solution on supporting the	Table 2	-1
flexible deployment of staff and the development of	Table 3	=
innovative staffing models?	Table 6	-1
	Table 7	=
4.5 What is the likely effect of this solution on supporting staff	Table 2	=
health and wellbeing and their ability to self-care?	Table 3	=
	Table 6	-2
	Table 7	=
4.6 What is the likely effect of this solution on improving the	Table 2	=
recruitment and retention of permanent staff with the right	Table 3	=
skills, values and competencies	Table 6	-2
	Table 7	=
4.7 What is the likely effect of this solution on retaining	Table 2	-1
trainee allocations, providing opportunities to develop staff	Table 3	=
with the right skills, values and competencies?	Table 6	=
	Table 7	=
4.8 What is the likely effect of this solution on maintaining or	Table 2	-1
improving the availability of trainers and supporting them to	Table 3	=
fulfil their training role?	Table 6	=
	Table 7	=
4.9 What is the likely effect of this solution on enabling staff	Table 2	=
to maintain or enhance their capabilities/ competencies?	Table 3	=
	Table 6	-1
	Table 7	=
4.10 What is the likely effect of this solution on enabling staff	Table 2	=
to fulfil their capability, utilising all of their skills, and develop	Table 3	=
within their role?	Table 6	=
	Table 7	=
4.11 What is the likely effect of this solution on the travel	Table 2	=
burden for staff? e.g. relocation time and cost.	Table 3	?
	Table 6	=
	Table 7	-1
4.12 What is the likely effect of this solution on maintaining	Table 2	=
clinical supervision support to staff?	Table 3	=
	Table 6	-1

Deliverability		Score
3.1 What is the likelihood of this solution being delivered	Table 2	-1
within the agreed timescale?	Table 3	=
	Table 6	-2
	Table 7	-2
3.2 What is the likelihood of this solution meeting the relevant	Table 2	=
national, regional or local delivery timescales?	Table 3	?
	Table 6	-1
	Table 7	=
3.3 What is the likelihood of this solution having the	Table 2	-1
implementation capacity to deliver?	Table 3	-1
	Table 6	1
	Table 7	-1
3.4 What is the likely effect of this solution on access to the	Table 2	-2
required staffing capacity and capability to be successfully	Table 3	-1
implemented?	Table 6	-2
	Table 7	=
3.5 What is the likelihood of this solution having access to the	Table 2	=
required support services to be successfully implemented?	Table 3	-1
	Table 6	-2
	Table 7	=
3.6 What is the likelihood of this solution having access to the	Table 2	-1
required premises/estates to be successfully implemented?	Table 3	?
	Table 6	-2
	Table 7	?
3.7 What is the likelihood of this solution having access to the	Table 2	=
required technology to be successfully implemented?	Table 3	=
	Table 6	=
	Table 7	=
3.8 Does this solution rely on other models of care / provision	Table 2	-1
being put in place and if so, are they deliverable within the	Table 3	?
timeframe?	Table 6	-1
	Table 7	-1

Acceptability		Score
7.1 What is the likelihood that this solution has satisfactorily	Table 2	-1
taken into account and responded to the Fit for the Future	Table 3	=
Outcome of Engagement Report?	Table 6	-2
	Table 7	-2

# A4 - Re-open Cheltenham Emergency Department overnight, with corresponding transfer of capacity from GRH to CGH for acute medical admissions overnight – Model C

Significantly better	Slightly better	Similar to	Slightly worse	Significantly worse
than status quo	than status quo	status quo	than status quo	than status quo
2	1	=	-1	-2

Quality		Score
1.1 What is the likely effect of this solution on patients receiving equal or better outcomes of care?	Table 1	-1
	Table 5	-1
1.2 What is the likely effect of this solution on patients being treated by the right teams with the right skills and experience in the right place and at the right time?	Table 1	-1
the right place and at the right time.	Table 5	-1
1.3 What is the likely effect of this solution on continuity of care for patients?	Table 1	-1
	Table 5	-1
1.4 What is the likely effect of this solution on the opportunity to link with other teams and agencies to support patients holistically?	Table 1	=
noisteany.	Table 5	=
1.5 What is the likely effect of this solution on the quality of the care environment?	Table 1	=
	Table 5	=
1.6 What is the likely effect of this solution on encouraging patients and carers to manage self-care appropriately?	Table 1	=
	Table 5	=
1.7 What is the likely effect of this solution on enabling patient transfers within a clinically safe time frame?	Table 1	-1
	Table 5	-1
1.8 What is the likely effect of this solution on enabling emergency interventions within a clinically safe time-frame?	Table 1	-1
	Table 5	-1
1.9 What is the effect of this solution on the likelihood of travel time impacting negatively on patient outcomes?	Table 1	=
	Table 5	-1
1.10 What is the likely effect of this solution on patient safety risks?	Table 1	-2
	Table 5	-2

Access		Score
2.1 What is the likelihood of this solution meeting the requirements of the NHS Constitution and The NHS Choice	Table 1	1
Framework?	Table 5	=
2.2 What is the likely effect of this solution on simplifying the offer to patients?	Table 1	1
	Table 5	=
2.3 What is the likely effect of this solution on the travel burden for patients?	Table 1	1
	Table 5	=
2.4 What is the likely effect of this solution on patients' waiting time to access services?	Table 1	-1
	Table 5	1
2.5 What is the likely effect of this solution on the travel burden for carers and families?	Table 1	1
	Table 5	II
2.6 What is the likelihood of this solution supporting the use of new technology to improve access?	Table 1	=
	Table 5	11
2.7 What is the likelihood of this solution improving or maintaining service operating hours?	Table 1	П
	Table 5	1
2.8 What is the likelihood of this solution improving or maintaining service operating locations?	Table 1	1
	Table 5	1
2.9 What is the likelihood of this solution having a positive impact on equality and health inequalities as set out in the Public Sector	Table 1	=
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 5	=
2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?	Table 1	-1
	Table 5	=

Workforce		Score
4.1 What is the likely effect of this solution on improving	Table 1	-2
workforce capacity resilience and reducing the risk of temporary service changes?	Tubic 1	
temporary service changes.	Table 5	-2
4.2 What is the likely effect of this solution on optimising the		
efficient and effective use of clinical staff?	Table 1	-2
	Table 5	-2
4.3 What is the likely effect of this solution on supporting		
cross-organisational working across the patient pathway?	Table 1	=
4.4.What is the likely offect of this solution on supporting the	Table 5	=
4.4 What is the likely effect of this solution on supporting the flexible deployment of staff and the development of	Table 1	-2
innovative staffing models?		
	Table 5	-2
4.5 What is the likely effect of this solution on supporting staff		
health and wellbeing and their ability to self-care?	Table 1	-2
	Table 5	-2
4.6 What is the likely effect of this solution on improving the		_
recruitment and retention of permanent staff with the right	Table 1	-2
skills, values and competencies		
	Table 5	-2
4.7 What is the likely effect of this solution on retaining trainee allocations, providing opportunities to develop staff	Table 1	-2
with the right skills, values and competencies?	Table 1	-2
	Table 5	-2
4.8 What is the likely effect of this solution on maintaining or		
improving the availability of trainers and supporting them to	Table 1	-2
fulfil their training role?	Table E	,
4.9 What is the likely effect of this solution on enabling staff	Table 5	-2
to maintain or enhance their capabilities/ competencies?	Table 1	-2
	Table 5	-1
4.10 What is the likely effect of this solution on enabling staff	Table 1	
to fulfil their capability, utilising all of their skills, and develop within their role?	Table 1	-2
	Table 5	-1
4.11 What is the likely effect of this solution on the travel		
burden for staff? e.g. relocation time and cost.	Table 1	=
	Table 5	
4.12 What is the likely effect of this solution on maintaining	Table 5	=
clinical supervision support to staff?	Table 1	-1
	Table 5	-2

Deliverability		Score
3.1 What is the likelihood of this solution being delivered within the agreed timescale?	Table 1	-2
within the agreed unlescale:	Table 1	-2
	Table 5	-2
3.2 What is the likelihood of this solution meeting the relevant national, regional or local delivery timescales?	Table 1	=
	Table 5	=
3.3 What is the likelihood of this solution having the implementation capacity to deliver?	Table 1	-2
	Table 5	-2
3.4 What is the likely effect of this solution on access to the required staffing capacity and capability to be successfully	Table 1	-2
implemented?	Table 5	-2
3.5 What is the likelihood of this solution having access to the required support services to be successfully implemented?	Table 1	-1
	Table 5	-2
3.6 What is the likelihood of this solution having access to the required premises/estates to be successfully implemented?	Table 1	=
	Table 5	=
3.7 What is the likelihood of this solution having access to the required technology to be successfully implemented?	Table 1	=
	Table 5	=
3.8 Does this solution rely on other models of care / provision being put in place and if so, are they deliverable within the	Table 1	-1
timeframe?	Table 5	-1

Acceptability		Score
7.1 What is the likelihood that this solution has satisfactorily		
taken into account and responded to the Fit for the Future	Table 1	=
Outcome of Engagement Report?		
	Table 5	-2

# Revert to original Gastroenterology and Trauma & Orthopaedics configurations – Model A

Significantly better	Slightly better	Similar to	Slightly worse	Significantly worse
than status quo	than status quo	status quo	than status quo	than status quo
2	1			-2

Quality		Score
1.1 What is the likely effect of this solution on patients	Table 4	-2
receiving equal or better outcomes of care?	Table 4	-2
	Table 8	-1
1.2 What is the likely effect of this solution on patients being		
treated by the right teams with the right skills and experience in the right place and at the right time?	Table 4	-2
	Table 8	-1
1.3 What is the likely effect of this solution on continuity of care		
for patients?	Table 4	1
	Table 8	-1
1.4 What is the likely effect of this solution on the opportunity		
to link with other teams and agencies to support patients holistically?	Table 4	?
Hollstically:	Table 8	?
1.5 What is the likely effect of this solution on the quality of the		
care environment?	Table 4	-1
	Table 8	-1
1.6 What is the likely effect of this solution on encouraging		
patients and carers to manage self-care appropriately?	Table 4	=
	Table 8	=
1.7 What is the likely effect of this solution on enabling patient transfers within a clinically safe time frame?	Table 4	=
,		
	Table 8	=
1.8 What is the likely effect of this solution on enabling emergency interventions within a clinically safe time-frame?	Table 4	-2
	Table 8	-1
1.9 What is the effect of this solution on the likelihood of travel		
time impacting negatively on patient outcomes?	Table 4	=
	Table 8	=
1.10 What is the likely effect of this solution on patient safety		
risks?	Table 4	-2
	Table 8	-1

Access		Score
2.1 What is the likelihood of this solution meeting the requirements of the NHS Constitution and The NHS Choice	Table 4	=
Framework?	Table 8	-1
2.2 What is the likely effect of this solution on simplifying the offer to patients?	Table 4	=
	Table 8	II
2.3 What is the likely effect of this solution on the travel burden for patients?	Table 4	1
	Table 8	1
2.4 What is the likely effect of this solution on patients' waiting time to access services?	Table 4	-2
	Table 8	?
2.5 What is the likely effect of this solution on the travel burden for carers and families?	Table 4	1
	Table 8	?
2.6 What is the likelihood of this solution supporting the use of new technology to improve access?	Table 4	=
	Table 8	"
2.7 What is the likelihood of this solution improving or maintaining service operating hours?	Table 4	=
	Table 8	<b>"</b>
2.8 What is the likelihood of this solution improving or maintaining service operating locations?	Table 4	1
	Table 8	1
2.9 What is the likelihood of this solution having a positive impact on equality and health inequalities as set out in the Public Sector	Table 4	?
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 8	?
2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?	Table 4	-1
	Table 8	?

Workforce		Score
4.1 What is the likely effect of this solution on improving	Table 4	-2
workforce capacity resilience and reducing the risk of temporary service changes?	. ac.c	_
	Table 8	-1
4.2 What is the likely effect of this solution on optimising the efficient and effective use of clinical staff?	Table 4	-2
emblent and effective use of clinical starts	Table 4	-2
	Table 8	-1
4.3 What is the likely effect of this solution on supporting	T-1-1- 4	
cross-organisational working across the patient pathway?	Table 4	-1
	Table 8	?
4.4 What is the likely effect of this solution on supporting the		
flexible deployment of staff and the development of innovative staffing models?	Table 4	-1
,	Table 8	-1
4.5 What is the likely effect of this solution on supporting staff		
health and wellbeing and their ability to self-care?	Table 4	-2
	Table 8	-2
4.6 What is the likely effect of this solution on improving the		
recruitment and retention of permanent staff with the right	Table 4	-2
skills, values and competencies	Table 8	-1
4.7 What is the likely effect of this solution on retaining		
trainee allocations, providing opportunities to develop staff	Table 4	-1
with the right skills, values and competencies?	Table 8	-1
4.8 What is the likely effect of this solution on maintaining or		
improving the availability of trainers and supporting them to	Table 4	-1
fulfil their training role?	Table 8	-1
4.9 What is the likely effect of this solution on enabling staff		
to maintain or enhance their capabilities/ competencies?	Table 4	-1
	Table 8	-1
4.10 What is the likely effect of this solution on enabling staff		
to fulfil their capability, utilising all of their skills, and develop	Table 4	-2
within their role?	Table 8	-1
4.11 What is the likely effect of this solution on the travel	TUNICO	
burden for staff? e.g. relocation time and cost.	Table 4	?
	Table 8	?
4.12 What is the likely effect of this solution on maintaining	I ANIE 8	F
clinical supervision support to staff?	Table 4	-1
	Table 9	1
	Table 8	-1

Deliverability		Score
3.1 What is the likelihood of this solution being delivered		
within the agreed timescale?	Table 4	-1
	Table 8	?
3.2 What is the likelihood of this solution meeting the relevant		
national, regional or local delivery timescales?	Table 4	=
	Table 8	-1
3.3 What is the likelihood of this solution having the implementation capacity to deliver?	Table 4	=
implementation capacity to deliver?	Table 4	=
	Table 8	?
3.4 What is the likely effect of this solution on access to the required staffing capacity and capability to be successfully	Table 4	-1
implemented?	Table 4	
	Table 8	-1
3.5 What is the likelihood of this solution having access to the required support services to be successfully implemented?	Table 4	=
required support services to be successfully implemented:	Tuble 1	
	Table 8	=
3.6 What is the likelihood of this solution having access to the required premises/estates to be successfully implemented?	Table 4	=
required premises, estates to be successiany implemented.	Tubic 4	_
	Table 8	?
3.7 What is the likelihood of this solution having access to the required technology to be successfully implemented?	Table 4	_
required teermology to be successfully implemented:		
	Table 8	?
3.8 Does this solution rely on other models of care / provision being put in place and if so, are they deliverable within the	Table 4	_
timeframe?	Table 4	_
	Table 8	-1

Acceptability		Score
7.1 What is the likelihood that this solution has satisfactorily		
taken into account and responded to the Fit for the Future	Table 4	?
Outcome of Engagement Report?		
	Table 8	-1

# C3: Centralise Emergency General Surgery (EGS) to Gloucestershire Royal Hospital (GRH) - Models B & H

Significantly better	Slightly better	Similar to	Slightly worse	Significantly worse than status quo
than status quo	than status quo	status quo	than status quo	
2	1	=	-1	-2

Quality		Score	-	Score
1.1 What is the likely effect of this solution on	Table 1	2	Table 5	1
patients receiving equal or better outcomes of	Table 2	2	Table 6	2 1
care?	Table 3	2	Table 7	2 =
	Table 4	2	Table 8	1
1.2 What is the likely effect of this solution on	Table 1	2	Table 5	2
patients being treated by the right teams with the	Table 2	2	Table 6	2
right skills and experience in the right place and at	Table 3	2	Table 7	2 =
the right time?	Table 4	2	Table 8	2
1.3 What is the likely effect of this solution on	Table 1	2	Table 5	2
continuity of care for patients?	Table 2	1	Table 6	2
	Table 3	2	Table 7	1
	Table 4	2	Table 8	1
1.4 What is the likely effect of this solution on the	Table 1	2	Table 5	=
opportunity to link with other teams and agencies	Table 2	1	Table 6	2
to support patients holistically?	Table 3	=	Table 7	1 =
	Table 4	1	Table 8	?
1.5 What is the likely effect of this solution on the	Table 1	2	Table 5	=
quality of the care environment?	Table 2	2	Table 6	1
	Table 3	?	Table 7	1 -1
	Table 4	1	Table 8	1
1.6 What is the likely effect of this solution on	Table 1	1	Table 5	ı
encouraging patients and carers to manage self-	Table 2	1	Table 6	1
care appropriately?	Table 3	?	Table 7	1 -1
	Table 4	=	Table 8	=
1.7 What is the likely effect of this solution on	Table 1	2	Table 5	=
enabling patient transfers within a clinically safe	Table 2	1	Table 6	2
time frame?	Table 3	=	Table 7	=
	Table 4	?	Table 8	=
1.8 What is the likely effect of this solution on	Table 1	2	Table 5	2
enabling emergency interventions within a	Table 2	2	Table 6	2
clinically safe time-frame?	Table 3	2	Table 7	2 =
	Table 4	2	Table 8	1
1.9 What is the effect of this solution on the	Table 1	=	Table 5	=
likelihood of travel time impacting negatively on	Table 2	1	Table 6	=
patient outcomes?	Table 3	=	Table 7	=
	Table 4	-1	Table 8	=
1.10 What is the likely effect of this solution on	Table 1	2	Table 5	1
patient safety risks?	Table 2	2	Table 6	2
	Table 3	2	Table 7	2 =
	Table 4	2	Table 8	1

Access		Score		Score
2.1 What is the likelihood of this solution	Table 1	1	Table 5	2
meeting the requirements of the NHS	Table 2	=	Table 6	1
Constitution and The NHS Choice Framework?	Table 3	=	Table 7	1
	Table 4	1	Table 8	=
2.2 What is the likely effect of this solution on	Table 1	1	Table 5	2
simplifying the offer to patients?	Table 2	2	Table 6	1
	Table 3	=	Table 7	1
	Table 4	=	Table 8	=
2.3 What is the likely effect of this solution on	Table 1	-1	Table 5	-1
the travel burden for patients?	Table 2	-1	Table 6	=
	Table 3	-1	Table 7	-1
	Table 4	-1	Table 8	=
2.4 What is the likely effect of this solution on	Table 1	2	Table 5	1
patients' waiting time to access services?	Table 2	2	Table 6	2
	Table 3	1	Table 7	1
	Table 4	?	Table 8	1
2.5 What is the likely effect of this solution on	Table 1	-1	Table 5	-1
the travel burden for carers and families?	Table 2	-1	Table 6	=
	Table 3	-2	Table 7	-1
	Table 4	-1	Table 8	-1
2.6 What is the likelihood of this solution	Table 1	1	Table 5	1
supporting the use of new technology to	Table 2	2	Table 6	1
improve access?	Table 3		Table 7	1
	Table 4	=	Table 8	"
2.7 What is the likelihood of this solution	Table 1	2	Table 5	1
improving or maintaining service operating	Table 2	=	Table 6	2
hours?	Table 3	=	Table 7	=
	Table 4	=	Table 8	=
2.8 What is the likelihood of this solution	Table 1	2	Table 5	=
improving or maintaining service operating	Table 2	-1	Table 6	-1
locations?	Table 3	-1	Table 7	1
	Table 4	-1	Table 8	-1
2.9 What is the likelihood of this solution having	Table 1	=	Table 5	=
a positive impact on equality and health	Table 2	=	Table 6	?
inequalities as set out in the Public Sector	Table 3	=	Table 7	=
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 4	_	Table 8	?
2.10 What is the likelihood of this solution	Table 1	1	Table 5	1
accounting for future changes in population size	Table 1	=	Table 5	1
and demographics?	Table 3	1	Table 7	1
	Table 3	1	Table 7	?
	Table 4		I able 0	

Workforce	-	Score		Score
4.1 What is the likely effect of this solution on	Table 1	2	Table 5	1
improving workforce capacity resilience and	Table 2	2	Table 6	2
reducing the risk of temporary service changes?	Table 3	2	Table 7	2
	Table 4	2	Table 8	1
4.2 What is the likely effect of this solution on	Table 1	2	Table 5	1
optimising the efficient and effective use of	Table 2	2	Table 6	2
clinical staff?	Table 3	2	Table 7	2
	Table 4	2	Table 8	1
4.3 What is the likely effect of this solution on	Table 1	=	Table 5	=
supporting cross-organisational working across	Table 2	=	Table 6	1
the patient pathway?	Table 3	=	Table 7	=
	Table 4	=	Table 8	?
4.4 What is the likely effect of this solution on	Table 1	2	Table 5	1
supporting the flexible deployment of staff and	Table 2	2	Table 6	1
the development of innovative staffing models?	Table 3	1	Table 7	2
	Table 4	1	Table 8	1
4.5 What is the likely effect of this solution on	Table 1	2	Table 5	2
supporting staff health and wellbeing and their	Table 2	2	Table 6	2
ability to self-care?	Table 3	1	Table 7	1 -1
	Table 4	2	Table 8	1
4.6 What is the likely effect of this solution on	Table 1	2	Table 5	1
improving the recruitment and retention of	Table 2	2	Table 6	2
permanent staff with the right skills, values and	Table 3	1	Table 7	2 -1
competencies	Table 4	2	Table 8	1
4.7 What is the likely effect of this solution on	Table 1	2	Table 5	1
retaining trainee allocations, providing	Table 2	2	Table 6	2
opportunities to develop staff with the right	Table 3	2	Table 7	2 =
skills, values and competencies?	Table 4	2	Table 8	1
4.8 What is the likely effect of this solution on	Table 1	2	Table 5	2
maintaining or improving the availability of	Table 2	2	Table 6	2
trainers and supporting them to fulfil their	Table 3	1	Table 7	2 =
training role?	Table 4	2	Table 8	1
4.9 What is the likely effect of this solution on	Table 1	2	Table 5	1
enabling staff to maintain or enhance their	Table 2	2	Table 6	2
capabilities/ competencies?	Table 3	1	Table 7	2
	Table 4	2	Table 8	1
4.10 What is the likely effect of this solution on	Table 1	2	Table 5	1
enabling staff to fulfil their capability, utilising all	Table 2	2	Table 6	2
of their skills, and develop within their role?	Table 3	1	Table 7	2
	Table 4	2	Table 8	1
4.11 What is the likely effect of this solution on	Table 1	-1	Table 5	=
the travel burden for staff? e.g. relocation time	Table 2	=	Table 6	?
and cost.	Table 3	?	Table 7	-1
	Table 4	?	Table 8	?
4.12 What is the likely effect of this solution on	Table 1	2	Table 5	2
maintaining clinical supervision support to staff?	Table 2	2	Table 6	2
	Table 3	1	Table 7	1 =
	Table 4	2	Table 8	1

Deliverability		Score		Score
3.1 What is the likelihood of this solution	Table 1	1	Table 5	2
being delivered within the agreed timescale?	Table 2	2	Table 6	1
	Table 3	1	Table 7	1
	Table 4	?	Table 8	?
3.2 What is the likelihood of this solution	Table 1	1	Table 5	=
meeting the relevant national, regional or	Table 2	=	Table 6	1
local delivery timescales?	Table 3	?	Table 7	1
	Table 4	?	Table 8	?
3.3 What is the likelihood of this solution	Table 1	1	Table 5	2
having the implementation capacity to	Table 2	1	Table 6	1
deliver?	Table 3	1	Table 7	1
	Table 4	?	Table 8	?
3.4 What is the likely effect of this solution on	Table 1	2	Table 5	1
access to the required staffing capacity and	Table 2	1	Table 6	2
capability to be successfully implemented?	Table 3	2	Table 7	1 =
	Table 4	2	Table 8	1
3.5 What is the likelihood of this solution	Table 1	1	Table 5	1
having access to the required support services	Table 2	1	Table 6	1
to be successfully implemented?	Table 3	=	Table 7	1
	Table 4	=	Table 8	1
3.6 What is the likelihood of this solution	Table 1	1	Table 5	-1
having access to the required	Table 2	1	Table 6	1
premises/estates to be successfully	Table 3	?	Table 7	1
implemented?	Table 4	?	Table 8	?
3.7 What is the likelihood of this solution	Table 1	=	Table 5	=
having access to the required technology to be	Table 2	1	Table 6	1
successfully implemented?	Table 3	-1	Table 7	=
	Table 4	?	Table 8	=
3.8 Does this solution rely on other models of	Table 1	1	Table 5	-1
care / provision being put in place and if so,	Table 2	=	Table 6	=
are they deliverable within the timeframe?	Table 3	?	Table 7	1
	Table 4	?	Table 8	?

Acceptability		Score	-	Score
7.1 What is the likelihood that this solution	Table 1	1	Table 5	1
has satisfactorily taken into account and	Table 2	1	Table 6	1
responded to the Fit for the Future	Table 3	-1	Table 7	?
Outcome of Engagement Report?	Table 4	=	Table 8	?

# A3: Centralise complex emergency medical admissions to Gloucester (undifferentiated patients). Increase pathways for direct emergency admissions to specialties in Cheltenham (differentiated patients) – Models D, F & G

Significantly better than status quo	Slightly better	Similar to	Slightly worse	Significantly worse
	than status quo	status quo	than status quo	than status quo
2	1	=	-1	-2

Quality		Score
1.1 What is the likely effect of this solution on patients receiving	Table 1	2
egual or better outcomes of care?	Table 3	2
	Table 4	2
	Table 5	2
	Table 7	1
	Table8	1
1.2 What is the likely effect of this solution on patients being	Table 1	2
treated by the right teams with the right skills and experience in	Table 3	1
the right place and at the right time?	Table 4 Table 5	2
	Table 7	1
	Table 7	2
1.2 What is the libely offers of this colution on continuity of some	Table 1	2
1.3 What is the likely effect of this solution on continuity of care	Table 3	=
for patients?	Table 4	1
	Table 5	1
	Table 7	1
	Table8	1
1.4 What is the likely effect of this solution on the opportunity to	Table 1	1
	Table 3	?
link with other teams and agencies to support patients	Table 4	=
holistically?	Table 5	1
	Table 7	1
	Table8	?
1.5 What is the likely effect of this solution on the quality of the	Table 1	1
	Table 3	?
care environment?	Table 4	=
	Table 5	1
	Table 7	=
	Table8	?
1.6 What is the likely effect of this solution on encouraging	Table 1	=
patients and carers to manage self-care appropriately?	Table 3	1
putients and carers to manage sen care appropriately.	Table 4	=
	Table 5	=
	Table 7	=
	Table 8	=
1.7 What is the likely effect of this solution on enabling patient	Table 1	1
transfers within a clinically safe time frame?	Table 3	1
•	Table 4	1
	Table 5 Table 7	1
	Table 7	=
1.8 What is the likely effect of this solution on enabling	Table 1	1
emergency interventions within a clinically safe time-frame?	Table 3 Table 4	
	Table 5	2
	Table 7	1
	Table8	1
1.0. What is the affect of this solution on the likelihood of travel	Table 1	2
1.9 What is the effect of this solution on the likelihood of travel	Table 3	=
time impacting negatively on patient outcomes?	Table 4	-1
	Table 5	1
	Table 7	1
	Table8	=
1.10 What is the likely effect of this solution on patient safety	Table 1	2
	Table 3	1
risks?	Table 4	1
	Table 5	2
	Table 7	1
	Table 7	2

Access		Score
2.1 What is the likelihood of this solution meeting the	Table 1	1
•	Table 3	=
requirements of the NHS Constitution and The NHS Choice	Table 4	=
Framework?	Table 5	=
	Table 7	-1
	Table 8	=
2.2 What is the likely effect of this solution on simplifying the	Table 1	2
	Table 3	1
offer to patients?	Table 4	1
	Table 5	1
	Table 7	1
	Table 8	=
2.3 What is the likely effect of this solution on the travel burden	Table 1	-1
•	Table 3	-1
for patients?	Table 4	-1
	Table 5	-1
	Table 7	-1
	Table 8	-1
2 A Million Continue Photo officer of the continue of the cont	Table 1	1
2.4 What is the likely effect of this solution on patients' waiting	Table 3	1
time to access services?	Table 4	1
	Table 4	2
	Table 7	-1
	Table 8	1
2.5 What is the likely effect of this solution on the travel burden	Table 1	-1
for carers and families?	Table 3	-2
Tor carers and rannines.	Table 4	-1
	Table 5	-1
	Table 7	-1
	Table 8	-1
2.6 What is the likelihood of this solution supporting the use of	Table 1	=
new technology to improve access?	Table 3	-2
new technology to improve access:	Table 4	=
	Table 5	1
	Table 7	=
	Table 8	=
2.7 What is the likelihood of this solution improving or	Table 1	2
maintaining service operating hours?	Table 3	=
maintaining service operating nours:	Table 4	=
	Table 5	1
	Table 7	=
	Table 8	=
2.8 What is the likelihood of this solution improving or	Table 1	1
maintaining service operating locations?	Table 3	=
mamaming service operating locations:	Table 4	-1
	Table 5	=
	Table 7	1
	Table 8	-1
2.9 What is the likelihood of this solution having a positive impact	Table 1	-1
on equality and health inequalities as set out in the Public Sector	Table 3	-1
· · · ·	Table 4	=
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 5	?
	Table 7	=
	Table 8	1
2.10 What is the likelihood of this solution accounting for future	Table 1	1
	Table 3	?
changes in population size and demographics?	Table 4	=
	Table 5	1
	Table 7	1
	Table 8	?

Workforce		Score
4.1 What is the likely effect of this solution on improving	Table 1	2
workforce capacity resilience and reducing the risk of	Table 3	2
temporary service changes?	Table 4 Table 5	2
temporary service changes:	Table 7	1
	Table 8	2
4.2 What is the likely effect of this solution on optimising the	Table 1	2
efficient and effective use of clinical staff?	Table 3	2
emcient and effective use of chinical stairs	Table 4	2
	Table 5 Table 7	2 1
	Table 8	2
4.3 What is the likely effect of this solution on supporting	Table 1	=
· · · · · · · · · · · · · · · · · · ·	Table 3	=
cross-organisational working across the patient pathway?	Table 4	=
	Table 5 Table 7	=
	Table 8	=
4.4.What is the likely offect of this solution on supporting the	Table 1	2
4.4 What is the likely effect of this solution on supporting the	Table 3	1
flexible deployment of staff and the development of	Table 4	2
innovative staffing models?	Table 5	2
	Table 7	2
	Table 8	1
4.5 What is the likely effect of this solution on supporting staff	Table 1 Table 3	2 1
health and wellbeing and their ability to self-care?	Table 4	2
	Table 5	2
	Table 7	-1
	Table 8	1
4.6 What is the likely effect of this solution on improving the	Table 1	2
recruitment and retention of permanent staff with the right	Table 3	1
skills, values and competencies	Table 4 Table 5	2
skills, values and competencies	Table 7	2
	Table 8	2
4.7 What is the likely effect of this solution on retaining	Table 1	2
trainee allocations, providing opportunities to develop staff	Table 3	1
	Table 4 Table 5	2
with the right skills, values and competencies?	Table 7	1
	Table 8	2
4.8 What is the likely effect of this solution on maintaining or	Table 1	2
	Table 3	1
improving the availability of trainers and supporting them to	Table 4	2
fulfil their training role?	Table 5	2
	Table 7 Table 8	2
4.0 What is the likely effect of this solution on anabling staff	Table 1	2
4.9 What is the likely effect of this solution on enabling staff	Table 3	1
to maintain or enhance their capabilities/ competencies?	Table 4	2
	Table 5	1
	Table 7 Table 8	2
4.10 M/bat is the likely offect of this salution are small!	Table 1	2
4.10 What is the likely effect of this solution on enabling staff	Table 3	1
to fulfil their capability, utilising all of their skills, and develop	Table 4	2
within their role?	Table 5	2
	Table 7	2
	Table 8 Table 1	2
4.11 What is the likely effect of this solution on the travel	Table 1	?
burden for staff? e.g. relocation time and cost.	Table 4	?
	Table 5	-1
	Table 7	-1
	Table 8	?
4.12 What is the likely effect of this solution on maintaining	Table 1	2
clinical supervision support to staff?	Table 3 Table 4	2
	Table 5	2
	Table 7	1
1	Table 8	2

Deliverability		Score
3.1 What is the likelihood of this solution being delivered	Table 1	1
within the agreed timescale?	Table 3	=
within the agreed timescale:	Table 4	?
	Table 5	=
	Table 7	-1
	Table 8	?
3.2 What is the likelihood of this solution meeting the relevant	Table 1	?
national, regional or local delivery timescales?	Table 3	?
Hational, regional of local delivery timescales:	Table 4	=
	Table 5	=
	Table 7	=
	Table 8	?
3.3 What is the likelihood of this solution having the	Table 1	1
implementation capacity to deliver?	Table 3	1
implementation capacity to deliver:	Table 4	?
	Table 5	1
	Table 7	-1
	Table 8	?
3.4 What is the likely effect of this solution on access to the	Table 1	2
required staffing capacity and capability to be successfully	Table 3	1
	Table 4	2
implemented?	Table 5	2
	Table 7	1
	Table 8	1
3.5 What is the likelihood of this solution having access to the	Table 1	1
required support services to be successfully implemented?	Table 3	1
required support services to be successfully implemented:	Table 4	2
	Table 5	1
	Table 7	=
	Table 8	1
3.6 What is the likelihood of this solution having access to the	Table 1	1
required premises/estates to be successfully implemented?	Table 3	?
required premises/estates to be successfully implemented:	Table 4	?
	Table 5	=
	Table 7	=
	Table 8	?
3.7 What is the likelihood of this solution having access to the	Table 1	=
required technology to be successfully implemented?	Table 3	=
required testinology to be successivily implemented:	Table 4	?
	Table 5	=
	Table 7	=
	Table 8	=
3.8 Does this solution rely on other models of care / provision	Table 1	1
being put in place and if so, are they deliverable within the	Table 3	?
timeframe?	Table 4	?
unichanie!	Table 5	
	Table 7	
1	Table 8	

Acceptability			
7.1 What is the likelihood that this solution has satisfactorily taken into account and responded to the Fit for the Future Outcome of Engagement Report?	Table 1	1	
	Table 3	?	
	Table 4	=	
	Table 5	1	
	Table 7	=	
	Table 8	1	

# C11: Centralise elective daycase surgery for colorectal and upper GI to CGH or dedicated Day Surgery Unit (DSU) - Models D & H

Significantly better	Slightly better	Similar to	Slightly worse	Significantly worse
than status quo	than status quo	status quo	than status quo	than status quo
2	1	=	-1	-2

Quality		Score	•	Score
1.1 What is the likely effect of this solution on	Table 1	2	Table 5	2
patients receiving equal or better outcomes of	Table 2	2	Table 6	1
care?	Table 3	1	Table 7	2
	Table 4	2	Table 8	1
1.2 What is the likely effect of this solution on	Table 1	2	Table 5	2
patients being treated by the right teams with the	Table 2	=	Table 6	2
right skills and experience in the right place and at	Table 3	=	Table 7	2
the right time?	Table 4	2	Table 8	1
1.3 What is the likely effect of this solution on	Table 1	=	Table 5	=
continuity of care for patients?	Table 2	=	Table 6	1
	Table 3	=	Table 7	=
	Table 4	=	Table 8	=
1.4 What is the likely effect of this solution on the	Table 1	1	Table 5	=
opportunity to link with other teams and agencies	Table 2	=	Table 6	1
to support patients holistically?	Table 3	1	Table 7	1
	Table 4	=	Table 8	?
1.5 What is the likely effect of this solution on the	Table 1	2	Table 5	=
quality of the care environment?	Table 2	2	Table 6	1
	Table 3	1	Table 7	2
	Table 4	=	Table 8	1
1.6 What is the likely effect of this solution on	Table 1	1	Table 5	=
encouraging patients and carers to manage self-	Table 2	=	Table 6	1
care appropriately?	Table 3	=	Table 7	2
	Table 4	=	Table 8	=
1.7 What is the likely effect of this solution on	Table 1	=	Table 5	II
enabling patient transfers within a clinically safe	Table 2	=	Table 6	=
time frame?	Table 3	=	Table 7	=
	Table 4	=	Table 8	=
1.8 What is the likely effect of this solution on	Table 1	-1	Table 5	ı
enabling emergency interventions within a	Table 2	=	Table 6	=
clinically safe time-frame?	Table 3	=	Table 7	=
	Table 4	=	Table 8	=
1.9 What is the effect of this solution on the	Table 1	=	Table 5	=
likelihood of travel time impacting negatively on	Table 2	=	Table 6	
patient outcomes?	Table 3	=	Table 7	=
	Table 4	=	Table 8	=
1.10 What is the likely effect of this solution on	Table 1	=	Table 5	1
patient safety risks?	Table 2	1	Table 6	1
	Table 3	1	Table 7	1
	Table 4	2	Table 8	1

Access		Score		Score
2.1 What is the likelihood of this solution	Table 1	-2	Table 5	1
meeting the requirements of the NHS	Table 2	2	Table 6	1
Constitution and The NHS Choice Framework?	Table 3	1	Table 7	1
	Table 4	-1	Table 8	1
2.2 What is the likely effect of this solution on	Table 1	2	Table 5	1
simplifying the offer to patients?	Table 2	=	Table 6	1
	Table 3	=	Table 7	1
	Table 4	1	Table 8	=
2.3 What is the likely effect of this solution on	Table 1	-1	Table 5	=
the travel burden for patients?	Table 2	-1	Table 6	-1
	Table 3	-1	Table 7	-1
	Table 4	-1	Table 8	?
2.4 What is the likely effect of this solution on	Table 1	1	Table 5	2
patients' waiting time to access services?	Table 2	2	Table 6	1
	Table 3	1	Table 7	1
	Table 4	1	Table 8	?
2.5 What is the likely effect of this solution on	Table 1	-1	Table 5	=
the travel burden for carers and families?	Table 2	-1	Table 6	-1
	Table 3	-1	Table 7	-1
	Table 4	-1	Table 8	?
2.6 What is the likelihood of this solution	Table 1	=	Table 5	=
supporting the use of new technology to	Table 2	=	Table 6	1
improve access?	Table 3	=	Table 7	=
	Table 4	=	Table 8	=
2.7 What is the likelihood of this solution	Table 1	1	Table 5	=
improving or maintaining service operating	Table 2	=	Table 6	=
hours?	Table 3	=	Table 7	=
	Table 4	=	Table 8	1
2.8 What is the likelihood of this solution	Table 1	-1	Table 5	=
improving or maintaining service operating	Table 2	-1	Table 6	-1
locations?	Table 3	-1-	Table 7	1
	Table 4	1	Table 8	-1
2.9 What is the likelihood of this solution having	Table 1	=	Table 5	=
a positive impact on equality and health	Table 2	=	Table 6	?
inequalities as set out in the Public Sector	Table 3	1	Table 7	=
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 4	?	Table 8	?
2.10 What is the likelihood of this solution	Table 1	1	Table 5	=
accounting for future changes in population size	Table 2	=	Table 6	1
and demographics?	Table 3	?	Table 7	1
	Table 4	1	Table 8	?

Workforce		Score		Score
4.1 What is the likely effect of this solution on	Table 1	1	Table 5	1
improving workforce capacity resilience and	Table 2	2	Table 6	=
reducing the risk of temporary service changes?	Table 3	1	Table 7	1
	Table 4	2	Table 8	=
4.2 What is the likely effect of this solution on	Table 1	1	Table 5	1
optimising the efficient and effective use of	Table 2	2	Table 6	1
clinical staff?	Table 3	1	Table 7	2
	Table 4	2	Table 8	1
4.3 What is the likely effect of this solution on	Table 1	=	Table 5	=
supporting cross-organisational working across	Table 2	=	Table 6	=
the patient pathway?	Table 3	=	Table 7	=
	Table 4	=	Table 8	?
4.4 What is the likely effect of this solution on	Table 1	=	Table 5	1
supporting the flexible deployment of staff and	Table 2	2	Table 6	1
the development of innovative staffing models?	Table 3	=	Table 7	1
	Table 4	1	Table 8	=
4.5 What is the likely effect of this solution on	Table 1	=	Table 5	1
supporting staff health and wellbeing and their	Table 2	2	Table 6	1
ability to self-care?	Table 3	=	Table 7	=
	Table 4	1	Table 8	=
4.6 What is the likely effect of this solution on	Table 1	1	Table 5	1
improving the recruitment and retention of	Table 2	2	Table 6	1
permanent staff with the right skills, values and	Table 3	1	Table 7	1
competencies	Table 4	2	Table 8	-
4.7 What is the likely effect of this solution on	Table 1	1	Table 5	1
retaining trainee allocations, providing	Table 2	1	Table 6	=
opportunities to develop staff with the right	Table 3	=	Table 7	1
skills, values and competencies?	Table 4	=	Table 8	=
4.8 What is the likely effect of this solution on	Table 1	1	Table 5	1
maintaining or improving the availability of	Table 2	1	Table 6	1
trainers and supporting them to fulfil their	Table 3	=	Table 7	1
training role?	Table 4	1	Table 8	=
4.9 What is the likely effect of this solution on	Table 1	=	Table 5	=
enabling staff to maintain or enhance their	Table 2	2	Table 6	=
capabilities/ competencies?	Table 3	=	Table 7	1
	Table 4	1	Table 8	=
4.10 What is the likely effect of this solution on	Table 1	1	Table 5	=
enabling staff to fulfil their capability, utilising all	Table 2	2	Table 6	1
of their skills, and develop within their role?	Table 3	1	Table 7	1
	Table 4	1	Table 8	=
4.11 What is the likely effect of this solution on	Table 1	-1	Table 5	=
the travel burden for staff? e.g. relocation time	Table 2	=	Table 6	=
and cost.	Table 3	?	Table 7	-1
	Table 4	?	Table 8	?
4.12 What is the likely effect of this solution on	Table 1	1	Table 5	1
maintaining clinical supervision support to staff?	Table 2	=	Table 6	=
	Table 3	=	Table 7	1
	Table 4	2	Table 8	=

Deliverability		Score		Score
3.1 What is the likelihood of this solution	Table 1	1	Table 5	1
being delivered within the agreed timescale?	Table 2	1	Table 6	1
	Table 3	?	Table 7	-1
	Table 4	1	Table 8	?
3.2 What is the likelihood of this solution	Table 1	=	Table 5	=
meeting the relevant national, regional or	Table 2	=	Table 6	1
local delivery timescales?	Table 3	?	Table 7	=
	Table 4	?	Table 8	?
3.3 What is the likelihood of this solution	Table 1	1	Table 5	1
having the implementation capacity to	Table 2	1	Table 6	1
deliver?	Table 3	=	Table 7	-1
	Table 4	?	Table 8	?
3.4 What is the likely effect of this solution on	Table 1	1	Table 5	=
access to the required staffing capacity and	Table 2	=	Table 6	1
capability to be successfully implemented?	Table 3	=	Table 7	=
	Table 4	2	Table 8	=
3.5 What is the likelihood of this solution	Table 1	=	Table 5	=
having access to the required support services	Table 2	=	Table 6	1
to be successfully implemented?	Table 3	=	Table 7	=
	Table 4	=	Table 8	=
3.6 What is the likelihood of this solution	Table 1	1	Table 5	-1
having access to the required	Table 2	=	Table 6	=
premises/estates to be successfully	Table 3	=	Table 7	?
implemented?	Table 4	1	Table 8	?
3.7 What is the likelihood of this solution	Table 1	=	Table 5	=
having access to the required technology to be	Table 2	=	Table 6	=
successfully implemented?	Table 3	=	Table 7	=
	Table 4	=	Table 8	?
3.8 Does this solution rely on other models of	Table 1	=	Table 5	-1
care / provision being put in place and if so,	Table 2	=	Table 6	1 =
are they deliverable within the timeframe?	Table 3	=	Table 7	?
	Table 4	=	Table 8	?

Acceptability	-	Score		Score
7.1 What is the likelihood that this	Table 1	=	Table 5	1
solution has satisfactorily taken into	Table 2	1	Table 6	1
account and responded to the Fit for the	Table 3	=	Table 7	1
Future Outcome of Engagement Report?	Table 4	=	Table 8	?

# C5: Centralise elective colorectal to Cheltenham General Hospital (CGH) - Models D, F G & H

Significantly better than status quo	Slightly better than status quo	Similar to status quo	Slightly worse than status quo	Significantly worse than status quo
2	1	= '	-1	-2

1.1 What is the likely effect of this solution on patients receiving equal or better outcomes of care?  Table 2  Table 2  Table 3  Table 7  Table 8  1.2 What is the likely effect of this solution on patients being treated by the right teams with the right skills and experience in the right place and at the right time?  Table 3  Table 3  Table 3  Table 6  Table 5  Table 6  Table 5  Table 6  Table 7  Table 6  Table 7  Table 6  Table 7  Table 6  Table 3  Table 7  Table 8  Table 7  Table 8  Table 7  Table 8  Table 7  Table 8  Table 9  Table 1  Table 6  Table 1  Table 6  Table 3  Table 7  Table 6  Table 2  Table 8  Table 7  Table 6  Table 1  Table 5  Table 6  Table 1  Table 6  Table 2  Table 8  Table 7  Table 6  Table 1  Table 6  Table 1  Table 5  Table 6  Table 1  Table 5  Table 6  Table 2  Table 6  Table 6  Table 1  Table 6  Table 6  Table 1  Table 6  Table 6  Table 6  Table 1  Table 6  Table 6  Table 6  Table 6  Table 7  Table 6  Table 6  Table 6  Table 6  Table 6  Table 6  Table 7  Table 6  Table 6  Table 6  Table 6  Table 6  Table 7  Table 6  Table 6  Table 7  Table 7  Table 6  Table 7  Table 7  Table 7  Table 7  Table 6  Table 7  Table 7  Table 7  Table 6  Table 7  Table 6  Table 7  Table 7  Table 6  Table 7  Table 7  Table 6  Table 7  Table 6  Table 7  Table 7  Table 7  Table 6  Table 7  Table 7  Table 7  Table 7  Table 7  Table 6  Table 7  Table 7  Table 6  Table 7  Table 7  Table 8  Table 7  Table 7  Table 6  Table 7  Table 7  Table 6  Table 7  Table 7  Table 7  Table 8  Table 7  Table 6  Table 7  Table 7  Table 6  Table 7  Table 6  Table 7  Table 6  Table	Quality		Score	-	Score
Table 3 = Table 7 1 Table 4 2 Table 8 1  1.2 What is the likely effect of this solution on patients being treated by the right teams with the right skills and experience in the right place and at the right time? Table 4 2 Table 6 = Table 6 1  1.3 What is the likely effect of this solution on continuity of care for patients? Table 4 2 Table 8 1  1.4 What is the likely effect of this solution on the opportunity to link with other teams and agencies to support patients holistically? Table 4 1 Table 6 = Table 6 1  1.5 What is the likely effect of this solution on the quality of the care environment? Table 1 Table 6 = Table	1.1 What is the likely effect of this solution on	Table 1	-1	Table 5	=
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Table 4 -1 Table 8 -1  2.9 What is the likelihood of this solution having a positive impact on equality and health inequalities as set out in the Public Sector Equality Duty 2011 and the Health and Social Care Act 2012?  2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?  Table 3 -1 Table 8 -1  Table 5 = Table 6 ?  Table 4 ? Table 8 ?  Table 4 ? Table 8  Table 5 = Table 6 1  Table 5 = Table 6 1  Table 6 1  Table 7 1	improving or maintaining service operating	Table 2	-1	Table 6	-1
2.9 What is the likelihood of this solution having a positive impact on equality and health inequalities as set out in the Public Sector  Equality Duty 2011 and the Health and Social Care Act 2012?  2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?  Table 1	locations?	Table 3	-1	Table 7	1
a positive impact on equality and health inequalities as set out in the Public Sector  Equality Duty 2011 and the Health and Social Care Act 2012?  Table 4  Table 5  Table 6  Table 7  Table 8  2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?  Table 3  Table 2  Table 6  Table 5  Table 5  Table 6  Table 7  Table 5  Table 7  Table 7		Table 4	-1	Table 8	-1
inequalities as set out in the Public Sector  Equality Duty 2011 and the Health and Social  Care Act 2012?  Table 3 = Table 7 -1  ?  Table 8  2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?  Table 3 = Table 7 -1  Table 5 = Table 6 1  Table 2 = Table 6 1  Table 3 ? Table 7 1	2.9 What is the likelihood of this solution having	Table 1	=	Table 5	=
Equality Duty 2011 and the Health and Social Care Act 2012?  2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?  Table 4  Table 5  Table 6  Table 6  Table 7  Table 7	a positive impact on equality and health	Table 2	=	Table 6	?
Care Act 2012?  Table 4  Table 8  2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?  Table 2  Table 3  Table 7  Table 7	·	Table 3	=	Table 7	-1
2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?  Table 1  Table 5  Table 6  Table 6  Table 7  Table 7		Table 4	?	Table 8	?
accounting for future changes in population size and demographics?  Table 2 = Table 6 1 Table 3 ? Table 7 1					=
and demographics? Table 3 ? Table 7 1					
		Table 4	1	Table 8	?

Workforce		Score		Score
4.1 What is the likely effect of this solution on	Table 1	-1	Table 5	1
improving workforce capacity resilience and	Table 2	-1	Table 6	-2
reducing the risk of temporary service changes?	Table 3	=	Table 7	-2
	Table 4	2	Table 8	2
4.2 What is the likely effect of this solution on	Table 1	-1	Table 5	1
optimising the efficient and effective use of	Table 2	-1	Table 6	-1
clinical staff?	Table 3	-1 1	Table 7	-1
	Table 4	2	Table 8	2
4.3 What is the likely effect of this solution on	Table 1	=	Table 5	=
supporting cross-organisational working across	Table 2	=	Table 6	=
the patient pathway?	Table 3	?	Table 7	=
	Table 4	=	Table 8	?
4.4 What is the likely effect of this solution on	Table 1	1	Table 5	1
supporting the flexible deployment of staff and	Table 2	-1	Table 6	-1
the development of innovative staffing models?	Table 3	1	Table 7	=
	Table 4	1	Table 8	2
4.5 What is the likely effect of this solution on	Table 1	=	Table 5	1
supporting staff health and wellbeing and their	Table 2	=	Table 6	=
ability to self-care?	Table 3	=	Table 7	1
	Table 4	1	Table 8	2
4.6 What is the likely effect of this solution on	Table 1	1	Table 5	1
improving the recruitment and retention of	Table 2	1	Table 6	=
permanent staff with the right skills, values and	Table 3	1	Table 7	1
competencies	Table 4	2	Table 8	2
4.7 What is the likely effect of this solution on	Table 1	-1	Table 5	=
retaining trainee allocations, providing	Table 2	-1	Table 6	=
opportunities to develop staff with the right	Table 3	=	Table 7	=
skills, values and competencies?	Table 4	=	Table 8	2
4.8 What is the likely effect of this solution on	Table 1	1	Table 5	=
maintaining or improving the availability of	Table 2	-1	Table 6	=
trainers and supporting them to fulfil their	Table 3	=	Table 7	1
training role?	Table 4	1	Table 8	2
4.9 What is the likely effect of this solution on	Table 1	=	Table 5	=
enabling staff to maintain or enhance their	Table 2	2	Table 6	=
capabilities/ competencies?	Table 3	=	Table 7	1
	Table 4	1	Table 8	2
4.10 What is the likely effect of this solution on	Table 1	=	Table 5	=
enabling staff to fulfil their capability, utilising all	Table 2	2	Table 6	=
of their skills, and develop within their role?	Table 3	1	Table 7	1
	Table 4	1	Table 8	2
4.11 What is the likely effect of this solution on	Table 1	-1	Table 5	=
the travel burden for staff? e.g. relocation time	Table 2	-1	Table 6	?
and cost.	Table 3	?	Table 7	-1
	Table 4	?	Table 8	?
4.12 What is the likely effect of this solution on	Table 1	1	Table 5	1
maintaining clinical supervision support to staff?	Table 2	=	Table 6	1
	Table 3	=	Table 7	1
	Table 4	1	Table 8	2

Deliverability		Score		Score
3.1 What is the likelihood of this solution	Table 1	-1	Table 5	-1
being delivered within the agreed timescale?	Table 2	-1	Table 6	-1
	Table 3	=	Table 7	?
	Table 4	?	Table 8	?
3.2 What is the likelihood of this solution	Table 1	=	Table 5	=
meeting the relevant national, regional or	Table 2	=	Table 6	=
local delivery timescales?	Table 3	?	Table 7	=
	Table 4	?	Table 8	?
3.3 What is the likelihood of this solution	Table 1	1	Table 5	-1
having the implementation capacity to	Table 2	-1	Table 6	1
deliver?	Table 3	=	Table 7	-1
	Table 4	?	Table 8	?
3.4 What is the likely effect of this solution on	Table 1	-1	Table 5	=
access to the required staffing capacity and	Table 2	-2	Table 6	-2
capability to be successfully implemented?	Table 3	=	Table 7	?
	Table 4	2	Table 8	1
3.5 What is the likelihood of this solution	Table 1	=	Table 5	-1
having access to the required support services	Table 2	=	Table 6	=
to be successfully implemented?	Table 3	-1	Table 7	?
	Table 4	1	Table 8	1
3.6 What is the likelihood of this solution	Table 1	1	Table 5	=
having access to the required	Table 2	-1	Table 6	1
premises/estates to be successfully	Table 3	=	Table 7	
implemented?	Table 4	1	Table 8	
3.7 What is the likelihood of this solution	Table 1	=	Table 5	=
having access to the required technology to be	Table 2	=	Table 6	1
successfully implemented?	Table 3	=	Table 7	=
	Table 4	=	Table 8	1
3.8 Does this solution rely on other models of	Table 1	-1	Table 5	-1
care / provision being put in place and if so,	Table 2	-1	Table 6	-1
are they deliverable within the timeframe?	Table 3		Table 7	=
	Table 4	-1	Table 8	?

Acceptability		Score		Score
7.1 What is the likelihood that this	Table 1	=	Table 5	=
solution has satisfactorily taken into	Table 2	-1	Table 6	-1
account and responded to the Fit for the	Table 3	1	Table 7	-1
Future Outcome of Engagement Report?	Table 4	1	Table 8	?

# C6: Centralise elective colorectal to Gloucestershire Royal Hospital (GRH) – Model E

Significantly better	Slightly better	Similar to	Slightly worse	Significantly worse
than status quo	than status quo	status quo	than status quo	than status quo
2	1			-2

Quality		Score
1.1 What is the likely effect of this solution on patients		
receiving equal or better outcomes of care?	Table 2	1
	Table 6	=
1.2 What is the likely effect of this solution on patients being	Table 2	2
treated by the right teams with the right skills and experience in the right place and at the right time?	Table 6	=
1.3 What is the likely effect of this solution on continuity of care for patients?	Table 2	1
	Table 6	1
1.4 What is the likely effect of this solution on the opportunity	Table 2	_
to link with other teams and agencies to support patients holistically?	Table 2	-
ŕ	Table 6	=
1.5 What is the likely effect of this solution on the quality of the care environment?	Table 2	1
	Table 6	-1
1.6 What is the likely effect of this solution on encouraging patients and carers to manage self-care appropriately?	Table 2	=
	Table 6	1
1.7 What is the likely effect of this solution on enabling patient transfers within a clinically safe time frame?	Table 2	1
	Table 6	=
1.8 What is the likely effect of this solution on enabling emergency interventions within a clinically safe time-frame?	Table 2	=
	Table 6	2
1.9 What is the effect of this solution on the likelihood of travel time impacting negatively on patient outcomes?	Table 2	=
	Table 6	=
1.10 What is the likely effect of this solution on patient safety risks?	Table 2	2
	Table 6	=

Access		Score
2.1 What is the likelihood of this solution meeting the requirements of the NHS Constitution and The NHS Choice	Table 2	1
Framework?	Table 6	-1
2.2 What is the likely effect of this solution on simplifying the offer to patients?	Table 2	1
	Table 6	1
2.3 What is the likely effect of this solution on the travel burden for patients?	Table 2	-1
	Table 6	=
2.4 What is the likely effect of this solution on patients' waiting time to access services?	Table 2	=
	Table 6	-1
2.5 What is the likely effect of this solution on the travel burden for carers and families?	Table 2	-2
	Table 6	=
2.6 What is the likelihood of this solution supporting the use of new technology to improve access?	Table 2	=
	Table 6	н
2.7 What is the likelihood of this solution improving or maintaining service operating hours?	Table 2	=
	Table 6	П
2.8 What is the likelihood of this solution improving or maintaining service operating locations?	Table 2	-1
	Table 6	-1
2.9 What is the likelihood of this solution having a positive impact on equality and health inequalities as set out in the Public Sector	Table 2	н
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 6	?
2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?	Table 2	II
	Table 6	=

Workforce		Score
4.1 What is the likely effect of this solution on improving	Table 2	2
workforce capacity resilience and reducing the risk of temporary service changes?		_
	Table 6	1
4.2 What is the likely effect of this solution on optimising the efficient and effective use of clinical staff?	Table 2	2
	Tuble 2	_
	Table 6	1
4.3 What is the likely effect of this solution on supporting cross-organisational working across the patient pathway?	Table 2	=
cross organisational working across the patient pathway:	Table 2	
	Table 6	2
4.4 What is the likely effect of this solution on supporting the	Table 2	_
flexible deployment of staff and the development of innovative staffing models?	Table 2	2
-	Table 6	2
4.5 What is the likely effect of this solution on supporting staff		
health and wellbeing and their ability to self-care?	Table 2	=
	Table 6	2
4.6 What is the likely effect of this solution on improving the		
recruitment and retention of permanent staff with the right skills, values and competencies	Table 2	1
	Table 6	1
4.7 What is the likely effect of this solution on retaining		
trainee allocations, providing opportunities to develop staff with the right skills, values and competencies?	Table 2	2
with the right skins, values and competencies:	Table 6	2
4.8 What is the likely effect of this solution on maintaining or		
improving the availability of trainers and supporting them to fulfil their training role?	Table 2	1
Tulli their training fole:	Table 6	2
4.9 What is the likely effect of this solution on enabling staff		_
to maintain or enhance their capabilities/ competencies?	Table 2	2
	Table 6	2
4.10 What is the likely effect of this solution on enabling staff		
to fulfil their capability, utilising all of their skills, and develop	Table 2	2
within their role?	Table 6	2
4.11 What is the likely effect of this solution on the travel	TUNICU	
burden for staff? e.g. relocation time and cost.	Table 2	=
	Table C	
4.12 What is the likely effect of this solution on maintaining	Table 6	1
clinical supervision support to staff?	Table 2	=
	Table C	
	Table 6	2

Deliverability		Score
3.1 What is the likelihood of this solution being delivered within the agreed timescale?	Table 2	1
	Table 6	1
3.2 What is the likelihood of this solution meeting the relevant national, regional or local delivery timescales?	Table 2	=
	Table 6	=
3.3 What is the likelihood of this solution having the implementation capacity to deliver?	Table 2	1
	Table 6	=
3.4 What is the likely effect of this solution on access to the required staffing capacity and capability to be successfully	Table 2	1
implemented?	Table 6	2
3.5 What is the likelihood of this solution having access to the required support services to be successfully implemented?	Table 2	=
	Table 6	=
3.6 What is the likelihood of this solution having access to the required premises/estates to be successfully implemented?	Table 2	=
	Table 6	=
3.7 What is the likelihood of this solution having access to the required technology to be successfully implemented?	Table 2	=
	Table 6	1
3.8 Does this solution rely on other models of care / provision being put in place and if so, are they deliverable within the	Table 2	=
timeframe?	Table 6	=

Acceptability	_	Score
7.1 What is the likelihood that this solution has satisfactorily		
taken into account and responded to the Fit for the Future	Table 2	=
Outcome of Engagement Report?		
	Table 6	?

# B2: Centralise the image-guided interventional surgery (IGIS) 'hub' to GRH including vascular; IGIS spoke at CGH – Models D & G

Significantly better than status quo	Slightly better than status quo	Similar to status quo	Slightly worse than status quo	Significantly worse than status quo
2	1	=	-1	-2

Quality		Score
1.1 What is the likely effect of this solution on patients	Table 3	2
receiving equal or better outcomes of care?	Table 4	2
	Table 7	2
	Table 8	1
1.2 What is the likely effect of this solution on patients being	Table 3	2
treated by the right teams with the right skills and experience in	Table 4	2
the right place and at the right time?	Table 7	2
	Table 8	2
1.3 What is the likely effect of this solution on continuity of care	Table 3	2
for patients?	Table 4	2
	Table 7	2
	Table 8	2
1.4 What is the likely effect of this solution on the opportunity	Table 3	=
to link with other teams and agencies to support patients	Table 4	=
holistically?	Table 7	=
	Table 8	?
1.5 What is the likely effect of this solution on the quality of the	Table 3	?
care environment?	Table 4	2
	Table 7	2
	Table 8	1
1.6 What is the likely effect of this solution on encouraging	Table 3	=
patients and carers to manage self-care appropriately?	Table 4	=
	Table 7	=
	Table 8	?
1.7 What is the likely effect of this solution on enabling patient	Table 3	1
transfers within a clinically safe time frame?	Table 4	1
	Table 7	1
	Table 8	2
1.8 What is the likely effect of this solution on enabling	Table 3	2
emergency interventions within a clinically safe time-frame?	Table 4	2
	Table 7	1
	Table 8	2
1.9 What is the effect of this solution on the likelihood of travel	Table 3	1
time impacting negatively on patient outcomes?	Table 4	1
	Table 7	1
	Table 8	1
1.10 What is the likely effect of this solution on patient safety	Table 3	2
risks?	Table 4	2
	Table 7	2
	Table 8	2

Access		Score
2.1 What is the likelihood of this solution meeting the	Table 3	=
requirements of the NHS Constitution and The NHS Choice	Table 4	=
Framework?	Table 7	2
	Table 8	1
2.2 What is the likely effect of this solution on simplifying the	Table 3	=
offer to patients?	Table 4	=
	Table 7	=
	Table 8	=
2.3 What is the likely effect of this solution on the travel burden	Table 3	=
for patients?	Table 4	1
	Table 7	1
	Table 8	1
2.4 What is the likely effect of this solution on patients' waiting	Table 3	1
time to access services?	Table 4	?
	Table 7	1
	Table 8	=
2.5 What is the likely effect of this solution on the travel burden	Table 3	=
for carers and families?	Table 4	=
	Table 7	1
	Table 8	1
2.6 What is the likelihood of this solution supporting the use of	Table 3	1
new technology to improve access?	Table 4	2
	Table 7	=
	Table 8	1
2.7 What is the likelihood of this solution improving or	Table 3	2
maintaining service operating hours?	Table 4	2
	Table 7	2
	Table 8	2
2.8 What is the likelihood of this solution improving or	Table 3	=
maintaining service operating locations?	Table 4	=
	Table 7	2
	Table 8	?
2.9 What is the likelihood of this solution having a positive impact	Table 3	1
on equality and health inequalities as set out in the Public Sector	Table 4	?
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 7	1
	Table 8	=
2.10 What is the likelihood of this solution accounting for future	Table 3	?
changes in population size and demographics?	Table 4	1
	Table 7	2
	Table 8	?

Workforce		Score
4.1 What is the likely effect of this solution on improving	Table 3	1
workforce capacity resilience and reducing the risk of	Table 4	2
temporary service changes?	Table 7	2
	Table 8	2
4.2 What is the likely effect of this solution on optimising the	Table 3	2
efficient and effective use of clinical staff?	Table 4	2
	Table 7	2
	Table 8	2
4.3 What is the likely effect of this solution on supporting	Table 3	=
cross-organisational working across the patient pathway?	Table 4	=
	Table 7	1
	Table 8	=
4.4 What is the likely effect of this solution on supporting the	Table 3	1
flexible deployment of staff and the development of	Table 4	2
innovative staffing models?	Table 7	1
	Table 8	2
4.5 What is the likely effect of this solution on supporting staff	Table 3	=
health and wellbeing and their ability to self-care?	Table 4	1
	Table 7	1
	Table 8	1
4.6 What is the likely effect of this solution on improving the	Table 3	2
recruitment and retention of permanent staff with the right	Table 4	2
skills, values and competencies	Table 7	2
	Table 8	2
4.7 What is the likely effect of this solution on retaining	Table 3	1
trainee allocations, providing opportunities to develop staff	Table 4	1
with the right skills, values and competencies?	Table 7	2
	Table 8	2
4.8 What is the likely effect of this solution on maintaining or	Table 3	1
improving the availability of trainers and supporting them to	Table 4	1
fulfil their training role?	Table 7	2
	Table 8	2
4.9 What is the likely effect of this solution on enabling staff	Table 3	1
to maintain or enhance their capabilities/ competencies?	Table 4	2
	Table 7	2
	Table 8	2
4.10 What is the likely effect of this solution on enabling staff	Table 3	1
to fulfil their capability, utilising all of their skills, and develop	Table 4	2
within their role?	Table 7	2
	Table 8	2
4.11 What is the likely effect of this solution on the travel	Table 3	?
burden for staff? e.g. relocation time and cost.	Table 4	?
	Table 7	-1
	Table 8	?
4.12 What is the likely effect of this solution on maintaining	Table 3	1
clinical supervision support to staff?	Table 4	2
l ''		2
	Table 7	<u> </u>

Deliverability		Score
3.1 What is the likelihood of this solution being delivered	Table 3	?
within the agreed timescale?	Table 4	?
	Table 7	1
	Table 8	?
3.2 What is the likelihood of this solution meeting the relevant	Table 3	?
national, regional or local delivery timescales?	Table 4	?
	Table 7	=
	Table 8	?
3.3 What is the likelihood of this solution having the	Table 3	?
implementation capacity to deliver?	Table 4	?
	Table 7	1
	Table 8	?
3.4 What is the likely effect of this solution on access to the	Table 3	2
required staffing capacity and capability to be successfully	Table 4	2
implemented?	Table 7	1
	Table 8	?
3.5 What is the likelihood of this solution having access to the	Table 3	?
required support services to be successfully implemented?	Table 4	1
	Table 7	1
	Table 8	1
3.6 What is the likelihood of this solution having access to the	Table 3	?
required premises/estates to be successfully implemented?	Table 4	?
	Table 7	1
	Table 8	?
3.7 What is the likelihood of this solution having access to the	Table 3	?
required technology to be successfully implemented?	Table 4	2
	Table 7	1
	Table 8	2
3.8 Does this solution rely on other models of care / provision	Table 3	?
being put in place and if so, are they deliverable within the	Table 4	?
timeframe?	Table 7	-1
	Table 8	?

Acceptability		Score
7.1 What is the likelihood that this solution has satisfactorily	Table 3	=
taken into account and responded to the Fit for the Future  Table 4		
Outcome of Engagement Report? Table 7		
	Table 8	1

# B3: Centralise the image-guided interventional surgery (IGIS) 'hub' at GRH, with IGIS spoke at CGH and with the vascular arterial centre remaining at CGH – Model F

Significantly better	Slightly better	Similar to	Slightly worse	Significantly worse
than status quo	than status quo	status quo	than status quo	than status quo
2	1		-1	-2

Quality	-	Score
1.1 What is the likely effect of this solution on patients receiving equal or better outcomes of care?	Table 1	2
	Table 5	=
1.2 What is the likely effect of this solution on patients being treated by the right teams with the right skills and experience in the right place and at the right time?	Table 1	2
g i	Table 5	=
1.3 What is the likely effect of this solution on continuity of care for patients?	Table 1	2
	Table 5	1
1.4 What is the likely effect of this solution on the opportunity to link with other teams and agencies to support patients holistically?	Table 1	=
Holistically:	Table 5	=
1.5 What is the likely effect of this solution on the quality of the care environment?	Table 1	2
	Table 5	1
1.6 What is the likely effect of this solution on encouraging patients and carers to manage self-care appropriately?	Table 1	=
	Table 5	=
1.7 What is the likely effect of this solution on enabling patient transfers within a clinically safe time frame?	Table 1	2
	Table 5	=
1.8 What is the likely effect of this solution on enabling emergency interventions within a clinically safe time-frame?	Table 1	2
	Table 5	=
1.9 What is the effect of this solution on the likelihood of travel time impacting negatively on patient outcomes?	Table 1	2
	Table 5	=
1.10 What is the likely effect of this solution on patient safety risks?	Table 1	2
	Table 5	=

Access		Score
2.1 What is the likelihood of this solution meeting the requirements of the NHS Constitution and The NHS Choice	Table 1	1
Framework?	Table 5	
2.2 What is the likely effect of this solution on simplifying the offer to patients?	Table 1	=
	Table 5	
2.3 What is the likely effect of this solution on the travel burden for patients?	Table 1	2
	Table 5	
2.4 What is the likely effect of this solution on patients' waiting time to access services?	Table 1	1
	Table 5	
2.5 What is the likely effect of this solution on the travel burden for carers and families?	Table 1	2
	Table 5	
2.6 What is the likelihood of this solution supporting the use of new technology to improve access?	Table 1	2
	Table 5	
2.7 What is the likelihood of this solution improving or maintaining service operating hours?	Table 1	2
	Table 5	
2.8 What is the likelihood of this solution improving or maintaining service operating locations?	Table 1	2
	Table 5	
2.9 What is the likelihood of this solution having a positive impact on equality and health inequalities as set out in the Public Sector	Table 1	1
Equality Duty 2011 and the Health and Social Care Act 2012?	Table 5	
2.10 What is the likelihood of this solution accounting for future changes in population size and demographics?	Table 1	2
	Table 5	

Workforce		Score
4.1 What is the likely effect of this solution on improving	Table 1	2
workforce capacity resilience and reducing the risk of temporary service changes?		
4.2 Miles in the little office of other and the constitution the	Table 5	-2
4.2 What is the likely effect of this solution on optimising the efficient and effective use of clinical staff?	Table 1	2
	Table 5	-2
4.3 What is the likely effect of this solution on supporting cross-organisational working across the patient pathway?	Table 1	_
	Table 5	=
4.4 What is the likely effect of this solution on supporting the flexible deployment of staff and the development of	Table 1	2
innovative staffing models?		_
	Table 5	=
4.5 What is the likely effect of this solution on supporting staff health and wellbeing and their ability to self-care?	Table 1	2
nearth and wendering and their ability to den eare.	Table 1	
	Table 5	-1
4.6 What is the likely effect of this solution on improving the recruitment and retention of permanent staff with the right	Table 1	2
skills, values and competencies	Table 1	
	Table 5	=
4.7 What is the likely effect of this solution on retaining trainee allocations, providing opportunities to develop staff	Table 1	1
with the right skills, values and competencies?	Tubic 1	
	Table 5	-1
4.8 What is the likely effect of this solution on maintaining or improving the availability of trainers and supporting them to	Table 1	1
fulfil their training role?	Tubic 1	
	Table 5	-1
4.9 What is the likely effect of this solution on enabling staff to maintain or enhance their capabilities/ competencies?	Table 1	2
to maintain or emailee their capabilities, competences:	Table 1	
	Table 5	=
4.10 What is the likely effect of this solution on enabling staff to fulfil their capability, utilising all of their skills, and develop	Table 1	2
within their role?	Table 1	
	Table 5	=
4.11 What is the likely effect of this solution on the travel burden for staff? e.g. relocation time and cost.	Table 1	-1
Salasi. 191 Starr. e.g. relocation time and cost.	Table 1	-1
	Table 5	-1
4.12 What is the likely effect of this solution on maintaining clinical supervision support to staff?	Table 1	2
cimical supervision support to staff?	Table 1	
	Table 5	=1

Deliverability		Score
3.1 What is the likelihood of this solution being delivered within the agreed timescale?	Table 1	1
	Table 5	
3.2 What is the likelihood of this solution meeting the relevant national, regional or local delivery timescales?	Table 1	1
	Table 5	
3.3 What is the likelihood of this solution having the implementation capacity to deliver?	Table 1	2
	Table 5	
3.4 What is the likely effect of this solution on access to the required staffing capacity and capability to be successfully	Table 1	1
implemented?	Table 5	
3.5 What is the likelihood of this solution having access to the required support services to be successfully implemented?	Table 1	1
	Table 5	
3.6 What is the likelihood of this solution having access to the required premises/estates to be successfully implemented?	Table 1	1
	Table 5	
3.7 What is the likelihood of this solution having access to the required technology to be successfully implemented?	Table 1	2
	Table 5	
3.8 Does this solution rely on other models of care / provision being put in place and if so, are they deliverable within the	Table 1	1
timeframe?	Table 5	

Acceptability		Score
7.1 What is the likelihood that this solution has satisfactorily		
taken into account and responded to the Fit for the Future	Table 1	1
Outcome of Engagement Report?		
	Table 5	